

# MEMORANDUM

**PD(cm): 4/2/5 Vol. II Temp.2**

**FROM:** Chief Personnel Officer

**TO:** Permanent Secretary,  
Ministry of Education

**DATED:** November 5, 2014

**SUBJECT:**

**Recommended Interim Allowance for positions de-linked from  
the Civil Service to the Teaching Service**

Reference is made to previous correspondence ending with my memorandum of even reference dated July 21, 2014, on the subject at caption.

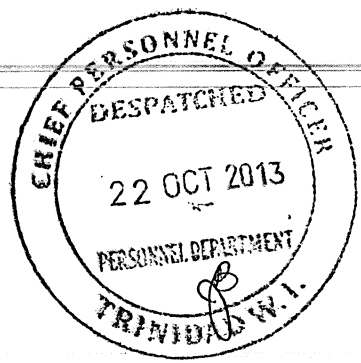
2. Following a comprehensive review of the interim allowances recommended by the Personnel Department for the offices in the School Supervisor series in order to address the concerns which you raised, revised interim allowances for the abovementioned offices have been developed for the period October 01, 2008 to December 31, 2010. The details are set out in the Appendix hereto.
3. The estimated cost for the payment of the revised interim allowances for the offices in the School Supervisor series for the period October 1, 2008 to December 31, 2010, is \$1.05m and the estimated additional cost for the period January 1, 2011 to December 31, 2014 is \$1.1m.
4. Kindly note that the revised interim allowances recommended for other positions which have been delinked from the Civil Service and which were outlined in my memorandum of October 18, 2013, remain unchanged.
5. Please be guided accordingly.

*Gail Evelyn*  
/f/Chief Personnel Officer

**Summary of Proposed Revised Interim Allowances payable to School Supervisors and Director Schools Supervision for the period October 01, 2008 to December 31, 2010**

Period	Office	Existing Interim Allowance \$	Recommended Interim Allowance (per month) \$
October 1, 2008 to December 31, 2008	Schools Supervisor I	6,412	6,505
	Schools Supervisor II	5,600	6,505
	Schools Supervisor III	5,953	6,037
	Director, Schools Supervisor	5,500	6,037
January 1, 2009 to September 30, 2009	Schools Supervisor I	6,412	6,412
	Schools Supervisor II	5,600	6,412
	Schools Supervisor III	5,953	5,953
	Director, Schools Supervisor	5,500	5,953
October 1, 2009 to December 31, 2009	Schools Supervisor I	6,412	6,991
	Schools Supervisor II	5,600	6,991
	Schools Supervisor III	5,953	6,559
	Director, Schools Supervisor	5,500	6,559
January 1, 2010 to September 30, 2010	Schools Supervisor I	6,412	6,783
	Schools Supervisor II	5,600	6,783
	Schools Supervisor III	5,953	6,314
	Director, Schools Supervisor	5,500	6,314
October 1, 2010 to December 31, 2010	Schools Supervisor I	6,412	7,372
	Schools Supervisor II	5,600	7,372
	Schools Supervisor III	5,953	6,958
	Director, Schools Supervisor	5,500	6,958

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# MEMORANDUM

**PD(cm): 4/2/5 Vol. II Temp**

From: Chief Personnel Officer  
TO: Permanent Secretary, Ministry of Education  
DATED: October 18 2013

**SUBJECT:**  
**Recommended Interim Allowance for positions de-linked from the Civil Service to the Teaching Service**

I refer to your memorandum E: 1/1/64 Vol. III Temp. dated June 10, 2013 on the subject at caption.

2. As you are aware, in determining the quantum of the Interim Allowance to be paid to holders of offices which have been delinked from the Civil Service and transferred to the Teaching Service, there are two groups of offices to be considered, namely:
  - Those which are aligned to positions in the Teaching Service Classification and Compensation Plan; and
  - those which stand in a supervisory relationship over offices in the Teaching Service.

Appendix I provides information in respect of the offices which are aligned to offices in the Teaching Service while Appendix II relates to offices which are supervisory.

3. The methodology employed in determining the quantum of the Interim Allowance payable, in respect of the period October 1, 2008 to September 30, 2011, is as indicated hereunder:
  - a) Offices aligned to offices in the Teaching Service Classification and Compensation Plan

The Interim Allowance determined constitutes the difference between the flat rate (where applicable) or the 3<sup>rd</sup> longevity point of the salary range in the Civil Service and the maximum of the corresponding grade in the Teaching Service as reflected in Column 'I' of Appendix I. The Interim Allowance to be paid is reflected at Column 'K' of the Appendix.

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b) Offices which stand in a supervisory relationship over offices in the Teaching Service

The quantum to be paid was arrived at by determining the difference between the flat rate (where applicable) or the 3<sup>rd</sup> longevity point of the salary range in the Civil Service and the maximum point of the relevant grade applicable to the supervised office in the Teaching Service. This ensures that the difference between the salary plus Interim Allowance provided to the affected officers and that payable to an officer at the maximum point of the relevant grade in the Teaching Service would be not less than the value of one increment in the grade of the supervised office in the Teaching Service. This is in keeping with the principles utilized when an officer supervises another officer. The Interim Allowance to be paid is reflected at Column 'M'.

4. You would note that in some instances that no increase in the existing Interim Allowance has been determined since in respect of those offices which are aligned to offices in the Teaching Service, the salary plus existing allowance exceeded that of the maximum salary of the Grade (Appendix I) or the difference between the salary plus the existing Interim Allowance and the maximum salary applicable to the supervised office in the Teaching Service (Appendix II) is more than the value of an increment in the grade of the supervised office.

  
Chief Personnel Officer

Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service  
 For the Period January 1, 2008 - September 30, 2008

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Allowance	Salary plus existing Interim Allowance (E+F)	Linkage to Teaching Service Office Supervised	Grade	Maximum Salary of Grade	Diff. (G-J)	Value of Increment at Maximum of Grade at H	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1	School Supervisor III	18	62	12,140.00	5,953.00	18,093.00	Principal (Secondary)	8	17,358.00	735.00	372	5,953.00	0.00	
2	School Supervisor II	11	59D	11,210.00	5,600.00	16,810.00	Principal Primary	7	15,999.00	811.00	367	5,600.00	0.00	0
3	School Supervisor I	44	53E	10,281.00	6,412.00	16,693.00	Principal (Primary)	7	15,999.00	694.00	367	6,412.00	0.00	
	TOTAL													0.00

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Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service  
 For the Period October 1, 2008 - December 31, 2008

APPENDIX II (7)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Allowance	Salary plus existing Interim Allowance (E+F)	Linkage to Teaching Service Office Supervised	Grade	Maximum Salary of Grade	Diff. (K-J)	Value of Increment at Maximum of Grade at H	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1	School Supervisor III	18	62	12,140.00	5,953.00	18,093.00	Principal (Secondary)	8	17,805.00	288.00	380	6,045.00	92.00	4,958
2	School Supervisor II	11	59D	11,210.00	5,600.00	16,810 16,412.00	Principal (Primary)	7	16,419.00	391.00	375	5,600.00	0.00	0
3	School Supervisor I	44	53E	10,281.00	6,412.00	16,693.00	Principal (Primary)	7	16,419.00	274.00	375	6,513.00	101.00	13,332
	TOTAL													18,300

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Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service  
For the Period January 1, 2009 - September 30, 2009

APPENDIX II (C)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Allowance	Salary plus existing Interim Allowance (E+F)	Linkage to Teaching Service Office Supervised	Grade	Maximum Salary of Grade	Diff. (G-J)	Value of Increment at Maximum of Grade at H	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1	School Supervisor III	18	62	12,261.00	5,953.00	18,214.00	Principal (Secondary)	8	17,805.00	409.00	380.00	5,953.00	0	0
2	School Supervisor II	11	59D	11,322.00	5,600.00	16,922.00	Principal (Primary)	7	16,419.00	503.00	375.00	5,600.00	0	0
3	School Supervisor I	44	53E	10,384.00	6,412.00	16,796.00	Principal (Primary)	7	16,419.00	377.00	375.00	6,412.00	0	0
	TOTAL												0.00	0.00

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Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service  
 For the Period October 1, 2009 - December 31, 2009

APPENDIX II (D)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Allowance	Salary plus existing Interim Allowance (E+F)	Linkage to Teaching Service Office Supervised	Grade	Maximum Salary of Grade	Diff. (G-J)	Value of Increment at Maximum of Grade at H	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1	School Supervisor III	18	62	12,261.00	5,953.00	18,214.00	Principal (Secondary)	8	18,448.00	-234.00	394	6,581.00	628.00	33,912
2	School Supervisor II	11	59D	11,322.00	5,600.00	16,922.00	Principal (Primary)	7	17,008.00	86.00	389	5,889.00	289.00	9,537
3	School Supervisor I	44	53E	10,384.00	6,412.00	16,796.00	Principal (Primary)	7	17,008.00	-212.00	389	7,013.00	601.00	79,332
	TOTAL													122,781

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Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service  
For the Period January 1, 2010 - September 30, 2010

APPENDIX II (E)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Allowance	Salary plus existing Interim Allowance (E+F)	Linkage to Teaching Service Office Supervised	Grade	Maximum Salary of Grade	Diff. (G-J)	Value of Increment at Maximum of Grade at H	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1	School Supervisor III	18	62	12,506.00	5,953.00	18,459.00	Principal (Secondary)	8	18,448.00	11.00	394	6,336.00	383.00	62,046
2	School Supervisor II	11	59D	11,548.00	5,600.00	17,148.00	Principal (Primary)	7	17,008.00	140.00	389	5,849.00	249.00	24,651
3	School Supervisor I	44	53E	10,592.00	6,412.00	17,004.00	Principal (Primary)	7	17,008.00	-4.00	389	6,805.00	393.00	155,628
	TOTAL													242,325

Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service  
 For the Period October 1, 2010 - December 31, 2010

APPENDIX II

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Allowance	Salary plus existing Interim Allowance (E+F)	Linkage to Teaching Service Office Supervised	Grade	Maximum Salary of Grade	Diff. (J-K)	Value of Increment at Maximum of Grade at H	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1	School Supervisor III	18	62	12,506.00	5,953.00	18,459.00	Principal (Secondary)	8	19,092.00	-633.00	409	6,995.00	1,042.00	56,268
2	School Supervisor II	11	59D	11,548.00	5,600.00	17,148.00	Principal (Primary)	7	17,597.00	-449.00	403	6,452.00	852.00	28,116
3	School Supervisor I	44	53E	10,592.00	6,412.00	17,004.00	Principal (Primary)	7	17,597.00	-593.00	403	7,408.00	996.00	131,472
	TOTAL													215,856

Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service  
 For the Period January 1, 2011 - September 30, 2013

APPENDIX II

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Allowance	Salary plus existing Interim Allowance (E+F)	Linkage to Teaching Service Office Supervisor	Grade	Maximum Salary of Grade	Diff. (G-J)	Value of Increment at Maximum of Grade at H	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1	School Supervisor III	18	62	13,006.00	5,953.00	18,959.00	Principal (Secondary)	8	19,092.00	-133.00	409.00	6,495.00	542.00	321,948
2	School Supervisor II	11	59D	12,010.00	5,600.00	17,610.00	Principal (Primary)	7	17,597.00	13.00	403.00	5,990.00	390.00	141,570
3	School Supervisor I	44	53E	11,016.00	6,412.00	17,428.00	Principal (Primary)	7	17,597.00	-169.00	403.00	6,984.00	572.00	830,544
	<b>TOTAL</b>													1,294,062

Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service  
For the Period January 1, 2008 - September 30, 2008

APPENDIX

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Dif. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1	Director Educational Services	1	64	12,918.00	5,939.00	18,857.00	9	18,479.00	378.00	5,939.00	0.00	
2	Director Educational Research & Evaluation	1	64	12,918.00	5,939.00	18,857.00	9	18,479.00	378.00	5,939.00	0.00	
3	Director Curriculum Development	2	64	12,918.00	5,939.00	18,857.00	9	18,479.00	378.00	5,939.00	0.00	
4	Director Educational Planning	2	64	12,918.00	5,939.00	18,857.00	9	18,479.00	378.00	5,939.00	0.00	
5	Director of Operations	1	63	12,456.00	5,271.00	17,727.00	8	17,358.00	369.00	5,271.00	0.00	
6	Supervisor of School Publications	1	62	12,140.00	4,350.00	16,490.00	7	15,999.00	491.00	4,350.00	0.00	
7	Assistant Director Educational Research & Evaluation	2	62	12,140.00	5,581.00	17,721.00	8	17,358.00	363.00	5,581.00	0.00	
8	Chief Examiner	1	62	12,140.00	5,581.00	17,721.00	8	17,358.00	363.00	5,581.00	0.00	
9	Curriculum Coordinator	26	62	12,140.00	5,581.00	17,721.00	8	17,358.00	363.00	5,581.00	0.00	
10	Supervisor Technical Teacher Training	1	61	11,820.00	4,650.00	16,470.00	7	16,419.00	51.00	4,650.00	0.00	

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A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
11	Educational Facilities Planner	1	60	11,362.00	5,050.00	16,412.00	7	15,999.00	413.00	5,050.00	0.00	0.00
12	Guidance Supervisor	1	60	11,362.00	6,344.00	17,706.00	8	17,358.00	348.00	6,344.00	0.00	0.00
13	Curriculum Officer	98	59D	11,210.00	5,134.00	16,344.00	7	15,999.00	345.00	5,134.00	0.00	0.00
14	Technical Vocational Education Supervisor II	1	59D	11,210.00	5,134.00	16,344.00	7	15,999.00	345.00	5,134.00	0.00	0.00
15	Physical Education and Sports Officer III	1	59D	11,210.00	5,134.00	16,344.00	7	15,999.00	345.00	5,134.00	0.00	0.00
16	Supervisor School Broadcasting	1	53E	10,281.00	6,045.00	16,326.00	7	15,999.00	327.00	6,045.00	0.00	0.00
17	Guidance Officer II	4	53E	10,281.00	4,936.00	15,217.00	6	14,890.00	327.00	4,936.00	0.00	0.00
18	Educational Research Officer II	3	53E	10,281.00	4,936.00	15,217.00	6	14,890.00	327.00	4,936.00	0.00	0.00
19	Evaluation Officer	2	53D	10,281.00	4,936.00	15,217.00	6	14,890.00	327.00	4,936.00	0.00	0.00
20	Educational Testing Officer II	1	53E	10,281.00	4,936.00	15,217.00	6	14,890.00	327.00	4,936.00	0.00	0.00
21	Physical Education and Sports Officer II	2	53E	10,281.00	4,936.00	15,217.00	6	14,890.00	327.00	4,936.00	0.00	0.00

Item No.	Office	B	C	D	E	F	G	H	I	J	K	L	M
			No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
22	Technical Vocational Education Supervisor I		2	53D	10,281.00	4,936.00	15,217.00	6	14,890.00	327.00	4,936.00	0.00	
23	Guidance Officer I		55	46	9,473.00	4,598.00	14,071.00	5	13,760.00	311.00	4,598.00	0.00	
24	Educational Broadcasting Officer II		3	46F	9,473.00	4,598.00	14,071.00	5	13,760.00	311.00	4,598.00	0.00	
25	Educational Research Officer I		3	46	9,473.00	4,598.00	14,071.00	5	13,760.00	311.00	4,598.00	0.00	
26	Educational Testing Officer I		2	46	9,473.00	4,598.00	14,071.00	5	13,760.00	311.00	4,598.00	0.00	
27	Physical Education and Sports Officer I		7	46	9,473.00	4,598.00	14,071.00	5	13,760.00	311.00	4,598.00	0.00	
28	School Publication Officer		4	46	9,473.00	4,141.00	13,614.00	4	13,303.00	311.00	4,141.00	0.00	
29	Education Liaison Officer		1	46F	9,473.00	4,141.00	13,614.00	4	13,303.00	311.00	4,141.00	0.00	
30	Educational Broadcasting Officer I		4	40	8,686.00	2,813.00	11,499.00	3	11,204.00	295.00	2,813.00	0.00	
31	School Publication Assistant I		1	35	8,248.00	3,243.00	11,491.00	3	11,204.00	287.00	3,243.00	0.00	
	TOTAL												0.00

Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service  
 For the Period October 1, 2008 - December 31, 2008

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1	Director Educational Services	1	64	12,918.00	5,939.00	18,857.00	9	18,948.00	-91.00	6,030.00	91.00	273
2	Director Educational Research & Evaluation	1	64	12,918.00	5,939.00	18,857.00	9	18,948.00	-91.00	6,030.00	91.00	273
3	Director Curriculum Development	2	64	12,918.00	5,939.00	18,857.00	9	18,948.00	-91.00	6,030.00	91.00	546
4	Director Educational Planning	2	64	12,918.00	5,939.00	18,857.00	9	18,948.00	-91.00	6,030.00	91.00	546
5	Director of Operations	1	63	12,456.00	5,271.00	17,727.00	8	17,805.00	-78.00	5,349.00	78.00	234
6	Supervisor of School Publications	1	62	12,140.00	4,350.00	16,490.00	7	16,419.00	71.00	4,350.00	0.00	0
7	Assistant Director Educational Research & Evaluation	2	62	12,140.00	5,581.00	17,721.00	8	17,805.00	-84.00	5,665.00	84.00	504
8	Chief Examiner	1	62	12,140.00	5,581.00	17,721.00	8	17,805.00	-84.00	5,665.00	84.00	252
9	Curriculum Coordinator	26	62	12,140.00	5,581.00	17,721.00	8	17,805.00	-84.00	5,665.00	84.00	6,552
10	Supervisor Technical Teacher Training	1	61	11,820.00	4,650.00	16,470.00	7	16,419.00	51.00	4,650.00	0.00	0

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A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
11	Educational Facilities Planner	1	60	11,362.00	5,050.00	16,412.00	7	16,419.00	-7.00	5,057.00	7.00	21
12	Guidance Supervisor	1	60	11,362.00	6,344.00	17,706.00	8	17,805.00	-99.00	6,443.00	99.00	297
13	Curriculum Officer	98	59D	11,210.00	5,134.00	16,344.00	7	16,419.00	-75.00	5,209.00	75.00	22,050
14	Technical Vocational Education Supervisor II	1	59D	11,210.00	5,134.00	16,344.00	7	16,419.00	-75.00	5,209.00	75.00	225
15	Physical Education and Sports Officer III	1	59D	11,210.00	5,134.00	16,344.00	7	16,419.00	-75.00	5,209.00	75.00	225
16	Supervisor School Broadcasting	1	53E	10,281.00	6,045.00	16,326.00	7	16,419.00	-93.00	6,138.00	93.00	279
17	Guidance Officer II	4	53E	10,281.00	4,936.00	15,217.00	6	15,288.00	-71.00	5,007.00	71.00	852
18	Educational Research Officer II	3	53E	10,281.00	4,936.00	15,217.00	6	15,288.00	-71.00	5,007.00	71.00	639
19	Evaluation Officer	2	53D	10,281.00	4,936.00	15,217.00	6	15,288.00	-71.00	5,007.00	71.00	426
20	Educational Testing Officer II	1	53E	10,281.00	4,936.00	15,217.00	6	15,288.00	-71.00	5,007.00	71.00	213
21	Physical Education and Sports Officer II	2	53E	10,281.00	4,936.00	15,217.00	6	15,288.00	-71.00	5,007.00	71.00	426



A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
22	Technical Vocational Education Supervisor I	2	53D	10,281.00	4,936.00	15,217.00	6	15,288.00	-71.00	5,007.00	71.00	426
23	Guidance Officer I	55	46	9,473.00	4,598.00	14,071.00	5	14,135.00	-64.00	4,662.00	64.00	10,560
24	Educational Broadcasting Officer II	3	46F	9,473.00	4,598.00	14,071.00	5	14,135.00	-64.00	4,662.00	64.00	576
25	Educational Research Officer I	3	46	9,473.00	4,598.00	14,071.00	5	14,135.00	-64.00	4,662.00	64.00	576
26	Educational Testing Officer I	2	46	9,473.00	4,598.00	14,071.00	5	14,135.00	-64.00	4,662.00	64.00	384
27	Physical Education and Sports Officer I	7	46	9,473.00	4,598.00	14,071.00	5	14,135.00	-64.00	4,662.00	64.00	1,344
28	School Publication Officer	4	46	9,473.00	4,141.00	13,614.00	4	13,669.00	-55.00	4,196.00	55.00	660
29	Education Liaison Officer	1	46F	9,473.00	4,141.00	13,614.00	4	13,669.00	-55.00	4,196.00	55.00	165
30	Educational Broadcasting Officer I	4	40	8,686.00	2,813.00	11,499.00	3	11,528.00	-29.00	2,842.00	29.00	348
31	School Publication Assistant I	1	35	8,248.00	3,243.00	11,491.00	3	11,528.00	-37.00	3,280.00	37.00	111
	TOTAL											49,983

*dk*

Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service  
For the Period January 1, 2009 - September 30, 2009

APPENDIX I

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1	Director Educational Services	1	64	13,047.00	5,939.00	18,986.00	9	18,948.00	38.00	5,939.00	0.00	
2	Director Educational Research & Evaluation	1	64	13,047.00	5,939.00	18,986.00	9	18,948.00	38.00	5,939.00	0.00	
3	Director Curriculum Development	2	64	13,047.00	5,939.00	18,986.00	9	18,948.00	38.00	5,939.00	0.00	
4	Director Educational Planning	2	64	13,047.00	5,939.00	18,986.00	9	18,948.00	38.00	5,939.00	0.00	
5	Director of Operations	1	63	12,581.00	5,271.00	17,852.00	8	17,805.00	47.00	5,271.00	0.00	
6	Supervisor of School Publications	1	62	12,261.00	4,350.00	16,611.00	7	16,419.00	192.00	4,350.00	0.00	
7	Assistant Director Educational Research & Evaluation	2	62	12,261.00	5,581.00	17,842.00	8	17,805.00	37.00	5,581.00	0.00	
8	Chief Examiner	1	62	12,261.00	5,581.00	17,842.00	8	17,805.00	37.00	5,581.00	0.00	
9	Curriculum Coordinator	26	62	12,261.00	5,581.00	17,842.00	8	17,805.00	37.00	5,581.00	0.00	

*[Handwritten signature]*

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
10	Supervisor Technical Teacher Training	1	61	11,938.00	4,650.00	16,588.00	7	16,419.00	169.00	4,650.00	0.00	
11	Educational Facilities Planner	1	60	11,476.00	5,050.00	16,526.00	7	16,419.00	107.00	5,050.00	0.00	
12	Guidance Supervisor I	1	60	11,476.00	6,344.00	17,820.00	8	17,805.00	15.00	6,344.00	0.00	
13	Curriculum Officer	98	59D	11,322.00	5,134.00	16,456.00	7	16,419.00	37.00	5,134.00	0.00	
14	Technical Vocational Education Supervisor II	1	59D	11,322.00	5,134.00	16,456.00	7	16,419.00	37.00	5,134.00	0.00	
15	Physical Education and Sports Officer III	1	59D	11,322.00	5,134.00	16,456.00	7	16,419.00	37.00	5,134.00	0.00	
16	Supervisor School Broadcasting	1	53E	10,384.00	6,045.00	16,429.00	7	16,419.00	10.00	6,045.00	0.00	
17	Guidance Officer II	4	53E	10,384.00	4,936.00	15,320.00	6	15,288.00	32.00	4,936.00	0.00	
18	Educational Research Officer II	3	53E	10,384.00	4,936.00	15,320.00	6	15,288.00	32.00	4,936.00	0.00	
19	Evaluation Officer	2	53D	10,384.00	4,936.00	15,320.00	6	15,288.00	32.00	4,936.00	0.00	
20	Educational Testing Officer II	1	53E	10,384.00	4,936.00	15,320.00	6	15,288.00	32.00	4,936.00	0.00	

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
21	Physical Education and Sports Officer II	2	53E	10,384.00	4,936.00	15,320.00	6	15,288.00	32.00	4,936.00	0.00	
22	Technical Vocational Education Supervisor I	2	53D	10,384.00	4,936.00	15,320.00	6	15,288.00	32.00	4,936.00	0.00	
23	Guidance Officer I	55	46	9,568.00	4,598.00	14,166.00	5	14,135.00	31.00	4,598.00	0.00	
24	Educational Broadcasting Officer II	3	46F	9,568.00	4,598.00	14,166.00	5	14,135.00	31.00	4,598.00	0.00	
25	Educational Research Officer I	3	46	9,568.00	4,598.00	14,166.00	5	14,135.00	31.00	4,598.00	0.00	
26	Educational Testing Officer I	2	46	9,568.00	4,598.00	14,166.00	5	14,135.00	31.00	4,598.00	0.00	
27	Physical Education and Sports Officer I	7	46	9,568.00	4,598.00	14,166.00	5	14,135.00	31.00	4,598.00	0.00	
28	School Publication Officer	4	46	9,568.00	4,141.00	13,709.00	4	13,669.00	40.00	4,141.00	0.00	
29	Education Liaison Officer	1	46F	9,568.00	4,141.00	13,709.00	4	13,669.00	40.00	4,141.00	0.00	
30	Educational Broadcasting Officer I	4	40	8,773.00	2,813.00	11,586.00	3	11,528.00	58.00	2,813.00	0.00	
31	School Publication Assistant I	1	35	8,330.00	3,243.00	11,573.00	3	11,528.00	45.00	3,243.00	0.00	



Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service  
For the Period January 1, 2010 - September 30, 2010

APPENDIX I (E)

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Dif. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1	Director Educational Services	1	64	13,308.00	5,939.00	19,247.00	9	19,637.00	-390.00	6,329.00	390.00	3,510
2	Director Educational Research & Evaluation	1	64	13,308.00	5,939.00	19,247.00	9	19,637.00	-390.00	6,329.00	390.00	3,510
3	Director Curriculum Development	2	64	13,308.00	5,939.00	19,247.00	9	19,637.00	-390.00	6,329.00	390.00	7,020
4	Director Educational Planning	2	64	13,308.00	5,939.00	19,247.00	9	19,637.00	-390.00	6,329.00	390.00	7,020
5	Director of Operations	1	63	12,833.00	5,271.00	18,104.00	8	18,448.00	-344.00	5,615.00	344.00	3,096
6	Supervisor of School Publications	1	62	12,506.00	4,350.00	16,856.00	7	17,008.00	-152.00	4,502.00	152.00	1,368
7	Assistant Director Educational Research & Evaluation	2	62	12,506.00	5,581.00	18,087.00	8	18,448.00	-361.00	5,942.00	361.00	6,498
8	Chief Examiner	1	62	12,506.00	5,581.00	18,087.00	8	18,448.00	-361.00	5,942.00	361.00	3,249
9	Curriculum Coordinator	26	62	12,506.00	5,581.00	18,087.00	8	18,448.00	-361.00	5,942.00	361.00	84,474
10	Supervisor Technical Teacher Training	1	61	12,177.00	4,650.00	16,827.00	7	17,008.00	-181.00	4,831.00	181.00	1,629

*DR*

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Dif. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
11	Educational Facilities Planner	1	60	11,706.00	5,050.00	16,756.00	7	17,008.00	-252.00	5,302.00	252.00	2,268
12	Guidance Supervisor 1	1	60	11,706.00	6,344.00	18,050.00	8	18,448.00	-398.00	6,742.00	398.00	3,582
13	Curriculum Officer	98	59D	11,548.00	5,134.00	16,682.00	7	17,008.00	-326.00	5,460.00	326.00	287,532
14	Technical Vocational Education Supervisor II	1	59D	11,548.00	5,134.00	16,682.00	7	17,008.00	-326.00	5,460.00	326.00	2,934
15	Physical Education and Sports Officer III	1	59D	11,548.00	5,134.00	16,682.00	7	17,008.00	-326.00	5,460.00	326.00	2,934
16	Supervisor School Broadcasting	1	53E	10,592.00	6,045.00	16,637.00	7	17,008.00	-371.00	6,416.00	371.00	3,339
17	Guidance Officer II	4	53E	10,592.00	4,936.00	15,528.00	6	15,833.00	-305.00	5,241.00	305.00	10,980
18	Educational Research Officer II	3	53E	10,592.00	4,936.00	15,528.00	6	15,833.00	-305.00	5,241.00	305.00	8,235
19	Evaluation Officer	2	53D	10,592.00	4,936.00	15,528.00	6	15,833.00	-305.00	5,241.00	305.00	5,490
20	Educational Testing Officer II	1	53E	10,592.00	4,936.00	15,528.00	6	15,833.00	-305.00	5,241.00	305.00	2,745
21	Physical Education and Sports Officer II	2	53E	10,592.00	4,936.00	15,528.00	6	15,833.00	-305.00	5,241.00	305.00	5,490

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
11	Educational Facilities Planner	1	60	11,706.00	5,050.00	16,756.00	7	17,008.00	-252.00	5,302.00	252.00	2,268
12	Guidance Supervisor 1	1	60	11,706.00	6,344.00	18,050.00	8	18,448.00	-398.00	6,742.00	398.00	3,582
13	Curriculum Officer	98	59D	11,548.00	5,134.00	16,682.00	7	17,008.00	-326.00	5,460.00	326.00	287,532
14	Technical Vocational Education Supervisor II	1	59D	11,548.00	5,134.00	16,682.00	7	17,008.00	-326.00	5,460.00	326.00	2,934
15	Physical Education and Sports Officer III	1	59D	11,548.00	5,134.00	16,682.00	7	17,008.00	-326.00	5,460.00	326.00	2,934
16	Supervisor School Broadcasting	1	53E	10,592.00	6,045.00	16,637.00	7	17,008.00	-371.00	6,416.00	371.00	3,339
17	Guidance Officer II	4	53E	10,592.00	4,936.00	15,528.00	6	15,833.00	-305.00	5,241.00	305.00	10,980
18	Educational Research Officer II	3	53E	10,592.00	4,936.00	15,528.00	6	15,833.00	-305.00	5,241.00	305.00	8,235
19	Evaluation Officer	2	53D	10,592.00	4,936.00	15,528.00	6	15,833.00	-305.00	5,241.00	305.00	5,490
20	Educational Testing Officer II	1	53E	10,592.00	4,936.00	15,528.00	6	15,833.00	-305.00	5,241.00	305.00	2,745
21	Physical Education and Sports Officer II	2	53E	10,592.00	4,936.00	15,528.00	6	15,833.00	-305.00	5,241.00	305.00	5,490

*PK*



A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
22	Technical Vocational Education Supervisor I	2	53D	10,592.00	4,936.00	15,528.00	6	15,833.00	-305.00	5,241.00	305.00	5,490
23	Guidance Officer I	55	46	9,759.00	4,598.00	14,357.00	5	14,635.00	-278.00	4,876.00	278.00	137,610
24	Educational Broadcasting Officer II	3	46F	9,759.00	4,598.00	14,357.00	5	14,635.00	-278.00	4,876.00	278.00	7,506
25	Educational Research Officer I	3	46	9,759.00	4,598.00	14,357.00	5	14,635.00	-278.00	4,876.00	278.00	7,506
26	Educational Testing Officer I	2	46	9,759.00	4,598.00	14,357.00	5	14,635.00	-278.00	4,876.00	278.00	5,004
27	Physical Education and Sports Officer I	7	46	9,759.00	4,598.00	14,357.00	5	14,635.00	-278.00	4,876.00	278.00	17,514
28	School Publication Officer	4	46	9,759.00	4,141.00	13,900.00	4	14,150.00	-250.00	4,391.00	250.00	9,000
29	Education Liaison Officer	1	46F	9,759.00	4,141.00	13,900.00	4	14,150.00	-250.00	4,391.00	250.00	2,250
30	Educational Broadcasting Officer I	4	40	8,948.00	2,813.00	11,761.00	3	11,925.00	-164.00	2,977.00	164.00	5,904
31	School Publication Assistant I	1	35	8,497.00	3,243.00	11,740.00	3	11,925.00	-185.00	3,428.00	185.00	1,665
	TOTAL											656,352

Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service  
 For the Period October 1, 2009 - December 31, 2009

APPENDIX I(D)

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1	Director Educational Services	1	64	13,047.00	5,939.00	18,986.00	9	19,637.00	-651.00	6,590.00	651.00	1,953
2	Director Educational Research & Evaluation	1	64	13,047.00	5,939.00	18,986.00	9	19,637.00	-651.00	6,590.00	651.00	1,953
3	Director Curriculum Development	2	64	13,047.00	5,939.00	18,986.00	9	19,637.00	-651.00	6,590.00	651.00	3,906
4	Director Educational Planning	2	64	13,047.00	5,939.00	18,986.00	9	19,637.00	-651.00	6,590.00	651.00	3,906
5	Director of Operations	1	63	12,581.00	5,271.00	17,852.00	8	18,448.00	-596.00	5,867.00	596.00	1,788
6	Supervisor of School Publications	1	62	12,261.00	4,350.00	16,611.00	7	17,008.00	-397.00	4,747.00	397.00	1,191
7	Assistant Director Educational Research & Evaluation	2	62	12,261.00	5,581.00	17,842.00	8	18,448.00	-606.00	6,187.00	606.00	3,636
8	Curriculum Coordinator	26	62	12,261.00	5,581.00	17,842.00	8	18,448.00	-606.00	6,187.00	606.00	47,268
9	Chief Examiner	1	62	12,261.00	5,581.00	17,842.00	8	18,448.00	-606.00	6,187.00	606.00	1,818
10	Supervisor Technical Teacher Training	1	62	11,938.00	4,650.00	16,588.00	7	17,008.00	-420.00	5,070.00	420.00	1,260

*SKL*

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
11	Guidance Supervisor 1	1	60	11,476.00	6,344.00	17,820.00	8	18,448.00	-628.00	6,972.00	628.00	1,884
12	Educational Facilities Planner	1	60	11,476.00	5,050.00	16,526.00	7	17,008.00	-482.00	5,532.00	482.00	1,446
13	Curriculum Officer	98	59D	11,322.00	5,134.00	16,456.00	7	17,008.00	-552.00	5,686.00	552.00	162,288
14	Technical Vocational Education Supervisor II	1	59D	11,322.00	5,134.00	16,456.00	7	17,008.00	-552.00	5,686.00	552.00	1,656
15	Physical Education and Sports Officer III	1	59D	11,322.00	5,134.00	16,456.00	7	17,008.00	-552.00	5,686.00	552.00	1,656
16	Supervisor School Broadcasting	1	53E	10,384.00	6,045.00	16,429.00	7	17,008.00	-579.00	6,624.00	579.00	1,737
17	Guidance Officer II	4	53E	10,384.00	4,936.00	15,320.00	6	15,833.00	-513.00	5,449.00	513.00	6,156
18	Educational Research Officer II	3	53E	10,384.00	4,936.00	15,320.00	6	15,833.00	-513.00	5,449.00	513.00	4,617
19	Evaluation Officer	2	53D	10,384.00	4,936.00	15,320.00	6	15,833.00	-513.00	5,449.00	513.00	3,078
20	Educational Testing Officer II	1	53E	10,384.00	4,936.00	15,320.00	6	15,833.00	-513.00	5,449.00	513.00	1,539
21	Physical Education and Sports Officer II	2	53E	10,384.00	4,936.00	15,320.00	6	15,833.00	-513.00	5,449.00	513.00	3,078

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
22	Technical Vocational Education Supervisor I	2	53D	10,384.00	4,936.00	15,320.00	6	15,833.00	-513.00	5,449.00	513.00	3,078
23	Guidance Officer I	55	46	9,568.00	4,598.00	14,166.00	5	14,635.00	-469.00	5,067.00	469.00	77,385
24	Educational Broadcasting Officer II	3	46F	9,568.00	4,598.00	14,166.00	5	14,635.00	-469.00	5,067.00	469.00	4,221
25	Educational Research Officer I	3	46	9,568.00	4,598.00	14,166.00	5	14,635.00	-469.00	5,067.00	469.00	4,221
26	Educational Testing Officer I	2	46	9,568.00	4,598.00	14,166.00	5	14,635.00	-469.00	5,067.00	469.00	2,814
27	Physical Education and Sports Officer I	7	46	9,568.00	4,598.00	14,166.00	5	14,635.00	-469.00	5,067.00	469.00	9,849
28	School Publication Officer	4	46	9,568.00	4,141.00	13,709.00	4	14,150.00	-441.00	4,582.00	441.00	5,292
29	Education Liaison Officer	1	46F	9,568.00	4,141.00	13,709.00	4	14,150.00	-441.00	4,582.00	441.00	1,323
30	Educational Broadcasting Officer I	4	40	8,773.00	2,813.00	11,586.00	3	11,925.00	-339.00	3,152.00	339.00	4,068
31	School Publication Assistant I	1	35	8,330.00	3,243.00	11,573.00	3	11,925.00	-352.00	3,595.00	352.00	1,056
	<b>TOTAL</b>											<b>371,121</b>

*DR*

Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service  
For the Period October 1, 2010 - December 31, 2010

APPENDIX I (F)

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1	Director Educational Services	1	64	13,308.00	5,939.00	19,247.00	9	20,325.00	-1,078.00	7,017.00	1,078.00	3,234
2	Director Educational Research & Evaluation	1	64	13,308.00	5,939.00	19,247.00	9	20,325.00	-1,078.00	7,017.00	1,078.00	3,234
3	Director Curriculum Development	2	64	13,308.00	5,939.00	19,247.00	9	20,325.00	-1,078.00	7,017.00	1,078.00	6,468
4	Director Educational Planning	2	64	13,308.00	5,939.00	19,247.00	9	20,325.00	-1,078.00	7,017.00	1,078.00	6,468
5	Director of Operations	1	63	12,833.00	5,271.00	18,104.00	8	19,092.00	-988.00	6,259.00	988.00	2,964
6	Supervisor of School Publications	1	62	12,506.00	4,350.00	16,856.00	7	17,597.00	-741.00	5,091.00	741.00	2,223
7	Assistant Director Educational Research & Evaluation	2	62	12,506.00	5,581.00	18,087.00	8	19,092.00	-1,005.00	6,586.00	1,005.00	6,030
8	Curriculum Coordinator	26	62	12,506.00	5,581.00	18,087.00	8	19,092.00	-1,005.00	6,586.00	1,005.00	78,390
9	Supervisor Technical Teacher Training	1	61	12,177.00	4,650.00	16,827.00	7	17,597.00	-770.00	5,420.00	770.00	2,310
10	Guidance Supervisor 1	1	60	11,706.00	6,344.00	18,050.00	8	19,092.00	-1,042.00	7,386.00	1,042.00	3,126

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
11	Educational Facilities Planner	1	60	11,706.00	5,050.00	16,756.00	7	17,597.00	-841.00	5,891.00	841.00	2,523
12	Curriculum Officer	98	59D	11,548.00	5,134.00	16,682.00	7	17,597.00	-915.00	6,049.00	915.00	269,010
13	Technical Vocational Education Supervisor II	1	59D	11,548.00	5,134.00	16,682.00	7	17,597.00	-915.00	6,049.00	915.00	2,745
14	Physical Education and Sports Officer III	1	59D	11,548.00	5,134.00	16,682.00	7	17,597.00	-915.00	6,049.00	915.00	2,745
15	Supervisor School Broadcasting	1	53E	10,592.00	6,045.00	16,637.00	7	17,597.00	-960.00	7,005.00	960.00	2,880
16	Guidance Officer II	4	53E	10,592.00	4,936.00	15,528.00	6	16,378.00	-850.00	5,786.00	850.00	10,200
17	Educational Research Officer II	3	53E	10,592.00	4,936.00	15,528.00	6	16,378.00	-850.00	5,786.00	850.00	7,650
18	Evaluation Officer	2	53D	10,592.00	4,936.00	15,528.00	6	16,378.00	-850.00	5,786.00	850.00	5,100
19	Educational Testing Officer II	1	53E	10,592.00	4,936.00	15,528.00	6	16,378.00	-850.00	5,786.00	850.00	2,550
20	Physical Education and Sports Officer II	2	53E	10,592.00	4,936.00	15,528.00	6	16,378.00	-850.00	5,786.00	850.00	5,100
21	Technical Vocational Education Supervisor I	2	53D	10,592.00	4,936.00	15,528.00	6	16,378.00	-850.00	5,786.00	850.00	5,100

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Co. over Period
22	Guidance Officer I	55	46	9,759.00	4,598.00	14,357.00	5	15,135.00	-778.00	5,376.00	778.00	128,370
23	Educational Broadcasting Officer II	3	46F	9,759.00	4,598.00	14,357.00	5	15,135.00	-778.00	5,376.00	778.00	7,002
24	Educational Research Officer I	3	46	9,759.00	4,598.00	14,357.00	5	15,135.00	-778.00	5,376.00	778.00	7,002
25	Educational Testing Officer I	2	46	9,759.00	4,598.00	14,357.00	5	15,135.00	-778.00	5,376.00	778.00	4,668
26	Physical Education and Sports Officer I	7	46	9,759.00	4,598.00	14,357.00	5	15,135.00	-778.00	5,376.00	778.00	16,338
27	School Publication Officer	4	46	9,759.00	4,141.00	13,900.00	4	14,632.00	-732.00	4,873.00	732.00	8,784
28	Education Liaison Officer	1	46F	9,759.00	4,141.00	13,900.00	4	14,632.00	-732.00	4,873.00	732.00	2,196
29	Educational Broadcasting Officer I	4	40	8,948.00	2,813.00	11,761.00	3	12,323.00	-562.00	3,375.00	562.00	6,744
30	School Publication Assistant I	1	35	8,497.00	3,243.00	11,740.00	3	12,323.00	-583.00	3,826.00	583.00	1,749
	<b>TOTAL</b>											<b>612,903</b>

OK

Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service  
For the Period January 1, 2011 - September 30, 2013

APPENDIX I (G)

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1	Director Educational Services	1	64	13,840.00	5,939.00	19,779.00	9	20,325.00	-546.00	6,485.00	546.00	18,018
2	Director Educational Research & Evaluation	1	64	13,840.00	5,939.00	19,779.00	9	20,325.00	-546.00	6,485.00	546.00	18,018
3	Director Curriculum Development	2	64	13,840.00	5,939.00	19,779.00	9	20,325.00	-546.00	6,485.00	546.00	36,036
4	Director Educational Planning	2	64	13,840.00	5,939.00	19,779.00	9	20,325.00	-546.00	6,485.00	546.00	36,036
5	Director of Operations	1	63	13,346.00	5,271.00	18,617.00	8	19,092.00	-475.00	5,746.00	475.00	15,675
6	Supervisor of School Publications	1	62	13,006.00	4,350.00	17,356.00	7	17,597.00	-241.00	4,591.00	241.00	7,953
7	Assistant Director Educational Research & Evaluation	2	62	13,006.00	5,581.00	18,587.00	8	19,092.00	-505.00	6,086.00	505.00	33,330
8	Curriculum Coordinator	26	62	13,006.00	5,581.00	18,587.00	8	19,092.00	-505.00	6,086.00	505.00	433,290
9	Supervisor Technical Teacher Training	1	61	12,664.00	4,650.00	17,314.00	7	17,597.00	-283.00	4,933.00	283.00	9,339
10	Educational Facilities Planner	1	60	12,174.00	5,050.00	17,224.00	7	17,597.00	-373.00	5,423.00	373.00	12,309



A - Item No.	B Office	C No. of Positions	D Salary Range (Civil Service)	E Salary (3rd long or Flat rate) where Applicable	F Existing Interim Allowance	G Salary plus existing Allowance (E+F)	H Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	I Maximum Salary of Grade	J Diff. (G-I)	K Recommended Interim Allowance (per month)	L Increase in Interim Allowance	M Additional Cost over Period
11	Guidance Supervisor I	1	60	12,174.00	6,344.00	18,518.00	8	19,092.00	-574.00	6,918.00	574.00	18,942
12	Curriculum Officer	98	59D	12,010.00	5,134.00	17,144.00	7	17,597.00	-453.00	5,587.00	453.00	1465,002
13	Technical Vocational Education Supervisor II	1	59D	12,010.00	5,134.00	17,144.00	7	17,597.00	-453.00	5,587.00	453.00	14,949
14	Physical Education and Sports Officer III	1	59D	12,010.00	5,134.00	17,144.00	7	17,597.00	-453.00	5,587.00	453.00	14,949
15	Supervisor School Broadcasting	1	53E	11,016.00	6,045.00	17,061.00	7	17,597.00	-536.00	6,581.00	536.00	17,688
16	Guidance Officer II	4	53E	11,016.00	4,936.00	15,952.00	6	16,378.00	-426.00	5,362.00	426.00	56,232
17	Educational Research Officer II	3	53E	11,016.00	4,936.00	15,952.00	6	16,378.00	-426.00	5,362.00	426.00	42,174
18	Evaluation Officer	2	53D	11,016.00	4,936.00	15,952.00	6	16,378.00	-426.00	5,362.00	426.00	28,116
19	Educational Testing Officer II	1	53E	11,016.00	4,936.00	15,952.00	6	16,378.00	-426.00	5,362.00	426.00	14,058
20	Physical Education and Sports Officer II	2	53E	11,016.00	4,936.00	15,952.00	6	16,378.00	-426.00	5,362.00	426.00	28,116
21	Technical Vocational Education Supervisor I	2	53D	11,016.00	4,936.00	15,952.00	6	16,378.00	-426.00	5,362.00	426.00	28,116

Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd long or Flat rate) where Applicable	Existing Interim Allowance	Salary plus existing Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Maximum Salary of Grade	Diff. (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
	B	C	D	E	F	G	H	I	J	K	L	M
22	Guidance Officer I	55	46	10,149.00	4,598.00	14,747.00	5	15,135.00	-388.00	4,986.00	388.00	704,220
23	Educational Broadcasting Officer II	3	46F	10,149.00	4,598.00	14,747.00	5	15,135.00	-388.00	4,986.00	388.00	38,412
24	Educational Research Officer I	3	46	10,149.00	4,598.00	14,747.00	5	15,135.00	-388.00	4,986.00	388.00	38,412
25	Educational Testing Officer I	2	46	10,149.00	4,598.00	14,747.00	5	15,135.00	-388.00	4,986.00	388.00	25,608
26	Physical Education and Sports Officer I	7	46	10,149.00	4,598.00	14,747.00	5	15,135.00	-388.00	4,986.00	388.00	89,628
27	School Publication Officer	4	46	10,149.00	4,141.00	14,290.00	4	14,632.00	-342.00	4,483.00	342.00	45,144
28	Education Liaison Officer	1	46F	10,149.00	4,141.00	14,290.00	4	14,632.00	-342.00	4,483.00	342.00	11,286
29	Educational Broadcasting Officer I	4	40	9,306.00	2,813.00	12,119.00	3	12,323.00	-204.00	3,017.00	204.00	26,928
30	School Publication Assistant I	1	35	8,837.00	3,243.00	12,080.00	3	12,323.00	-243.00	3,486.00	243.00	8,019
	<b>TOTAL</b>											<b>3336,003</b>

(11) (9) (1)



Date	18/7/13	# of pages	2
To	Ms. Victoria		
From	Mr. Charles Lugo		
Co./Dept.	CPO		
Co.	MOE		
Phone #	622-2867		
Fax #	622-3419		

NDUM

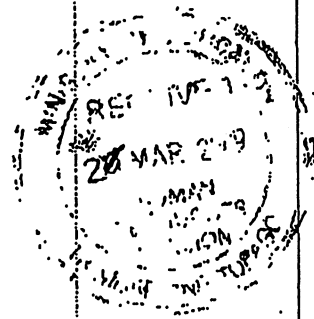
PD(cm): 4/2/5 Vol. II Temp.

**FROM :** Chief Personnel Officer

**TO :** Permanent Secretary,  
Ministry of Education  
**Attention: Ms. J. Hunte**

**DATE :** March 24, 2009

**SUBJECT :** **Recommended Interim Allowances for De-linked positions**



I refer to your memorandum E: 1/1/64 Vol. II dated December 18, 2008 on the subject at caption.

2. As you are aware in determining the quantum of the Interim Allowance to be paid to holders of offices which have been de-linked from the Civil Service and transferred to the Teaching Service, there are two groups of offices to be considered namely:-
  - those which stand in a supervisory relationship over offices in the Teaching Service; and
  - those which are aligned to positions in the Teaching Service Classification and Compensation Plan.

Appendix I provide information in respect of the supervisory position whilst Appendix II relates to the other category of offices.

3. The methodology employed in determining the quantum of the Interim Allowance payable, in respect of the period October 1, 2005 to September 30, 2008, is as indicated hereunder:

(1) Offices identified in Appendix I

The quantum to be paid was arrived at by determining the difference between the flat rate (where applicable) or the 3<sup>rd</sup> longevity point of the salary range in the Civil Service and the maximum point of the relevant grade applicable to the supervised office in the Teaching Service. This ensures that the difference between the salary plus Interim Allowance provided to the affected officers and that payable to an officer at the maximum point of the relevant grade in the Teaching Service would be not less than the value of one increment in the grade of the supervised office in the Teaching Service. This is in keeping with the principle utilized when an officer supervises another officer.

You would note that no increase in the existing Interim Allowance has been determined for any office during the period October 01, 2005 to September 30, 2007 since in all instances, the difference between the salary plus the existing Interim Allowance and the maximum salary applicable to the supervised office in the Teaching Service, is more than the value of an increment in the grade of the supervised office. However, in respect of the period October 01, 2007 to September, 2008, increases in the existing quantum of the allowance have been determined for the offices of School Supervisor III and School Supervisor I only. The Interim Allowance to be paid is reflected at Column "K" of Appendix I.

(2) Offices aligned to offices in the Teaching Service Classification and Compensation Plan

The Interim Allowance determined constitutes the difference between the flat rate (where applicable) or the 3<sup>rd</sup> longevity point of the salary range in the Civil Service and the maximum of the corresponding grade in the Teaching Service as reflected in column "H" of Appendix II. The Interim Allowance to be paid is reflected at Column "K" of the Appendix.

  
Chief Personnel Officer

Recommended Interim Allowances for de-linked positions  
For the period October 1, 2005 - December 31, 2005

Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+I)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
A	B	C	D	E	F	G	H	I	J	K	L	M
1.	Guidance Supervisor	1	60	9,186	5,950	15,136	Grade 8	14,870	266	5,950	0	0
2.	Guidance Officer II	4	53E	8,465	4,600	13,065	Grade 6	12,911	154	4,600	0	0
3.	Guidance Officer I	55	46	7,760	4,350	12,110	Grade 5	11,950	160	4,350	0	0
4.	Director Educational Services	1	64	10,546	5,200	15,746	Grade 9	15,943	-197	5,397	197	591
5.	Chief Examiner	1	62	9,866	5,200	15,066	Grade 8	14,870	196	5,200	0	0
6.	Supervisor School Publication	1	62	9,866	4,350	14,216	Grade 7	13,859	357	4,350	0	0
7.	Supervisor School Broadcasting	1	53	8,465	5,500	13,965	Grade 7	13,859	106	5,500	0	0
8.	Educational Extension Officer II	1	53E	8,465	4,600	13,065	Grade 6	12,911	154	4,600	0	0
9.	Educational Extension Officer I	1	46	7,760	4,350	12,110	Grade 5	11,950	160	4,350	0	0
10.	Educational Broadcasting Officer II	3	46F	7,760	4,350	12,110	Grade 5	11,950	160	4,350	0	0
11.	Educational Broadcasting Officer I	4	40	7,162	2,450	9,612	Grade 3	9,558	54	2,450	0	0
12.	School Publication Officer I	4	46	7,760	3,650	11,410	Grade 4	11,290	120	3,950	0	0
13.	Education Liaison Officer	1	45F	7,760	3,650	11,410	Grade 4	11,290	120	3,650	0	0

Recommended Interim Allowances for de-linked positions  
For the period October 1, 2005 - December 31, 2005

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Final rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
14.	School Publication Assistant I	1	35	6,780	2,800	9,580	Grade 3	9,558	22	2,800	0	0
15.	Director Educational Research and Evaluation	1	64	10,546	5,200	15,746	Grade 9	15,943	-197	5,397	197	591
16.	Assistant Director Educational Research and Evaluation	2	62	9,866	5,200	15,066	Grade 8	14,870	196	5,200	0	0
17.	Evaluation Officer	2	53D	8,465	4,600	13,065	Grade 6	12,911	154	4,600	0	0
18.	Educational Research Officer II	3	53E	8,465	4,600	13,065	Grade 6	12,911	154	4,600	0	0
19.	Educational Research Officer I	3	46	7,760	4,350	12,110	Grade 5	11,950	160	4,350	0	0
20.	Educational Testing Officer II	1	53E	8,465	4,600	13,065	Grade 6	12,911	154	4,600	0	0
21.	Educational Testing Officer I	2	46	7,760	4,350	12,110	Grade 5	11,950	160	4,350	0	0
22.	Director Curriculum Development	2	64	10,546	5,200	15,746	Grade 9	15,943	-197	5,397	197	1,182
23.	Curriculum Coordinator	26	62	9,866	5,200	15,066	Grade 8	14,870	196	5,200	0	0
24.	Curriculum Officer	98	59D	9,277	4,750	14,027	Grade 7	13,859	168	4,750	0	0
25.	Physical Education and Sports Officer III	1	59D	9,277	4,750	14,027	Grade 7	13,859	168	4,750	0	0
26.	Physical Education and Sports Officer II	2	53E	8,465	4,600	13,065	Grade 6	12,911	154	4,600	0	0

TEACHING SERVICE  
CLASSIFICATION AND COMPENSATION PLAN  
FOR THE PERIOD OCTOBER 1, 2005 TO SEPTEMBER 30, 2008

Appendix II

Recommended Interim Allowances for de-linked positions  
For the period October 1, 2005 - December 31, 2005

	B	C	D	E	F	G	H	I	J	K	L	M
	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1.	Physical Education and Sports Officer I	7	46	7,760	4,350	12,110	Grade 5	11,950	160	4,350	0	0
7.	Physical Education and Sports Officer I	2	64	10,546	5,200	15,746	Grade 9	15,943	-197	5,397	197	1,182
8.	Director of Educational Planning	2	64	10,546	5,200	15,746	Grade 9	15,943	-197	5,397	197	1,182
9.	Director of Educational Planning	2	64	10,546	5,200	15,746	Grade 9	15,943	-197	5,397	197	1,182
19.	Director of Educational Planning	2	64	10,546	5,200	15,746	Grade 9	15,943	-197	5,397	197	1,182
29.	Educational Facilities Planner	1	60	9,186	5,050	14,236	Grade 7	13,859	377	5,050	0	0
29.	Educational Facilities Planner	1	60	9,186	5,050	14,236	Grade 7	13,859	377	5,050	0	0
29.	Educational Facilities Planner	1	60	9,186	5,050	14,236	Grade 7	13,859	377	5,050	0	0
30.	Director of Operations	1	63	10,143	5,050	15,193	Grade 8	14,970	323	5,050	0	0
30.	Director of Operations	1	63	10,143	5,050	15,193	Grade 8	14,970	323	5,050	0	0
30.	Director of Operations	1	63	10,143	5,050	15,193	Grade 8	14,970	323	5,050	0	0
31.	Supervisor Technical Teacher Training	1	61	9,586	4,650	14,236	Grade 7	13,859	377	4,650	0	0
31.	Supervisor Technical Teacher Training	1	61	9,586	4,650	14,236	Grade 7	13,859	377	4,650	0	0
31.	Supervisor Technical Teacher Training	1	61	9,586	4,650	14,236	Grade 7	13,859	377	4,650	0	0
32.	Technical Vocational Education Supervisor II	1	59D	9,277	4,750	14,027	Grade 7	13,859	168	4,750	0	0
32.	Technical Vocational Education Supervisor II	1	59D	9,277	4,750	14,027	Grade 7	13,859	168	4,750	0	0
32.	Technical Vocational Education Supervisor II	1	59D	9,277	4,750	14,027	Grade 7	13,859	168	4,750	0	0
33.	Technical Vocational Education Supervisor I	2	53D	8,465	4,600	13,065	Grade 6	12,911	154	4,600	0	0
33.	Technical Vocational Education Supervisor I	2	53D	8,465	4,600	13,065	Grade 6	12,911	154	4,600	0	0
33.	Technical Vocational Education Supervisor I	2	53D	8,465	4,600	13,065	Grade 6	12,911	154	4,600	0	0

TOTAL Additional COST over period:

Recommended Interim Allowances for de-linked positions  
For the period October 1, 2005 - December 31, 2005

A	B	C	D	E	F	G	H		I	J	K	L	M	N
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Linkage to Teaching Service office supervised		Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period	Value of Increment at maximum of Grade at H
							Office	Grade						
1.	Director Schools Supervision	1	64	10,546	5,500	16,046	Principal (Secondary)	8	14,870	1,176	5,500	0	0	311
2.	School Supervisor III	18	62	9,866	5,700	15,566	Principal (Secondary)	8	14,870	696	5,700	0	0	319
3.	School Supervisor II	17	59D	9,277	5,600	14,877	Principal (Primary)	7	13,859	1,018	5,600	0	0	314
4.	School Supervisor I	44	53E	8,465	6,000	14,465	Principal (Primary)	7	13,859	606	6,000	0	0	

TOTAL Additional COST per annum: [REDACTED]

NB. Officer should not receive less than the value of at least one increment in the grade of the Teaching Service office supervised.



Recommended Interim Allowances for de-linked positions  
For the period January 1, 2007 - September 30, 2007

	B	C	D	E	F	G	H	I	J	K	L	
Office		No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Addl. Cost Per
7. Physical Education and Sports Officer I		7	46	9,162	4,350	13,512	Grade 5	12,057	1,455	4,350	0	0
8. Director of Educational Planning		2	64	12,540	5,200	17,740	Grade 9	16,092	1,648	5,200	0	0
9. Educational Facilities Planner		1	60	11,014	5,050	16,064	Grade 7	13,985	2,079	5,050	0	0
0. Director of Operations		1	63	12,087	5,050	17,137	Grade 8	15,016	2,121	5,050	0	0
1. Supervisor Technical Teacher Training		1	61	11,463	4,650	16,113	Grade 7	13,985	2,128	4,650	0	0
2. Technical Vocational Education Supervisor II		1	59D	10,865	4,750	15,615	Grade 7	13,985	1,630	4,750	0	0
3. Technical Vocational Education Supervisor I		2	53D	9,954	4,750	14,704	Grade 6	13,028	1,676	4,750	0	0

TOTAL Additional COST over period:

Recommended Interim Allowances for de-linked positions  
For the period January 1, 2006 - September 30, 2006

B	C	D	E	F	G	H		I	J	K	L	M	N
						Linkage to Teaching Service office supervised	Grade						
Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Office	Grade	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period	Value of Increment at maximum of Grade at H
Director Schools Supervision	1	64	10,862	5,500	16,362	Principal (Secondary)	8	14,870	1,492	5,500	0	0	311
School Supervisor III	18	62	10,152	5,700	15,862	Principal (Secondary)	8	14,870	992	5,700	0	0	311
School Supervisor II	17	59D	9,555	5,600	15,155	Principal (Primary)	7	13,859	1,296	5,600	0	0	314
School Supervisor I	44	53E	8,719	5,000	14,719	Principal (Primary)	7	13,859	860	6,000	0	0	314

TOTAL Additional COST per annum: [REDACTED]

Officer should not receive less than the value of at least one increment in the grade of the Teaching Service office supervised.

Recommended Interim Allowances for de-linked positions  
For the period October 1, 2006 - December 31, 2006

A Item No.	B Office	C No. of Positions	D Salary Range (Civil Service)	E Salary (3rd Long or Flat rate, where applicable)	F Existing Interim Allowance	G Salary plus Existing Interim Allowance (E+F)	H Linkage to Teaching Service office supervised.		I Maximum Salary of Grade	J Difference (G-I)	K Recommended Interim Allowance (per month)	L Increase in Interim Allowance	M Additional Cost over Period	N Value of Increment at maximum of Grade at H
							Office	Grade						
1.	Director Schools Supervision	1	64	10,862	5,500	16,362	Principal (Secondary)	8	15,016	1,346	5,500	0	0	314
2.	School Supervisor III	18	62	10,162	5,700	15,862	Principal (Secondary)	8	15,016	846	5,700	0	0	314
3.	School Supervisor II	17	59D	9,555	5,600	15,155	Principal (Primary)	7	13,985	1,170	5,600	0	0	317
4.	School Supervisor I	44	53E	8,719	6,000	14,719	Principal (Primary)	7	13,985	734	6,000	0	0	317
<b>TOTAL Additional COST per annum:</b>														

1B. Officer should not receive less than the value of at least one increment in the grade of the Teaching Service office supervised.

Recommended Interim Allowances for de-linked positions  
For the period January 1, 2007 - September 30, 2007

B Office	C No. of Positions	D Salary Range (Civil Service)	E Salary (3rd Long or Flat rate, where applicable)	F Existing Interim Allowance	G Salary plus Existing Interim Allowance (E+F)	H Linkage to Teaching Service office supervised		I Maximum Salary of Grade	J Difference (G-I)	K Recommended Interim Allowance (per month)	L Increase in Interim Allowance	M Additional Cost over Period	N Value of increment at maximum of Grade at H
						Office	Grade						
Director Schools Supervision	1	64	12,540	5,500	18,040	Principal (Secondary)	8	15,016	3,024	5,500	0	0	314
School Supervisor III	18	62	11,777	5,700	17,477	Principal (Secondary)	8	15,016	2,461	5,700	0	0	317
School Supervisor II	17	59D	10,965	5,600	16,465	Principal (Primary)	7	13,985	2,480	5,600	0	0	317
School Supervisor I	44	53E	9,954	6,000	15,954	Principal (Primary)	7	13,985	1,969	6,000	0	0	317
<b>TOTAL Additional COST per annum:</b>													314

Officer should not receive less than the value of at least one increment in the grade of the Teaching Service office supervised.

Recommended Interim Allowances for de-linked positions  
For the period October 1, 2007 - December 31, 2007

B Office	C No. of Positions	D Salary Range (Civil Service)	E Salary (3rd Long or Flat rate, where applicable)	F Existing Interim Allowance	G Salary plus Existing Interim Allowance (E+F)	H Linkage to Teaching Service office supervised		I Maximum Salary of Grade	J Difference (G-I)	K Recommended Interim Allowance (per month)	L Increase in Interim Allowance	M Additional Cost-over Period	N Value of increment at maximum of Grade at H
						Office	Grade						
School Supervisor I	44	53E	9,954	6,000	15,954	Principal (Primary)	7	15,999	45	5,412	412	54,384	357
School Supervisor II	17	59D	10,865	5,600	16,465	Principal (Primary)	7	15,999	466	5,600	0	0	367
School Supervisor III	18	62	11,777	5,700	17,477	Principal (Secondary)	8	17,358	119	5,953	253	73,652	372
School Supervisor I	1	64	12,540	5,500	18,040	Principal (Secondary)	8	17,358	682	5,500	0	0	372

TOTAL Additional COST per annum: **186,020**

Officer should not receive less than the value of at least one increment in the grade of the Teaching Service office supervised.

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Recommended Interim Allowances for de-militarized  
For the period January 1, 2008 - September 30, 2008

B	C	D	E	F	G	H		I	J	K	L	M	N
						Linkage to Teaching Service office supervised	Grade						
Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Office	Grade	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period	Value of increment at maximum of Grade at H
for Schools Division	1	64	12,540	5,500	18,040	Principal (Secondary)	8	17,358	682	5,500	0	0	372
chool Supervisor III	18	62	11,777	5,700	17,477	Principal (Secondary)	8	17,358	119	5,953	253	40,986	367
chool Supervisor II	17	59D	10,865	5,600	16,465	Principal (Primary)	7	15,999	466	6,412	412	163,152	367
chool Supervisor I	44	53E	9,954	6,000	15,954	Principal (Primary)	7	15,999	365.45	6,412	412	163,152	367

6412 16,465

TOTAL Additional COST per annum: 3,650

Officer should not receive less than the value of at least one increment in the grade of the Teaching Service office supervised.

44,000	353	3,650	0	0
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Recommended Interim Allowances for de-linked positions  
For the period January 1, 2006 - September 30, 2006

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1.	Guidance Supervisor	1	60	9,462	5,950	15,412	Grade 8	14,870	542	5,950	0	0
2.	Guidance Officer II	4	53E	8,719	4,600	13,319	Grade 6	12,911	408	4,600	0	0
3.	Guidance Officer I	55	46	7,993	4,350	12,343	Grade 5	11,950	393	4,350	0	0
4.	Director Educational Services	1	64	10,862	5,200	16,062	Grade 9	15,943	119	5,200	0	0
5.	Chief Examiner	1	62	10,162	5,200	15,362	Grade 8	14,870	492	5,200	0	0
6.	Supervisor School Publication	1	62	10,162	4,350	14,512	Grade 7	13,859	853	4,350	0	0
7.	Supervisor School Broadcasting	1	53	8,719	5,500	14,219	Grade 7	13,859	360	5,500	0	0
8.	Educational Extension Officer II	1	53E	8,719	4,600	13,319	Grade 6	12,911	408	4,600	0	0
9.	Educational Extension Officer I	1	46	7,993	4,350	12,343	Grade 5	11,950	393	4,350	0	0
10.	Educational Broadcasting Officer II	3	48F	7,993	4,350	12,343	Grade 5	11,950	393	4,350	0	0
11.	Educational Broadcasting Officer I	4	40	7,377	2,450	9,827	Grade 3	9,558	269	2,450	0	0
12.	School Publication Officer I	4	46	7,993	3,650	11,643	Grade 4	11,290	353	3,650	0	0
13.	Education Liaison Officer	1	46F	7,993	3,650	11,643	Grade 4	11,290	353	3,650	0	0

CLASSIFICATION FOR THE BROAD OCCUPATIONAL CATEGORY

Appendix II

Recommended Interim Allowances for de-linked positions  
For the period January 1, 2006 - September 30, 2006

	B	C	D	E	F	G	H	I	J	K	L	M
	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1.	School Publication Assistant I	1	35	6,983	2,800	9,783	Grade 3	9,558	225	2,800	0	0
2.	Director Educational Research and Evaluation	1	64	10,862	5,200	16,062	Grade 9	15,943	119	5,200	0	0
3.	Assistant Director Educational Research and Evaluation	2	62	10,162	5,200	15,362	Grade 8	14,870	492	5,200	0	0
4.	Evaluation Officer	2	53D	8,719	4,600	13,319	Grade 6	12,911	408	4,600	0	0
5.	Educational Research Officer II	3	53E	8,719	4,600	13,319	Grade 6	12,911	408	4,600	0	0
6.	Educational Research Officer I	3	46	7,993	4,350	12,343	Grade 5	11,950	393	4,350	0	0
7.	Educational Testing Officer II	1	53E	8,719	4,600	13,319	Grade 6	12,911	408	4,600	0	0
8.	Educational Testing Officer I	2	46	7,993	4,350	12,343	Grade 5	11,950	393	4,350	0	0
9.	Director Curriculum Development	2	64	10,862	5,200	16,062	Grade 9	15,943	119	5,200	0	0
10.	Curriculum Coordinator	26	62	10,162	5,200	15,362	Grade 8	14,870	492	5,200	0	0
11.	Curriculum Officer	98	59D	9,555	4,750	14,305	Grade 7	13,859	446	4,750	0	0
12.	Physical Education and Sports Officer III	1	59D	9,555	4,750	14,305	Grade 7	13,859	446	4,750	0	0



CLASSIFICATION AND COST  
 FOR THE PERIOD OCTOBER 1, 2005 TO  
 SEPTEMBER 30, 2006

Appendix II

Appendix II

Recommended Interim Allowances for de-linked positions  
 For the period January 1, 2006 - September 30, 2006

B	C	D	E	F	G	H	I	J	K	L	M
Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
Physical Education and Sports Officer I	7	46	7,993	4,350	12,343	Grade 5	11,950	393	4,350	0	0
Director of Educational Planning	2	64	10,862	5,200	16,062	Grade 9	15,943	119	5,200	0	0
Educational Facilities Planner	1	60	9,462	5,050	14,512	Grade 7	13,859	653	5,050	0	0
Director of Operations	1	63	10,447	5,050	15,497	Grade 8	14,870	627	5,050	0	0
Supervisor Technical Teacher Training	1	61	9,874	4,650	14,524	Grade 7	13,859	665	4,650	0	0
Technical Vocational Education Supervisor II	1	59D	9,555	4,750	14,305	Grade 7	13,859	446	4,750	0	0
Technical Vocational Education Supervisor I	2	53D	8,719	4,750	13,469	Grade 6	12,911	558	4,750	0	0

TOTAL Additional COST over period:

0

Recommended Interim Allowances for de-linked positions  
For the period October 1, 2006 - December 31, 2006

B	C	D	E	F	G	H	I	J	K	L	M
Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
Guidance Supervisor	1	60	9,462	5,950	15,412	Grade 8	15,016	396	5,950	0	0
Guidance Officer II	4	53E	8,719	4,600	13,319	Grade 6	13,028	291	4,600	0	0
Guidance Officer I	55	46	7,993	4,350	12,343	Grade 5	12,057	286	4,350	0	0
Director Educational Services	1	64	10,862	5,200	16,062	Grade 9	16,092	-30	5,200	30	90
Chief Examiner	1	62	10,162	5,200	15,362	Grade 8	15,016	346	5,200	0	0
Supervisor School Publication	1	62	10,162	4,350	14,512	Grade 7	13,985	527	4,350	0	0
Supervisor School Broadcasting	1	53	8,719	5,500	14,219	Grade 7	13,985	234	5,500	0	0
Educational Extension Officer II	1	53E	8,719	4,600	13,319	Grade 6	13,028	291	4,600	0	0
Educational Extension Officer I	1	46	7,993	4,350	12,343	Grade 5	12,057	286	4,350	0	0
Educational Broadcasting Officer II	3	46F	7,993	4,350	12,343	Grade 5	12,057	286	4,350	0	0
Educational Broadcasting Officer I	4	40	7,377	2,450	9,827	Grade 3	9,654	173	2,450	0	0
School Publication Officer I	4	46	7,993	3,650	11,643	Grade 4	11,409	234	3,650	0	0
Education Liaison Officer	1	46F	7,993	3,650	11,643	Grade 4	11,409	234	3,650	0	0

**Appendix II**  
**Appendix II**

**Recommended Interim Allowances for de-linked positions  
 For the period October 1, 2006 - December 31, 2006**

B	C	D	E	F	G	H	I	J	K	L	M
Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
School Publication Assistant I	1	35	6,983	2,800	9,783	Grade 3	9,654	129	2,800	0	0
Director Educational Research and Evaluation	1	64	10,862	5,200	16,062	Grade 9	16,092	-30	5,230	30	90
Assistant Director Educational Research and Evaluation	2	62	10,162	5,200	15,362	Grade 8	15,016	346	5,200	0	0
Evaluation Officer	2	53D	8,719	4,600	13,319	Grade 6	13,028	291	4,600	0	0
Educational Research Officer II	3	53E	8,719	4,600	13,319	Grade 6	13,028	291	4,600	0	0
Educational Research Officer I	3	46	7,993	4,350	12,343	Grade 5	12,057	286	4,350	0	0
Educational Testing Officer I	1	53E	8,719	4,600	13,319	Grade 6	13,028	291	4,600	0	0
Educational Testing Officer II	2	46	7,993	4,350	12,343	Grade 5	12,057	286	4,350	0	0
Director Curriculum Development	2	64	10,862	5,200	16,062	Grade 9	16,092	-30	5,230	30	180
Curriculum Coordinator	26	62	10,162	5,200	15,362	Grade 8	15,016	346	5,200	0	0
Curriculum Officer	98	59D	9,555	4,750	14,305	Grade 7	13,985	320	4,750	0	0
Physical Education and Sports Officer III	1	59D	9,555	4,750	14,305	Grade 7	13,985	320	4,750	0	0
Physical Education and Sports Officer II	1	59C	8,719	4,600	13,319	Grade 6	13,028	291	4,600	0	0

Recommended Interim Allowances for de-linked positions  
 For the period October 1, 2005 - December 31, 2006

	B	C	D	E	F	G	H	I	J	K	L	M
	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Final rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1.	Physical Education and Sports Officer I	7	46	7,993	4,350	12,343	Grade 5	12,057	286	4,350	0	0
2.	Director of Educational Planning	2	64	10,862	5,200	16,062	Grade 9	16,092	-30	5,230	30	180
3.	Educational Facilities Planner	1	60	9,462	5,050	14,512	Grade 7	13,985	527	5,050	0	0
0.	Director of Operations	1	63	10,447	5,050	15,497	Grade 8	15,016	481	5,050	0	0
1.	Supervisor Technical Teacher Training	1	61	9,874	4,650	14,524	Grade 7	13,985	539	4,650	0	0
2.	Technical Vocational Education Supervisor II	1	59D	9,555	4,750	14,305	Grade 7	13,985	320	4,750	0	0
3.	Technical Vocational Education Supervisor I	2	53D	8,719	4,750	13,469	Grade 6	13,028	441	4,750	0	0

TOTAL Additional COST over period: 180

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Appendix II

Appendix II

Recommended Interim Allowances for de-linked positions  
For the period January 1, 2008 - September 30, 2008

A	B	C	D	E	F	G	H	I	J	K	L	M
Item No.	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
1.	Guidance Supervisor	1	80	11,014	5,950	16,964	Grade 8	17,358	-394	6,344	394	3,546
2.	Guidance Officer II	4	53E	9,954	4,600	14,554	Grade 6	14,890	-336	4,936	336	12,096
3.	Guidance Officer I	55	46	9,162	4,350	13,512	Grade 5	13,760	-248	4,598	248	122,760
4.	Director Educational Services	1	64	12,540	5,200	17,740	Grade 9	18,479	-739	5,939	739	6,651
5.	Chief Examiner	1	62	11,777	5,200	16,977	Grade 8	17,358	-381	5,581	381	3,429
6.	Supervisor School Publication	1	62	11,777	4,350	16,127	Grade 7	15,999	128	4,350	0	0
7.	Supervisor School Broadcasting	1	53	9,954	5,500	15,454	Grade 7	15,999	-545	6,045	545	4,905
8.	Educational Extension Officer II	1	53E	9,954	4,600	14,554	Grade 6	14,890	-336	4,936	336	3,024
9.	Educational Extension Officer I	1	46	9,162	4,350	13,512	Grade 5	13,760	-248	4,598	248	2,232
10.	Educational Broadcasting Officer II	3	46F	9,162	4,350	13,512	Grade 5	13,760	-248	4,598	248	6,696
11.	Educational Broadcasting Officer I	4	40	8,391	2,450	10,841	Grade 3	11,204	-363	2,813	363	13,068
12.	School Publication Officer I	4	46	9,162	3,650	12,812	Grade 4	13,303	-491	4,141	491	17,676

Handwritten notes: "M", "SW", "2008"

Recommended Interim Allowances for de-linked positions  
For the period January 1, 2008 - September 30, 2008

Appendix II  
Appendix II

B	C	D	E	F	G	H	I	J	K	L	M
Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching, Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
School Publication Assistant I	1	35	7,961	2,800	10,761	Grade 3	11,204	-443	3,243	443	3,987
Director Educational Research and Evaluation	1	64	12,540	5,200	17,740	Grade 9	18,479	-739	5,939	739	6,651
Assistant Director Educational Research and Evaluation	2	62	11,777	5,200	16,977	Grade 8	17,358	-381	5,581	381	6,856
Evaluation Officer	2	53D	9,954	4,600	14,554	Grade 6	14,890	-336	4,936	336	6,048
Educational Research Officer II	3	53E	9,954	4,600	14,554	Grade 6	14,890	-336	4,936	336	9,072
Educational Research Officer I	3	46	9,162	4,350	13,512	Grade 5	13,760	-248	4,598	248	6,896
Educational Testing Officer II	1	53E	9,954	4,600	14,554	Grade 6	14,890	-336	4,936	336	3,024
Educational Testing Officer I	2	46	9,162	4,350	13,512	Grade 5	13,760	-248	4,598	248	4,464
Director Curriculum Development	2	64	12,540	5,200	17,740	Grade 9	18,479	-739	5,939	739	13,302
Curriculum Coordinator	26	62	11,777	5,200	16,977	Grade 8	17,358	-381	5,581	381	89,154
Curriculum Officer	98	59D	10,865	4,750	15,615	Grade 7	15,999	-384	5,194	384	398,688
Physical Education and Sports Officer III	1	59D	10,865	4,750	15,615	Grade 7	15,999	-384	5,194	384	3,456
Physical Education and Sports							14,890	-336	4,936	336	6,048

Recommended Interim Allowances for de-linked positions  
For the period January 1, 2008 - September 30, 2008

B	C	D	E	F	G	H	I	J	K	L	M
Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
Physical Education and Sports Officer I	7	46	9,162	4,350	13,512	Grade 5	13,760	-248	4,598	248	15,624
Director of Educational Planning	2	64	12,540	5,200	17,740	Grade 9	18,479	-739	5,939	739	13,302
Educational Facilities Planner	1	60	11,014	5,050	16,064	Grade 7	15,999	65	5,050	0	0
Director of Operations	1	63	12,087	5,050	17,137	Grade 8	17,358	-221	5,271	221	1,989
Supervisor Technical Teacher Training	1	61	11,463	4,650	16,113	Grade 7	15,999	114	4,650	0	0
Technical Vocational Education Supervisor II	1	59D	10,865	4,750	15,615	Grade 7	15,999	-384	5,134	384	3,456
Technical Vocational Education Supervisor I	2	53D	9,954	4,750	14,704	Grade 6	14,890	-186	4,936	186	3,348

TOTAL Additional COST over period: **75,609**

Recommended Interim Allowances for de-linked positions  
For the period October 1, 2007 - December 31, 2007

Office	B	C	D	E	F	G	H	I	J	K	L	M
	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which officials aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period	
Guidance Supervisor	1	60	11,014	5,950	16,964	Grade 8	17,358	-394	6,344	394	1,182	
Guidance Officer II	4	53E	9,954	4,600	14,554	Grade 6	14,890	-336	4,936	336	4,032	
Guidance Officer I	55	46	9,162	4,350	13,512	Grade 5	13,760	-248	4,598	248	40,920	
Director Educational Services	1	64	12,540	5,200	17,740	Grade 9	18,479	-739	5,939	739	2,217	
Chief Examiner	1	62	11,777	5,200	16,977	Grade 8	17,358	-381	5,581	381	1,143	
Supervisor School Publication	1	62	11,777	4,350	16,127	Grade 7	15,999	128	4,350	0	0	
Supervisor School Broadcasting	1	53	9,954	5,500	15,454	Grade 7	15,999	-545	6,045	545	1,635	
Educational Extension Officer II	1	53E	9,954	4,600	14,554	Grade 6	14,890	-336	4,936	336	1,008	
Educational Extension Officer I	1	46	9,162	4,350	13,512	Grade 5	13,760	-248	4,598	248	744	
Educational Broadcasting Officer II	3	46F	9,162	4,350	13,512	Grade 5	13,760	-248	4,598	248	2,232	
Educational Broadcasting Officer I	4	40	8,391	2,450	10,841	Grade 3	11,204	-363	2,813	363	4,356	
School Publication Officer I	4	46	9,162	3,650	12,812	Grade 4	13,303	-491	4,141	491	5,892	
Education Liaison Officer	1	46F	9,162	3,650	12,812	Grade 4	13,303	-491	4,141	491	1,473	



Appendix II

Recommended Interim Allowances for de-linked positions  
For the period October 1, 2007 - December 31, 2007

B	C	D	E	F	G	H	I	J	K	L	M
Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
School Publication Assistant I	1	35	7,961	2,800	10,761	Grade 3	11,204	-443	3,243	443	1,329
Director Educational Research and Evaluation	1	64	12,540	5,200	17,740	Grade 9	18,479	-739	5,939	739	2,217
Assistant Director Educational Research and Evaluation	2	62	11,777	5,200	16,977	Grade 8	17,358	-381	5,581	381	2,285
Evaluation Officer	2	53D	9,954	4,600	14,554	Grade 6	14,890	-336	4,936	336	2,016
Educational Research Officer II	3	53E	9,954	4,600	14,554	Grade 6	14,890	-336	4,936	336	3,024
Educational Research Officer I	3	46	9,162	4,350	13,512	Grade 5	13,760	-248	4,598	248	2,232
Educational Testing Officer II	1	53E	9,954	4,600	14,554	Grade 6	14,890	-336	4,936	336	1,008
Educational Testing Officer I	2	46	9,162	4,350	13,512	Grade 5	13,760	-248	4,598	248	1,488
Director Curriculum Development	2	64	12,540	5,200	17,740	Grade 9	18,479	-739	5,939	739	4,434
Curriculum Coordinator	26	62	11,777	5,200	16,977	Grade 8	17,358	-381	5,581	381	29,718
Curriculum Officer	98	59D	10,865	4,750	15,615	Grade 7	15,999	-384	5,134	384	112,896
Physical Education and Sports Officer III	1	59D	10,865	4,750	15,615	Grade 7	15,999	-384	5,134	384	1,152
Physical Education and Sports Officer II	2	53E	9,954	4,600	14,554	Grade 6	14,890	-336	4,936	336	2,016

Recommended Interim Allowances for de-linked positions  
For the period October 1, 2007 - December 31, 2007

B	C	D	E	F	G	H	I	J	K	L	M
Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
Physical Education and Sports Officer I	7	46	9,162	4,350	13,512	Grade 5	13,760	-248	4,598	248	5,208
Director of Educational Planning	2	64	12,540	5,200	17,740	Grade 9	18,479	-739	5,939	739	4,434
Educational Facilities Planner	1	60	11,014	5,050	16,064	Grade 7	15,999	65	5,050	0	0
Director of Operations	1	63	12,087	5,050	17,137	Grade 8	17,358	-221	5,271	221	663
Supervisor Technical Teacher Training	1	61	11,463	4,650	16,113	Grade 7	15,999	114	4,650	0	0
Technical Vocational Education Supervisor II	1	59D	10,865	4,750	15,615	Grade 7	15,999	-384	5,134	384	1,152
Technical Vocational Education Supervisor I	2	53D	9,954	4,750	14,704	Grade 6	14,890	-186	4,936	186	1,116

TOTAL Additional COST over period: 1,116

Appendix II

Recommended Interim Allowances for de-linked positions  
For the period January 1, 2007 - September 30, 2007

Office	B	C	D	E	F	G	H	I	J	K	L	M
	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period	
Guidance Supervisor	1	60	11,014	5,950	16,964	Grade 8	15,016	1,948	5,950	0	0	
Guidance Officer II	4	53E	9,954	4,600	14,554	Grade 6	13,028	1,526	4,600	0	0	
Guidance Officer I	55	46	9,162	4,350	13,512	Grade 5	12,057	1,455	4,350	0	0	
Director Educational Services	1	64	12,540	5,200	17,740	Grade 9	16,092	1,648	5,200	0	0	
Chief Examiner	1	62	11,777	5,200	16,977	Grade 8	15,016	1,961	5,200	0	0	
Supervisor (School) Publication	1	62	11,777	4,350	16,127	Grade 7	13,985	2,142	4,350	0	0	
Supervisor School Broadcasting	1	53	9,954	5,500	15,454	Grade 7	13,985	1,469	5,500	0	0	
Educational Extension Officer II	1	53E	9,954	4,600	14,554	Grade 6	13,028	1,526	4,600	0	0	
Educational Extension Officer I	1	46	9,162	4,350	13,512	Grade 5	12,057	1,455	4,350	0	0	
Educational Broadcasting Officer II	3	46F	9,162	4,350	13,512	Grade 5	12,057	1,455	4,350	0	0	
Educational Broadcasting Officer I	4	40	8,391	2,450	10,841	Grade 3	9,654	1,187	2,450	0	0	
School Publication Officer I	4	46	9,162	3,650	12,812	Grade 4	11,409	1,403	3,650	0	0	
Education Liaison Officer	1	46F	9,162	3,650	12,812	Grade 4	11,409	1,403	3,650	0	0	

Recommended Interim Allowances for de-linked positions  
For the period January 1, 2007 - September 30, 2007

Office	C	D	E	F	G	H	I	J	K	L	M
	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
School Publication Assistant I	1	35	7,961	2,800	10,761	Grade 3	9,654	1,107	2,800	0	0
Director Educational Research and Evaluation	1	64	12,540	5,200	17,740	Grade 9	16,092	1,648	5,200	0	0
Assistant Director Educational Research and Evaluation	2	62	11,777	5,200	16,977	Grade 8	15,016	1,961	5,200	0	0
Evaluation Officer	2	53D	9,964	4,600	14,564	Grade 6	13,028	1,526	4,600	0	0
Educational Research Officer II	3	53E	9,964	4,600	14,564	Grade 6	13,028	1,526	4,600	0	0
Educational Research Officer I	3	46	9,162	4,350	13,512	Grade 5	12,057	1,455	4,350	0	0
Educational Testing Officer II	1	53E	9,964	4,600	14,564	Grade 6	13,028	1,526	4,600	0	0
Educational Testing Officer I	1	46	9,162	4,350	13,512	Grade 5	12,057	1,455	4,350	0	0
Director Curriculum Development	2	64	12,540	5,200	17,740	Grade 9	16,092	1,648	5,200	0	0
Curriculum Coordinator	26	62	11,777	5,200	16,977	Grade 8	15,016	1,961	5,200	0	0
Curriculum Officer	98	59D	10,865	4,750	15,615	Grade 7	13,985	1,630	4,750	0	0
Physical Education and Sports Officer III	1	59D	10,865	4,750	15,615	Grade 7	13,985	1,630	4,750	0	0
Physical Education and Sports Officer II	2	53E	9,964	4,600	14,564	Grade 6	13,028	1,526	4,600	0	0