



The Government of the Republic of Trinidad & Tobago

PERSONNEL DEPARTMENT

(Office of the Chief Personnel Officer)

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MEDIA RELEASE

CPO Keeps Momentum Going with Negotiations Talks with NUGFW and CGWTU

November 22 2024 – The Chief Personnel Officer (CPO), Commander Dr. Daryl Dindial, continued negotiations with the Executives of the **National Union of Government and Federated Workers (NUGFW)** and the **Contractors and General Workers Trade Union** at the Personnel Department’s office, to clarify the priorities of both organisations.

Commander Dindial extended congratulations to the newly elected Executive of **NUGFW** and recognised the outstanding legacy and contributions of former President General, Mr. James Lambert, who served the **NUGFW** membership for sixteen years as President General. Commander Dindial acknowledged Mr. Lambert’s invaluable contributions to Trinidad and Tobago’s labour movement, recognising how his visionary leadership and tireless advocacy advanced the cause of workers' rights and significantly strengthened the Union. He stated that Mr. Lambert was a joy to work with during the last negotiation period, noting his professionalism and collaborative spirit throughout the process.

Dindial acknowledged , both the **NUGFW** and **CGWTU** rejected the Government’s 4% offer in the last round of negotiations, but they both stand to benefit from a potential 9% increase on base salary up to 2022. Other items that were discussed included the harmonization of allowances, suspension clauses, lifeguards’ terms and conditions and the re-establishment of the classification committee for the **NUGFW**.

In the case of **CGWTU** discussions on the **Job Evaluation Exercise (JEE)** was briefly discussed as well as, outstanding reclassification matters that were agreed upon in principle. The CPO characterised the meetings as productive and cordial, although at times, tense. He further confirmed that meetings are expected to continue in December.

The CPO expressed a deep recognition of the vital role played by daily-paid workers, acknowledging that these workers are often not fully recognised for performing tasks that many others are unwilling to undertake, often under difficult conditions.

**For any further information please call the COMMUNICATIONS/ EVENTS COORDINATION UNIT
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