



The Government of the Republic of Trinidad & Tobago

PERSONNEL DEPARTMENT

(Office of the Chief Personnel Officer)

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MEDIA RELEASE

TTPS accepts the CPO's 4% Offer

The Trinidad and Tobago Police Service Social and Welfare Association (TTPSSWA) accepted the Chief Personnel Officer, Commander Dr. Daryl Dindial's 4% offer on behalf of its membership, and signed a Memorandum of Agreement (MoA) for the periods 2014-2016 and 2017-2019 for its 1st and 2nd Division Police Officers, at the Office of the Chief Personnel Officer (CPO), earlier today.

Prior to accepting the offer, the Association held a **Special General Council Meeting** with its membership on **November 30th, 2022** where the **Executive** was instructed to accept the **CPO's 4% offer** on salary.

The Association proposed a number of items, some transformational, to assist the **Trinidad and Tobago Police Service (TTPS)** strengthen its capacity to deliver on its mandate to all stakeholders. Issues ranging from a **Job Evaluation Exercise** to the recognition of **Community Policing** in the form of **Youth Clubs** to combat white collar crime were on the agenda.

The **TTPS** will also receive a **lump-sum** payment of **\$4000.00** to Officers who retired compulsorily, voluntarily and with permission on the grounds of illness for the period **2014-2015**. Apart from the **4% salary increase**, there were adjustments to allowances such as **uniform, meal, laundry, specialisation, travelling, cost of living allowance (COLA)**, as well as the conduct of a **Job Evaluation Exercise** that is expected to commence in **January 2024**. In **November 2022**, the **Association** also signed off on a **Grievance Procedure** for its members. The procedure is expected to be implemented by the end of the first quarter, in 2023.

Commander Dindial wishes to recognise the leadership of the **Association** and thanks them for negotiating with the persistent passion in which they did. He added that the negotiations prior to the matter being referred to the **Special Tribunal** were extremely challenging. He also recalled that the **Association** had engaged in a lot of research and analysis on several critical factors under review and always presented itself as a caring and committed Executive acting on behalf of its membership in the promotion of their morale and well-being.

Dr. Dindial notes the critical role of the **TTPS** in support of our nation's development. Their work is multifaceted and ranges from deterring, detecting and investigating crime; cyber security; treating with gender based violence; special operations; and intelligence to promoting safe and secure communities through community policing efforts. The **CPO** thanks the members of the **TTPS** for their commitment to the fight against criminality, in service to our people and its consequential impact on our quality of life.

Dr. Dindial added that the agreement between the parties demonstrates the Government's commitment to honouring its 4% offer and is hopeful other Associations would reconsider their position and accept the offer.