The Government of the Republic of Trinidad & Tobago
PERSONNEL DEPARTMENT
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MEDIA RELEASE

Prison Association 1st Division accepts the CPO's 4% OFFER

March 31, 2023 – Today, the Trinidad and Tobago Prison Service 1st Division Officers' Association signed a **Memorandum of Agreement (MoA),** accepting the **Chief Personnel Officer, Commander Dr. Daryl Dindial's 4%** offer for the periods **2014-2016** and **2017-2019.**

Commander Dindial wishes to thank the **1st Division** for its decision to accept the **Government's** final offer. He added, that while it would have been ideal for both **Associations** to sign off since it is one institution, with one **Compensation and Classification** plan**,** there was no reason to further delay the acceptance of the **1st Division Association**. Commander remains hopeful that the **2nd Division Association** would reconsider its position and accept the offer.

During negotiations, the **1st Division Association** advanced a number of issues to assist the **Trinidad and Tobago Prison Service** in delivering its mandate. Apart from the **4%** salary increase, there were adjustments to allowances such as **Plain Clothes, Meals, Laundry, Special Responsibility, Travelling, Cost of Living Allowance (COLA)** as well as, a **Lump-sum** payment of **$4000.00** to **Officers** who retired compulsorily, voluntarily and with permission on the grounds of illness for the period **2014-2015**.

Commander Dindial acknowledges the critical role of the **Prison Service** in supporting our nation's overall security responsibility. He further added issues surrounding the rehabilitation and the social reintegration of prisoners are becoming more complex but it remains critical to improve crime prevention rates and achieve the goal of restorative justice.

The **CPO** takes the opportunity to thank the dedicated men and women of our **Prisons Service** for their continued commitment to the execution of their duties.

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