MEMORANDUM

PD(cm): 4/2/5 Vol. II Temp.2

FROM:

Chief Personnel Officer

TO:

Permanent Secretary,

Ministry of Education

DATED:

November

í, 2014

SUBJECT:

Recommended Interim Allowance for positions de-linked from the Civil Service to the Teaching Service

Reference is made to previous correspondence ending with my memorandum of even reference dated July 21, 2014, on the subject at caption.

- 2. Following a comprehensive review of the interim allowances recommended by the Personnel Department for the offices in the School Supervisor series in order to address the concerns which you raised, revised interim allowances for the abovementioned offices have been developed for the period October 01, 2008 to December 31, 2010. The details are set out in the Appendix hereto.
- 3. The estimated cost for the payment of the revised interim allowances for the offices in the School Supervisor series for the period October 1, 2008 to December 31, 2010, is \$1.05m and the estimated additional cost for the period January 1, 2011 to December 31, 2014 is \$1.1m.
- 4. Kindly note that the revised interim allowances recommended for other positions which have been delinked from the Civil Service and which were outlined in my memorandum of October 18, 2013, remain unchanged.
- 5. Please be guided accordingly.

Gail Evelyn /f/Chief Personnel Officer

Summary of Proposed Revised Interim Allowances payable to School Supervisors and Director Schools Supervision for the period October 01, 2008 to December 31, 2010

Period	Office	Existing Interim Allowance	Recommended Interim Allowance (per month)	
October 1, 2008 to	Schools Supervisor I	\$ 6, 412	\$ 6,505	
December 31, 2008	Schools Supervisor II	5,600	6,505	
	Schools Supervisor III	5,953	6,037	
			•	
	Director, Schools Supervisor	5,500	6,037	
January 1, 2009 to	Schools Supervisor I	6, 412	6,412	
September 30, 2009	Schools Supervisor II	5,600	6,412	
	Schools Supervisor III	5,953	5,953	
	Director, Schools Supervisor	5,500	5,953	
October 1, 2009 to	Schools Supervisor I	6, 412	6,991	
December 31, 2009	Schools Supervisor II	5,600	6,991	
	Schools Supervisor III	5,953	6,559	
	Director, Schools Supervisor	5,500	6,559	
January 1, 2010 to	Schools Supervisor I	6, 412	6,783	
September 30, 2010	Schools Supervisor II	5,600	6,783	
	Schools Supervisor III	5,953	6,314	
	Director, Schools Supervisor	5,500	6,314	
October 1, 2010 to	Schools Supervisor I	6, 412	7,372	
December 31, 2010	Schools Supervisor II	5,600	7,372	
	Schools Supervisor III	5,953	6,958	
	Director, Schools Supervisor	5,500	6,958	



MEMORANDUM



PD(cm): 4/2/5 Vol. II Temp

From:

Chief Personnel Officer

TO:

Permanent Secretary, Ministry of Education

DATED:

October 13 2013

SUBJECT:

Recommended Interim Allowance for positions de-linked from the Civil Service to the Teaching Service

I refer to your memorandum E: 1/1/64 Vol. III Temp. dated June 10, 2013 on the subject at caption.

- 2. As you are aware, in determining the quantum of the Interim Allowance to be paid to holders of offices which have been delinked from the Civil Service and transferred to the Teaching Service, there are two groups of offices to be considered, namely:
 - Those which are aligned to positions in the Teaching Service Classification and Compensation Plan; and
 - those which stand in a supervisory relationship over offices in the Teaching Service.

Appendix I provides information in respect of the offices which are aligned to offices in the Teaching Service while Appendix II relates to offices which are supervisory.

- 3. The methodology employed in determining the quantum of the Interim Allowance payable, in respect of the period October 1, 2008 to September 30, 2011, is as indicated hereunder:
 - a) Offices aligned to offices in the Teaching Service Classification and Compensation Plan

The Interim Allowance determined constitutes the difference between the flat rate (where applicable) or the 3rd longevity point of the salary range in the Civil Service and the maximum of the corresponding grade in the Teaching Service as reflected in Column 'I' of Appendix I. The Interim Allowance to be paid is reflected at Column 'K' of the Appendix.

b) Offices which stand in a supervisory relationship over offices in the Teaching Service

The quantum to be paid was arrived at by determining the difference between the flat rate (where applicable) or the 3rd longevity point of the salary range in the Civil Service and the maximum point of the relevant grade applicable to the supervised office in the Teaching Service. This ensures that the difference between the salary plus Interim Allowance provided to the affected officers and that payable to an officer at the maximum point of the relevant grade in the Teaching Service would be not less than the value of one increment in the grade of the supervised office in the Teaching Service. This is in keeping with the principles utilized when an officer supervises another officer. The Interim Allowance to be paid is reflected at Column 'M'.

4. You would note that in some instances that no increase in the existing Interim Allowance has been determined since in respect of those offices which are aligned to offices in the Teaching Service, the salary plus existing allowance exceeded that of the maximum salary of the Grade (Appendix I) or the difference between the salary plus the existing Interim Allowance and the maximum salary applicable to the supervised office in the Teaching Service (Appendix II) is more than the value of an increment in the grade of the supervised office.

Chief Personnel Officer

Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service

For the Period January 1 ,2008 - September 30, 2008

en residential	- (T)	N		* ***********	Z F A
TOTAL	School Supervisor I	School Supervisor II	School Supervisor III		n Office
	44	11	18		No. of Positions
	53E	59D	62	1	Salary Range (Civil Service)
	10,281.00	11,210.00	12,140.00		Salary (3rd long or Flat rate) where Applicable
	6,412.00	5,600.00	5,953.00		Existing Allowance
	Principal 16,693.00 (Primary)	Principa 16,810.00 Primary	18,093.00		Salary plus existing Interim Allowance (E+F)
	Principal (Primary)	Principal Primary	Principal 18,093.00 (Secondary)	Office	H I
	7	7	∞	Grade	l ching ice d
	15,999.00	15,999.00	17,358.00		Maximum Salary of Grade
	694.00	811.00	735.00		K Diff. (G-J)
	367	367	37,2		Value of Increment at Maximum of Grade at H
	6,412.00	5,600.00	5,953.00		M Recommended Interim Allowance (per month)
	0.00	0.00	0.00		Increase in Interim Allowance
0.00		0			O Additional Cost over Period

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Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service For the Period October 1 ,2008 - December 31, 2008

10 200					.;			,			***************************************		TOTAL	
0 13,332	101.00	6,513.00	375	274.00	16,419.00	7	Principal (Primary)	Principal 16,693.00 (Primary)	6,412.00	10,281.00	S S M	44	School Supervisor I	or you and the desired the second
0	0.00	5,600.00	375	391.00	16,419.00	7	Principal (Primary)	16,412.00 (Primary)	5,600.00	11,210.00	59D	11	School Supervisor II	
0 4,968	92.00	6,045.00	380	288.00	17,805.00	∞	Principal 18,093.00 (Secondary)		5,953.00	12,140.00	62	18	School Supervisor III	tagge by hands of the second order o
						Grade	Office				and a second			Darre Completions
Cost over Period	Interim Allowance	Interim Allowance (per month)	Increment at Maximum of Grade at H		Salary of J) Grade	office .	Service Office Supervised	existing Interim Allowance (E+F)	Allowance	long or Flat rate) where Applicable ·	Range (Civil Service)	Positions		
Additional	Increase in	Recommended	Value of	Diff. (G-		eaching	Linkage to Teaching	Salary plus	Existing		Salary	No. of	n Office	Item
0	2	<u>Σ</u>				-	æ	G .	F	m		С	В	Α

APPENDIX II (C)

Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service

For the Period January 1 ,2009 - September 30, 2009

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	<u> </u>	a la la nconstante de la constante de la cons	OF STREET, STR	en General State (1975)	Item No.	>
School Supervisor I	School Supervisor II	School Supervisor III			Office	8
44	11	18			No. of Positions	0
53E	59D	62	ngames total	(Civil Service)	Salary Range	D
10,384.00	11,322.00	12,261.00		rate) where Applicable	Salary (3rd long or Flat	Е
6,412.00	5,600.00	5,953.00			Existing Allowance	TI
16,796.00	16,922.00	18,214.00		Interim Allowance (E+F)	Salary plus existing	G
Principal (Primary)	Principal (Primary)	Principal (Secondary)	Office	Supervised	Linkage to Tead Service Offi	Τ
7	7	œ	Grade		ching ce	-
16,419.00	16,419.00	17,805.00		Grade	Maximum Salary of	_
377.00	503.00	409.00			Diff. (G-J)	~
375.00	375.00	380.00		Maximum of Grade at H	Value of Increment at	١
6,412.00	5,600.00	5,953.00		(per month)	Recommended Interim Allowance	Z
0	0	0		Allowance	Increase in Interim	Z
0	0	0		Period	Additional Cost over	0
	Principal	Sor 1 1 59D 11,322.00 5,600.00 16,922.00 Principal 7 16,419.00 503.00 375.00	18 62 12,261.00 5,953.00 18,214.00 (Secondary) 8 17,805.00 409.00 380.00 11 59D 11,322.00 5,600.00 16,922.00 (Primary) 7 16,419.00 503.00 375.00 44 53E 10,384.00 6,412.00 16,796.00 (Primary) 7 16,419.00 377.00 375.00	sor III 18 62 12,261.00 5,953.00 18,214.00 (Secondary) 8 17,805.00 409.00 380.00 sor II 11 59D 11,322.00 5,600.00 16,922.00 (Primary) 7 16,419.00 503.00 375.00 sor I 44 53E 10,384.00 6,412.00 16,796.00 (Primary) 7 16,419.00 377.00 375.00	Civil rate) where Interim Supervised Grade Maximum of (per month) Allowance Grade at H	Office No. of Salary Salary (3rd Positions Range Positions Range Positions Range (Civil Fate) where Commended Positions Range (Civil Fate) where Service) Existing Positions Range Positions Range (Civil Fate) where Commended Positions Range (Civil Fate) where Service) Linkage to Teaching Service Office Salary of (G-J) Increment at Increment a

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Summary of Proposed Revised interim Allowances for other Officers transferred from the Civil Service to the Teaching Service For the Period October 1 ,2009 - December 31, 2009

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TOTAL	School Supervisor I	School Supervisor II	School Supervisor III		Office
	44	11	18		No. of Positions
njunganganga bawa	53	59D	62		D Salary Range (Civil Service)
	10,384.00	11,322.00	12,261.00		Salary (3rd long or Flat rate) where Applicable
,	6,412.00	5,600.00	5,953.00		Existing Allowance
,	Principal 16,796.00 (Primary)	Principal 16,922.00 (Primary)	18,214.00		Salary plus existing interim Allowance (E+F)
	Principal (Primary)	Principal (Primary)	Principal 18,214.00 (Secondary)	Office	H I Linkage to Teaching Service Office Supervised
	7	7	8	Grade	d ice
-	17,008.00	17,008.00	18,448.00		Maximum Salary of Grade
1,	-212.00	86.00	-234.00		Diff. (G-J)
	389	389	394		Value of Increment at Maximum of Grade at H
	7,013.00	5,889.00	6,581.00		M Recommended Interim Allowance (per month)
	601.00	289.00	628.00		
122,781	79,332	9,537	33,912		N O Increase in Additional Cost Interim over Period Allowance

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APPENDIX II (E)

Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service For the Period January 1 ,2010 - September 30, 2010

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TOTAL	School Supervisor I	School Supervisor II	School Supervisor III		Office	В
	44	11	18		No. of Positions	С
	53E	59D	62	Marie references del	Salary Range (Civil Service)	D
1	10,592.00	11,548.00	12,506.00		Salary (3rd long or Flat rate) where Applicable	E
٠.	6,412.00	5,600.00	5,953.00		Existing Allowance	F
	17,004.00	17,148.00	18,459.00		Salary plus existing Interim Allowance (E+F)	G
	Principal 17,004.00 (Primary)	Principal 17,148.00 (Primary)	Principal 18,459.00 (Secondary)	Office	Linkage to Teaching Service Office Supervised	I
	7	7	8	Grade	aching fice ed	
	17,008.00	17,008.00	18,448.00		Maximum Salary of Grade	
	-4.00	140.00	11.00		oiff. (G-J)	~
	389	389	394		Value of Increment at Maximum of Grade at H	_
	6,805.00	5,849.00	6,336.00		Recommended Interim Allowance (per month)	Σ
	393.00	249.00	383.00		Increase in Interim Allowance	z
242,325	155,628	24,651	62,046		Additional Cost over Period	0

Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service

For the Period October 1 ,2010 -December 31, 2010

215,856	21							-				17-37-0-7-0-0		TOTAL
131,472		996.00	7,408.00	403	-593.00	17,597.00	7	Principal 17,004.00 (Primary)	17,004.00	6,412.00	10,592.00	53E	44	School Supervisor I
28,116		852.00	6,452.00	403	-449.00	17,597.00	7	Principal 17,148.00 (Primary)	17,148.00	5,600.00	11,548.00	59D	11	School Supervisor II
56,268		1,042.00	6,995.00	409	-633.00	19,092.00	∞	Principal (Secondary)	18,459.00	5,953.00	12,506.00	62	18	School Supervisor III
							Grade	Office				the section of		
lal Cost eriod	O Additional Co over Period	N O Increase in Additional Cost Interim over Period Allowance	M Recommended Interim Allowance (per month)	Value of Increment at Maximum of Grade at H	Diff. (G- J)	Maximum Salary of Grade	ed	H I Linkage to Teaching Service Office Supervised	Salary plus existing Interim Allowance (E+F)	Existing Allowance	Salary (3rd · Salary (3rd · Iong or Flat rate) where Applicable	D Salary Range (Civil Service)	No. of Positions	A B Item Office No.
													-	

Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service For the Period January 1,2011 - Sfeptember 30, 2013

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non a process services	ω	2		n processor comme	No.
TOTAL	School Supervisor I	School Supervisor II	School Supervisor III		Office
	44	11	18		No. of Positions
	53E	59D	62	Margar and College	Salary Range (Civil Service)
	11,016.00	12,010.00	13,006.00		Salary (3rd Existing long or Flat Allowance rate) where Applicable
	6,412.00	5,600.00	5,953.00		Existing Allowance
	6,412.00 17,428.00 (Primary)	Principal 17,610.00 (Primary)	Principal 18,959.00 (Secondary)		Salary plus existing Interim Allowance (E+F)
	Principal (Primary)	Principal (Primary)	Principal (Secondary)	Office	H I Linkage to Teaching Service Office Supervisor
	7	7	∞	Grade	aaching ffice sor
	17,597.00 -169.00	17,597.00	19,092.00		Maximum Salary of Grade
	-169.00	13.00	-133.00		Diff. (G-J)
	403.00	403.00	409.00		Value of Increment at Maximum of Grade at H
	6,984.00	5,990.00	6,495.00		Recommended Interim Allowance (per month)
	572.00	390.00	542.00		N Increase in Interim Allowance
1,294,062	830,544	141,570	321,948		Additional Cost over Period

&



Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service For the Period January 1 ,2008 - September 30, 2008

	0.00	4,650.00	51.00	16,419.00	7	16,470.00	4,650.00	11,820.00	61		Supervisor Technical Teacher Training	10
	0.00	5,581.00	363.00	17,358.00		17,721.00	5,581.00	12,140.00	62	26	Curriculum Coordinator	9
	0.00	5,581.00	363.00	17,358.00	8	17,721.00	5,581.00	12,140.00	62		Chief Examiner	&
	0.00	5,581.00	363.00	17,358.00	ω	17,721.00	5,581.00	12,140.00	62		Assistant Director Educational Research & Evaluation	7
	0.00	4,350.00	491.00	15,999.00	7	16,490.00	4,350.00	12,140.00	62	Programme Contract of Contract	Supervisor of School Publications	6
	0.00	5,271.00	369.00	17,358.00	∞	17,727.00	5,271.00	12,456.00	63	hamada shakigi salah Faki kat salasingsa.	Director of Operations	5
	0.00	5,939.00	378.00	18,479.00	v	18,857.00	5,939.00	12,918.00	64	2	Director Educational Planning	4
	0.00	5,939.00	378.00	18,479.00	. 9	18,857.00	5,939.00	12,918.00	64	2	Director Curriculum Development	ω
	0.00	5,939.00	378.00	18,479.00	o	18,857.00	5,939.00	12,918.00	64		Director Educational Research & Evaluation	2
	0.00	5,939.00	378.00	18,479.00	9	18,857.00	5,939.00	12,918.00	64		Director Educational Services	Ь
Cost over Period	Allowance	Interim Allowance (per month)	(G-I)	Salary of Grade	Teaching Service Classification and Compensation Plan to which Office is aligned	existing Allowance (E+F)	Interim Allowance	long or Flat rate) where Applicable	Range (Civil Service)	Positions		No.
Additional	Increase in Interim	Recommended	Diff.	Maximum	Grade in	Salary plus	Existing	Salary (3rd	Salary	No. of	Office	ltem ?
3	١	~	_	-	I	6	'n	E	5		p	>



	20	19	18	17	16	15	14	13	12	11	No.	
Physical Education and Sports Officer II	Educational Testing Officer II	Evaluation Officer	Educational Research Officer II	Suidance Officer II	Supervisor School Broadcasting	Physical Education and Sports Officer III	Technical Vocational Education Supervisor II	Curriculum Officer	Guidance Supervisor	Educational Facilties Planner	Office	8
2	Þ			4		gr gaze widgijandigiyangidigang etti sapish 213	Egonomia and a management of the	8	⊢		Positions	, 0
53E	53E	53D	53E	53E	53E	59D	590	59D	60	60	Range (Civil Service)	0
10,281.00	10,281.00	10,281.00	10,281.00	10,281.00	10,281.00	11,210.00	11,210.00	11,210.00	11,362,00	11,362.00	Jailify (3rd long or Flat rate) where Applicable	E
	4,936.00	4,936.00	4,936.00	4,936.00	6,045.00	5,134.00	5,134.00	5,134.00	6,344.00	5,050.00	Interim Allowance	F
15,217.00	15,217.00	15,217.00	15,217.00	15,217.00	16,326.00	16,344.00	16,344.00	16,344.00	17,706.00	16,412.00	existing Allowance (E+F)	G
	6	6	6	6	7	7	7	7	∞	7	Teaching Service Classification and Compensation Plan to which Office is aligned	H
14,890.00	14,890.00	14,890.00	14,890.00	14,890.00	15,999.00	15,999.00	15,999.00	15,999.00	17,358.00	15,999.00	Salary of Grade	
327.00	327.00	327.00	327.00	327.00	327.00	345.00	345.00	345.00	348.00	413.00	(G-I)	
	4,936.00	4,936.00	4,936.00	4,936.00	6,045.00	5,134.00	5,134.00	5,134.00	6,344.00	5,050.00	Interim Allowance (per month)	K
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Allowance	Increase in Interim
										0.00	Cost over Period	M



9.00				1								
9										***********	TOTAL	
	0.00		287.00	11,204.00	ω	11,491.00		8,248.00	35	1	School Publication Assistant I	31 A
	0.00		295.00	11,204.00	З	11,499.00	2,813.00	8,686.00	40	4	Educational Broadcasting Officer 1	30 C
	0.00	4,141.00	311.00	13,303.00	4	13,614.00	4,141.00	9,473.00	46F	→	Education Liaison Officer	29 E
	0.00	4,141.00	311.00	13,303.00	4	13,614.00	4,141.00	9,473.00	46	4	School Publication Officer	28 \$
	0.00	4,598.00	311.00	13,760.00	5	14,071.00	4,598.00	9,473.00	46	7	Physical Education and Sports Officer I	27 S
	0.00		311.00	13,760.00	5	14,071.00	4,598.00	9,473.00	46	2	Educational Testing Officer I	26 0
	0.00	4,598.00	311.00	13,760.00	5	14,071.00	4,598.00	9,473.00	46		Educational Research Officer I	25 Q
	0.00	4,598.00	311.00	13,760.00	5	14,071.00	4,598.00	9,473.00	46F	CCC	Educational Broadcasting Officer II	24 Q
	0.00	4,598.00	311.00	13,760.00	5	14,071.00	4,598.00	9,473.00	46	55	Guidance Officer I	23 6
	0.00	4,936.00	327.00	14,890.00	6	15,217.00	4,936.00	10,281.00	53D	2	Technical Vocational Education Supervisor I	22 E
Period		Allowance (per month)			Classification and Compensation Plan to which Office is aligned	Allowance (E+F)	Allowance	rate) where Applicable	(Civil Service)			enco sensitar non e companyo siya separata sana a
Additional Cost over	Increase in Interim Allowance	Recommended Interim	(G-I)	Maximum Salary of Grade	Grade in Teaching Service	Salary plus existing	Existing Interim	Salary (3rd long or Flat	Salary Range	No. of Positions	Office	No.
M	L	χ.	_	_	エ	G	TI	m	D	0	В	7



Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service For the Period October 1⁻,2008 - December 31, 2008

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=	*******	PROPERTY OF PRINCIPLES OF	HAMPSHIELDS OF THE STREET	,	THE PARTY OF THE P	P DE MARIE DE LA COMPANION DE		s essential contraction of the c	a Pacconcisionistic constituto Attaba	ACRASSASSASSASSASSASSASSASSASSASSASSASSASS		-	
	SupervisorTechnical Teacher Training	Curriculum Coordinator	Chief Examiner	Assistant Director Educational Research & Evaluation	Supervisor of School Publications	Director of Operations	Director Educational Planning	Director Curriculum Development	Director Educational Research & Evaluation	Director Educational Services		Office	В
		26	Principalities of the adoption of	2			2	2		The state of the s	Positions	No. of	С
	61	62	62	62	62	සි	64	64	64	64	Range (Civil Service)	Salary	D
	11.820.00	12,140.00	12,140.00	12,140.00	12,140.00	12,456.00	12,918.00	12,918.00	12,918.00	12,918.00	long or Flat rate) where Applicable	Salary (3rd	Е
	4.650.00	5,581.00	5,581.00	5,581.00	4,350.00	5,271.00	5,939.00	5,939.00	5,939.00	5,939.00	Interim Allowance	Existing	п
	16.470.00	17,721.00	17,721.00	17,721.00	16,490.00	17,727.00	18,857.00	18,857.00	18,857.00	18,857.00	existing Allowance (E+F)	Salary plus	G
	7	8	8	&	7	8	9	9	9	9	Teaching Service Classification and Compensation Plan to which Office is aligned	Grade in	т
20,120.00	16 419 00	17,805.00	17,805.00	17,805.00	16,419.00	17,805.00	18,948.00	18,948.00	18,948.00	18,948.00	Salary of Grade	Maximum	_
01.00	5 1 00	-84.00	-84.00	-84.00	71.00	-78.00	-91.00	-91.00	-91.00	-91.00	(G-I)	Diff.	_
		5,665.00	5,665.00	5,665.00	4,350.00	5,349.00	6,030.00	6,030.00	6,030.00	6,030.00	Interim Allowance (per month)	Recommended	~
		84.00	84.00	84.00	0.00	78.00	91.00	91.00	91.00	91.00	Interim Allowance	Increase in	L
c		6,552	252	504	0	234	546	546	273	273	Cost over Period	Additional	Σ

21	20	19	18	17	16	15	14	13	12			No.	
Physical Education and Sports Officer II	Educational Testing Officer II	Evaluation Officer	Educational Research Officer II	Guidance Officer II	Supervisor School Broadcasting	Physical Education and Sports Officer III	Technical Vocational Education Supervisor II	Curriculum Officer	Guidance Supervisor	Educational Facilities Planner		Office	В
2		2	ω 		P-A .		P-2	98			Total deposit on a conservation of the state	No. of Positions	C
53E	53E	53D	53E	53E	53E	59D	59D	59D	60	60	Service)	Salary Range (Civil	D
10,281.00	10,281.00	10,281.00	10,281.00	10,281.00	10,281.00	11,210.00	11,210.00	11,210.00	11,362.00	11,362.00	rate) where Applicable	Salary (3rd long or Flat	m
4,936.00	4,936.00	4,936.00	4,936.00	4,936.00	6,045.00	5,134.00	5,134.00	5,134.00	6,344.00	5,050.00	Allowance	Existing Interim	7
15,217.00	15,217.00	15,217.00	15,217.00	15,217.00	16,326.00	16,344.00	16,344.00	16,344.00	17,706.00	16,412.00	Allowance (E+F)	Salary plus existing	G
6	o	on .	o.	on .	7	7	7	7		7	Classification and Compensation Plan to which Office is aligned	Grade in Teaching Service	エ
15,288.00	15,288.00	15,288.00	15,288.00	15,288.00	16,419.00	16,419.00	16,419.00	16,419.00	17,805.00	16,419.00	Grade	Maximum Salary of	
-71.00	-71.00	-71.00	-71.00	-71.00	-93.00	-75.00	-75.00	-75.00	-99.00	-7.00		(G-I)	
5,007.00	5,007.00	5,007.00	5,007.00	5,007.00	6,138.00	5,209.00	5,209.00	5,209.00	6,443.00	5,057.00	Allowance (per month)	Recommended Interim	
71.00	71.00	71.00	71.00	71.00	93.00	75.00	75.00	75.00	99.00	7.00	Allowance	Increase in Interim	
426	213	426	639	852	279	225	225	22,050	297	21	Period	Additiona (3



										3		-
49,983										up more desposance	TOTAL	
111	37.00	3,280.00	-37.00	11,528.00	ω	11,491.00	3,243.00	8,248.00	35		School Publication Assistant I	31 2 S
348	29.00	2,842.00	-29.00	11,528.00	ω	11,499.00	2,813.00	8,686.00	40	4 u roune pour annue a	Educational Broadcasting Officer 1	30 C
165	55.00	4,196.00	-55.00	13,669.00	4	13,614.00	4,141.00	9,473.00	46F		Education Liaison Officer	29 E
660	55.00	4,196.00	-55.00	13,669.00	4	13,614.00	4,141.00	9,473.00	46	4	School Publication Officer	28 S
1,344	64.00	4,662.00	-64.00	14,135.00	σ	14,071.00	4,598.00	9,473.00	46	7	Physical Education and Sports Officer I	27 S
384	64.00	4,662.00	-64.00	14,135.00	σ	14,071.00	4,598.00	9,473.00	46	2	Educational Testing Officer I	26
576	64.00	4,662.00	-64.00	14,135.00	σ	14,071.00	4,598.00	9,473.00	46		Educational Research Officer I	25
576	64.00	4,662.00	-64.00	14,135.00	v	14,071.00	4,598.00	9,473.00	46F	w	Educational Broadcasting Officer II	24
10,560	64.00	4,662.00	-64.00	14,135.00	v	14,071.00	4,598.00	9,473.00	46	55	Guidance Officer I	23
426	71.00	5,007.00	-71.00	15,288.00	5	15,217.00	4,936.00	10,281.00	53D	2	Technical Vocational Education Supervisor I	7 22 E
Cost over Period	Interim Allowance	Interim Allowance (per month)	(G-I)	Salary of Grade	Teaching Service Classification and Compensation Plan to which Office is aligned	existing Allowance (E+F)	Interim Allowance	long or Flat rate) where Applicable	Range (Civil Service)	Positions		
Additiona	Increase in	Recommended	Diff.	Maximum	Grade in	Salary plus	Existing	Salary (3rd	Salary	No. of	Office	<u> </u>
≾		~	_	_	Ŧ	G	П	E	D	C	В	>





Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service For the Period January 1 ,2009 - September 30, 2009

9	8		6	G.	4	W .	N and the second			<u> </u>	>
Curriculum Coordinator	Chief Examiner	Educational Research & Evaluation	Supervisor of School Publications	Director of Operations	Director Educational Planning	Director Curriculum Development	Director Educational Research & Evaluation	Director Educational Services		Office	В
26	-	2			7	7	р		Positions	No. of	0
62	62	62	62	63	64	64	64	64	Range (Civil Service)	Salary	D
12,261.00	12,261.00	12,261.00	12,261.00	12,581.00	13,047.00	13,047.00	13,047.00	13,047.00	long or Flat rate) where Applicable	Salary (3rd	Е
5,581.00	5,581.00	5,581.00	4,350.00	5,271.00	5,939.00	5,939.00	5,939.00	5,939.00	Interim Allowance	Existing	T
17,842.00	17,842.00	17,842.00	16,611.00	17,852.00	18,986.00	18,986.00	18,986.00	18,986.00	existing Allowance (E+F)	Salary plus	G
8	8	8	7	ω	9	9	9	9		Grade in	Ξ
17,805.00	17,805.00	17,805.00	16,419.00	17,805.00	18,948.00	18,948.00	18,948.00	18,948.00	Salary of Grade	Maximum	_
37.00	37.00	37.00	192.00	47.00	38.00	38.00	38.00	38.00	(G-I)	Diff.	_
5,581.00	5,581.00	5,581.00	4,350.00	5,271.00	5,939.00	5,939.00	5,939.00	5,939.00	Interim Allowance (per month)	Recommended	~
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Interim Allowance	Increase in	١
									Cost over Period	Additional	Z



20	19	18	17	16	15	14	13	12		0		Item	A
Educational Testing Officer II	Evaluation Officer	Educational Research Officer II	Guidance Officer II	Supervisor School Broadcasting	Physical Education and Sports Officer III	Technical Vocational Education Supervisor II	Curriculum Officer	Guidance Supervisor I	Educational Facilities Planner	Supervisor Technical Teacher Training		Office	В
	N	·W		an a s arantan and adaptive and a sarantan and a s		The Real of Administration (consisted	98	de d'encolamentalistic en encolament	a Para Sproders ruse 11 hopers	•	rosidons	No. of	C
53E	53D	53E	53E	53E	59D	59D	59D	60	60	61	Service)	Salary	D
10,384.00	10,384.00	10,384.00	10,384.00	10,384.00	11,322.00	11,322.00	11,322.00	11,476.00	11,476.00	11,938.00	rate) where Applicable	Salary (3rd	E
4,936.00	4,936.00	4,936.00	4,936.00	6,045.00	5,134.00	5,134.00	5,134.00	6,344.00	5,050.00	4,650.00	Allowance	Existing	т
15,320.00	15,320.00	15,320.00	15,320.00	16,429.00	16,456.00	16,456.00	16,456.00	17,820.00	16,526.00	16,588.00	Allowance (E+F)	Salary plus	G
6		6	6	7	7	7	7	ω	7	7	Classification and Compensation Plan to which Office is aligned	Grade in	Ξ
15,288.00	15,288.00	15,288.00	15,288.00	16,419.00	16,419.00	16,419.00	16,419.00	17,805.00	16,419.00	16,419.00	Grade	Maximum Salary of	_
32.00	32.00	32.00	32.00	10.00	37.00	37.00	37.00	15.00	107.00	169.00	3	(G-I)	_
4,936.00	4,936.00	4,936.00	4,936.00	6,045.00	5,134.00	5,134.00	5,134.00	6,344.00	5,050.00	4,650.00	Allowance (per month)	Recommended Interim	X
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Allowance	Increase in	_
											Period	Additiona Cost over	X

1 1



28 Sch 29 Ed 30 Off	A ACTION AND ADDRESS OF THE ACTION ADDRESS OF THE ACTION AND ADDRESS O	***************************************		Ph 27 Sp	26 Off	25 Of	Edi 24 Off	23 Gu	Teo 22 Edi	21 Sp		No.	A
Physical Education and Sports Officer I School Publication Officer Education Liaison Officer Educational Broadcasting Officer I	ysical Education and orts Officer I	ysical Education and orts Officer I	ysical Education and orts Officer I		Educational Testing	Educational Research Officer I	Educational Broadcasting Officer II	Guidance Officer I	Technical Vocational Education Supervisor I	Physical Education and Sports Officer II		Office	В
4 2	1 4 7	4	and a second state of the second	Section Section 1	· 🖊 inscription of the selection	: W der som s sid undergebischen.	2 W majarataka kata tarabaka	Q	· N	- Nacional application of the section of the sectio	das attendinas kinnings	No. of Positions	· (~) ; >==
46F 40	46F		46	46	46	46	46F	46	53D	53E	Service)	Salary Range (Civil	D
8,773.00		9,568.00	9,568.00	9,568.00	9,568.00	9,568.00	9,568.00	9,568.00	10,384.00	10,384.00	rate) where Applicable	Salary (3rd long or Flat	ш
2,813.00)	4,141.00	4,141.00	4,598.00	4,598.00	4,598.00	4,598.00	4,598.00	4,936.00	4,936.00	Allowance	Existing Interim	F
11,586.00	1	13,709.00	13,709.00	14,166.00	14,166.00	14,166.00	14,166.00	14,166.00	15,320.00	15,320.00	Allowance (E+F)	Salary plus existing	G
ω		4	4	5	И	и	ω	и	6	6	Classification and Compensation Plan to which Office is aligned	Grade in Teaching Service	Ξ
11,528.00		13,669.00	13,669.00	14,135.00	14,135.00	14,135.00	14,135.00	14,135.00	15,288.00	15,288.00	Grade	Maximum Salary of	_
	58.00	40.00	40.00	31.00	31.00	31.00	31.00	31.00	32.00	32.00		Oiff.	_
	2.813.00	4,141.00	4,141.00	4,598.00	4,598.00	4,598.00	4,598.00	4,598.00	4,936.00	4,936.00	Allowance (per month)	Recommended Interim	~
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Allowance	Increase in Interim	_
											Period	Additiona Cost over	M



												TOTAL	co convento
					aligned								gan in in secrete
					to which Office is							Activities	XXXXXXXXX
	:	month)			Compensation Plan	(E+F)		Applicable		o-strong study.			Control of
Period	Allowance	per		Grade	Classification and	Allowance	Allowance	rate) where Allowance	Service)				o,missippo
Cost over	Interim	Interim	(G-I)	Salary of	Teaching Service	existing	Interim	Positions Range (Civil long or Flat	Range (Civil	Positions			S
Adc	Increase in	Recommended Increase in Additiona	Diff.	Maximum	Grade in	Salary plus	Existing	Salary (3rd	Salary	No. of		Item Office	Item
S S	_	~	_	_	Ι	G	F	Е	0	C	В		_ - -

APPENDIX I (E)

Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service For the Period January 1 ,2010 - September 30, 2010

10	9	∞	7	6	ъ	4	ω	2	Н	No.	Þ
Supervisor Technical Teacher Training	Curriculum Coordinator	Chief Examiner	Educational Research & Evaluation	Supervisor of School Publications Assistant Director	Director of Operations	Director Educational Planning	Director Curriculum Development	Director Educational Research & Evaluation	Director Educational Services	Office	В
F)	26		2	Prima		2	2			No. of Positions	0
61	62	62	62	62	63	64	64	64	64	Salary Range (Civil Service)	D
12,177.00	12,506.00	12,506.00	12,506.00	12,506.00	12,833.00	13,308.00	13,308.00	13,308.00	13,308.00	Salary (3rd long or Flat rate) where Applicable	ш
4,650.00	5,581.00	5,581.00	5,581.00	4,350.00	5,271.00	5,939.00	5,939.00	5,939.00	5,939.00	Existing Interim Allowance	FI
16,827.00	18,087.00	18,087.00	18,087.00	16,856.00	18,104.00	19,247.00	19,247.00	19,247.00	19,247.00	Salary plus existing Allowance (E+F)	G
7	∞	ω	ω	7	∞	9	9	9	9	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	н
17,008.00	18,448.00	18,448.00	18,448.00	17,008.00	18,448.00	19,637.00	19,637.00	19,637.00	19,637.00	Maximum Salary of Grade	-
-181.00	-361.00	-361.00	-361.00	-152.00	-344.00	-390.00	-390.00	-390.00	-390.00	Diff. (G-I)	_
4,831.00	5,942.00	5,942.00	5,942.00	4,502.00	5,615.00	6,329.00	6,329.00	6,329.00	6,329.00	Recommended Interim Allowance (per month)	~
181.00	361.00	361.00	361.00	152.00	344.00	390.00	390.00	390.00	390.00	Increase in Interim Allowance	_
1,629	84,474	3,249	6,498	1,368	3,096	7,020	7,020	3,510	3,510	Additional Cost over Period	3

ducation and ficer II	Educational Testing Officer II	Evaluation Officer	Educational Research Officer II	Guidance Officer II	Supervisor School Broadcasting	Physical Education Sports Officer III	Technio Educati		Guida	Education Planner		Item Office	
	—			=	School ng	Physical Education and Sports Officer III	Technical Vocational Education Supervisor II	Curriculum Officer	Guidance Supervosor 1	Educational Facilities Planner			В
		2	w	4		publication de sel anyme existence retres.	his makes not blood menous or now	98			Positions	No. of	С
53E	53E	53D	53E	53E	53E	59D	59D	59D	60	60	(Civil Service)	Salary Range	D
10,592.00	10,592.00	10,592.00	10,592.00	10,592.00	10,592.00	11,548.00	11,548.00	11,548.00	11,706.00	11,706.00	long or Flat rate) where Applicable	Salary (3rd	Е
4,936.00	4,936.00	4,936.00	4,936.00	4,936.00	6,045.00	5,134.00	5,134.00	5,134.00	6,344.00	5,050.00	Interim Allowance	Existing	T
15,528.00	15,528.00	15,528.00	15,528.00	15,528.00	16,637.00	16,682.00	16,682.00	16,682.00	18,050.00	16,756.00	existing Allowance (E+F)	Salary plus	G
o (9	6	6	6	7	7	7	7	ω	7	Teaching Service Classification and Compensation Plan to which Office is aligned	Grade in	Ŧ
15,833.00	15,833,00	15,833.00	15,833.00	15,833.00	17,008.00	17,008.00	17,008.00	17,008.00	18,448.00	17,008.00	Salary of Grade	Maximum	
-305.00	-305 00	-305.00	-305.00	-305.00	-371.00	-326.00	-326.00	-326.00	-398.00	-252.00	(G-I)	Diff.	-
5,241.00	5 2/1 00	5,241.00	5,241.00	5,241.00	6,416.00	5,460.00	5,460.00	5,460.00	6,742.00	5,302.00	Interim Allowance (per month)	Recommended	~
305.00	305 00	305.00	305.00	305.00	371.00	326.00	326.00	326.00	398.00	252.00	Interim Allowance	Increase in	_
5,490	2 745	5,490	8,235	10,980	3,339	2,934	2,934	287,532	3,582	2,268	Cast over Period	Additional	3



21 S	20 d	19	18	17	16	15	14	13	12	11		No.	
Sports Officer II	Officer II Physical Education and	Education Officer	Officer II	Guidance Officer II	Broadcasting	Sports Officer III	Education Supervisor II	Curriculum Officer	Guidance Supervosor 1	Educational Facilities Planner		Office	
2		2		4	L	p.		98				No. of Positions	C
53E	53E	53D	53E	53E	53E	59D	59D	59D	60	60	Service)	Salary Range (Civil	D
10,592.00	10,592.00	10,592.00	10,592.00	10,592.00	10,592.00	11,548.00	11,548.00	11,548.00	11,706.00	11,706.00	rate) where Applicable	Salary (3rd	т
4,936.00	4,936.00	4,936.00	4,936.00	4,936.00	6,045.00	5,134.00	5,134.00	5,134.00	6,344.00	5,050.00	Allowance	Existing	F
15,528.00	15,528.00	15,528.00	15,528.00	15,528.00	16,637.00	16,682.00	16,682.00	16,682.00	18,050.00	16,756.00	Allowance (E+F)	Salary plus	G
6	6	6	6	6	7	7	7	7	∞	7	Classification and Compensation Plan to which Office is aligned	Grade in	Ŧ
15,833.00	15,833.00	15,833.00	15,833.00	15,833.00	17,008.00	17,008.00	17,008.00	17,008.00	18,448.00	17,008.00	Salai y Oi Gi ade	Maximum Salar of Card	_
-305.00	-305.00	-305.00	-305.00	-305.00	-371.00	-326.00	-326.00	-326.00	-398.00	-252.00	(G <u>-1</u>)	Diff.	_
5,241.00	5,241.00	5,241.00	5,241.00	5,241.00	6,416.00	5,460.00	5,460.00	5,460.00	6,742.00	5,302.00	Allowance (per month)	Recommended	~
305.00	305.00	305.00	305.00	305.00	371.00	326.00	326.00	326.00	398.00	252.00	Interim Allowance	=	_
5,490	2,745	5,490	8,235	10,980	3,339	2,934	2,934	287,532	3,582	2,268	Cost over Period	Additional	≤



11,925.00 -185.00 3,428.00
11,925.00 -164.00 2,977.00
14,150.00 -250.00 4,391.00
14,635.00 -278.00 4,876.00
14,635.00 -278.00 4,876.00
14,635.00 -278.00 4,876.00
14,635.00 -278.00 4,876.00
15,833.00 -305.00 5,241.00
Allo
Maximum Diff. Recommended Salary of Grade (G-I) Interim

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APPENDIX I(D)

Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service For the Period October 1 ,2009 - December 31, 2009

Ę		9	∞	7	6	5	4	ω	2	Ь	N _o .	ゴー	Þ
l eacher Training	Supervisor Technical	Chief Examiner	Curriculum Coordinator	Educational Research & Evaluation	Supervisor of School Publications	Director of Operations	Director Educational Planning	Director Curriculum Development	Director Educational Research & Evaluation	Director Educational Services		Office	D
Ь	TO THE PROPERTY OF THE PROPERT		26	2							Positions	No. of	C
62		62	62	62	62	63	64	64	64	64	Range (Civil Service)	Salary	D
11,938.00		12,261.00	12,261.00	12,261.00	12,261.00	12,581.00	13,047.00	13,047.00	13,047.00	13,047.00	long or Flat rate) where Applicable	Salary (3rd	Е
4,650.00		5,581.00	5,581.00	5,581.00	4,350.00	5,271.00	5,939.00	5,939.00	5,939.00	5,939.00	Interim Allowance	Existing	T
16,588.00		17,842.00	17,842.00	17,842.00	16,611.00	17,852.00	18,986.00	18,986.00	18,986.00	18,986.00	existing Allowance (E+F)	Salary plus	6
7		œ	œ	ω	7	∞	9	9	9	9	Teaching Service Classification and Compensation Plan to which Office is aligned	Grade in	I
17,008.00	`	18,448.00	18,448.00	18,448.00	17,008.00	18,448.00	19,637.00	19,637.00	19,637.00	19,637.00	Salary of Grade	Maximum	-
-420.00		-606.00	-606.00	-606.00	-397.00	-596.00	-651.00	-651.00	-651.00	-651.00	(G-I)	Diff.	_
5,070.00		6,187.00	6,187.00	6,187.00	4,747.00	5,867.00	6,590.00	6,590.00	6,590.00	6,590.00	Interim Allowance (per month)	Recommended	~
420.00		606.00	606.00	606.00	397.00	596.00	651.00	651.00	651.00	651.00	Interim Allowance	Increase in	_
1,260			47,268	3,636	1,191	1,788	3,906	3,906	1,953	1,953	Cost over Period	Additional	Ζ



					7					Y	\neg
20 0	19	18	17	16	15	14	13	12	1	No.	tem A
iducational Testing Officer II	valuation Officer	Educational Research Officer II	Suidance Officer II	Supervisor School Sroadcasting	Physical Education and Sports Officer III	Technical Vocational	Curriculum Officer	Educational Facilities	Suidance Supervisor 1	Control	Office B
	2	W Address of the Control of the Cont	4	Pro a service por constitución despais	-	-	98	pas	pa	Positions	No of
53E	53D	53E	53E	53E	59D	59D	59D	60	60	Range (Civil Service)	D
10,384.00	10,384.00	10,384.00	10,384.00	10,384.00	11,322.00	11,322.00	11,322.00	11,476.00	11,476.00	John y (300) long or Flat rate) where Applicable	E E
4,936.00	4,936.00	4,936.00	4,936.00	6,045.00	5,134.00	5,134.00	5,134.00	5,050.00	6,344.00	Interim Allowance	F F
15,320.00	15,320.00	15,320.00	15,320.00	16,429.00	16,456.00	16,456.00	16,456.00	16,526.00	17,820.00	existing Allowance (E+F)	G
6	6	6	6	7	7	7	7	7	∞	Teaching Service Classification and Compensation Plan to which Office is aligned	T I
15,833.00	15,833.00	15,833.00	15,833.00	17,008.00	17,008.00	17,008.00	17,008.00	17,008.00	18,448.00	Salary of Grade	
-513.00	-513.00	-513.00	-513.00	-579.00	-552.00	-552.00	-552.00	-482.00	-628.00	(G-I)	Ë
5,449.00	5,449.00	5,449.00	5,449.00	6,624.00	5,686.00	5,686.00	5,686.00	5,532.00	6,972.00	Interim Allowance (per month)	Z
513.00	513.00	513.00	513.00	579.00	552.00	552.00	552.00	482.00	628.00	Increase in Interim Allowance	
1,539	3,078	4,617	6,156	1,737	1,656	1,656	162,288	1,446	1,884	Additional Cost over Period	M
	Educational Testing 1 53E 10,384.00 4,936.00 15,320.00 6 15,833.00 -513.00 5,449.00 513.00	Evaluation Officer 2 53D 10,384.00 4,936.00 15,320.00 6 15,833.00 -513.00 5,449.00 513.00 Educational Testing 1 53E 10,384.00 4,936.00 15,320.00 6 15,833.00 -513.00 5,449.00 513.00	Educational Research 3 53E 10,384.00 4,936.00 15,320.00 6 15,833.00 -513.00 5,449.00 513.00 Evaluation Officer 2 53D 10,384.00 4,936.00 15,320.00 6 15,833.00 -513.00 5,449.00 513.00 Educational Testing 1 53E 10,384.00 4,936.00 15,320.00 6 15,833.00 -513.00 5,449.00 513.00	Guidance Officer II 4 53E 10,384.00 4,936.00 15,320.00 6 15,833.00 -513.00 5,449.00 513.00 Educational Research Officer II 3 53E 10,384.00 4,936.00 15,320.00 6 15,833.00 -513.00 5,449.00 513.00 Evaluation Officer 2 53D 10,384.00 4,936.00 15,320.00 6 15,833.00 -513.00 5,449.00 513.00 Educational Testing Officer II 1 53E 10,384.00 4,936.00 15,320.00 6 15,833.00 -513.00 5,449.00 513.00	Supervisor School 1 53E 10,384.00 6,045.00 16,429.00 7 17,008.00 -579.00 6,624.00 579.00 6,624.00 579.00 6,624.00 579.00 579.00 579.00 6,624.00 579.00 579.00 579.00 6,624.00 579.00 6,624.00 579.00 6,624.00 579.00 579.00 6,624.00 579.00 579.00 6,624.00 579.00 6,624.00 579.00 6,624.00 579.00 6,624.00 579.00 6,624.00 579.00 6,624.00 579.00 6,624.00 579.00 6,624.00 579.00 6,624.00 579.00 6,624.00 579.00 6,624.00 579.00 6,624.00 579.00 6,624.00 579.00 6,624.00 513.00 5,449.00 513.00 5,449.00 513.00 6 15,833.00 -513.00 5,449.00 513.00 5,349.00 513.00 5,449.00 513.00 5,449.00 513.00 5,449.00 513.00 5,449.00 513.00 5,449.00 513.00 5,449.00 513.00	Physical Education and	Technical Vocational	Curriculum Officer 98 59D 11,322.00 5,134.00 16,456.00 7 17,008.00 -552.00 5,686.00 552.00 Technical Vocational Education Supervisor III 1 59D 11,322.00 5,134.00 16,456.00 7 17,008.00 -552.00 5,686.00 552.00 Physical Education and Sports Officer III 1 59D 11,322.00 5,134.00 16,456.00 7 17,008.00 -552.00 5,686.00 552.00 Supervisor School Supe	Educational Facilities 1 60 11.476.00 5,050.00 16,526.00 7 17,008.00 -482.00 5,532.00 482.00 Planner 98 59D 11.322.00 5,134.00 16,456.00 7 17,008.00 -552.00 5,686.00 552.00 Technical Vocational Education Supervisor III 1 59D 11.322.00 5,134.00 16,456.00 7 17,008.00 -552.00 5,686.00 552.00 Physical Education Supervisor School 59D 11.322.00 5,134.00 16,456.00 7 17,008.00 -552.00 5,686.00 552.00 Physical Education Supervisor School 59D 11.322.00 5,134.00 16,456.00 7 17,008.00 -552.00 5,686.00 552.00 Physical Education Supervisor School 59D 11.322.00 5,134.00 16,456.00 7 17,008.00 -552.00 5,686.00 552.00 Physical Education Supervisor School 59D 11.322.00 5,134.00 16,456.00 7 17,008.00 -552.00 5,686.00 552.00 Physical Education School 1 53B 10,384.00 6,045.00 16,429.00 7 17,008.00 -552.00 5,686.00 552.00 Physical Education School 1 53B 10,384.00 6,045.00 16,429.00 7 17,008.00 -552.00 5,686.00 552.00 Physical Educational Research 53B 10,384.00 4,936.00 15,320.00 6 15,833.00 -579.00 6,624.00 579.00 Fidurational Research 53B 10,384.00 4,936.00 15,320.00 6 15,833.00 5,449.00 513.00 Fidurational Research 53B 10,384.00 4,936.00 15,320.00 6 15,833.00 5,449.00 513.00 Fidurational Research 53B 10,384.00 4,936.00 15,320.00 6 15,833.00 5,449.00 513.00 Fidurational Research 53B 10,384.00 4,936.00 15,320.00 6 15,833.00 5,449.00 513.00 Fidurational Research 53B 10,384.00 4,936.00 15,320.00 6 15,833.00 5,449.00 513.00 5,449.00 513.00 Fidurational Research 53B 10,384.00 4,936.00 15,320.00 6 15,833.00 5,449.00 513.00 5,449.00 513.00 Fidurational Research 53B 10,384.00 4,936.00 15,320.00 6 15,833.00 5,449.00 513.00 5,449.00 513.00 5,449.00 513.00 5,449.0	Guidance Supervisor 1 1 60 11,476,00 6,344,00 17,820,00 8 18,448,00 -628,00 6,972,00 628,00 Educational Facilities 1 60 11,476,00 5,050,00 16,526,00 7 17,008,00 -482,00 5,532,00 482,00 252,00 482,00 5,532,00 482,00 5,532,00 482,00 5,532,00 482,00 5,532,00 482,00 5,532,00 482,00 5,532,00 482,00 5,532,00 482,00 5,532,00 482,00 5,532,00 482,00 5,532,00 482,00 5,532,00 5,532,00 482,00 5,532,00	Positions Posi



TOTAL	31 Assistant I 1			Education Liaison Officer Educational Broadcasting Officer I School Publication	School Publication Officer Education Liaison Officer Educational Broadcasting Officer I School Publication	Physical Education and Sports Officer I School Publication Officer Education Liaison Officer Educational Broadcasting Officer I School Publication	Educational Testing Officer I Physical Education and Sports Officer I School Publication Officer Education Liaison Officer Educational Broadcasting Officer I School Publication	Educational Research Officer I Educational Testing Officer I Physical Education and Sports Officer I School Publication Officer Educational Broadcasting Officer I School Publication	Educational Broadcasting Officer II Educational Research Officer I Educational Testing Officer I Physical Education and Sports Officer I School Publication Officer Educational Broadcasting Officer I School Publication	Guidance Officer I Educational Broadcasting Officer II Educational Research Officer I Educational Testing Officer I Physical Education and Sports Officer I School Publication Officer Educational Broadcasting Officer I School Publication	Technical Vocational Education Supervisor I Guidance Officer I Educational Broadcasting Officer I Educational Testing Officer I Physical Education and Sports Officer I School Publication Officer Educational Broadcasting Officer I	Technical Vocational Education Supervisor I Guidance Officer I Educational Broadcasting Officer I Educational Testing Officer I Education Testing Officer I Education Union Officer Education Liaison Officer Educational Broadcasting Officer I	Technical Vocational Education Supervisor I Guidance Officer I Educational Broadcasting Officer I Educational Testing Officer I Physical Education Officer Physical Education Officer Education Liaison Officer Educational Broadcasting Officer I School Publication
	A			4 4	4 1 4	4 1 4 7	1 4 7 2	4 1 4 7 2 3	4 1 4 7 2 3	55	2 3 3 55 2 4 1 1 4 7	2 3 3 55 2 4 4 1 7 7 2 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	No. of Positions R
35		4		 -	1 4	1 4 7	1 4 7 2	1 4 7 2 3	1 4 7 2 3	55 3 3 1	2 3 3 55 2	2 3 3 3	No. of Positions 2 3 3 4 4
		_		_								App	Sala long rate App
9,568.00 8,773.00 8,330.00	9,568.00 8,773.00	9,568.00		9,568.00		9,568.00	9,568.00	9,568.00 9,568.00 9,568.00	9,568.00 9,568.00 9,568.00	9,568.00 9,568.00 9,568.00 9,568.00	9,568.00 9,568.00 9,568.00 9,568.00	9,568.00 9,568.00 9,568.00	Salary (3rd long or Flat rate) where Applicable 9,568.00 9,568.00 9,568.00 9,568.00
4,141.00 2,813.00 3.243.00	4,141.00 2,813.00	4,141.00		4,141.00	4,598.00		4,598.00	4,598.00 4,598.00	4,598.00 4,598.00 4,598.00	4,598.00 4,598.00 4,598.00 4,598.00	4,936.00 4,598.00 4,598.00 4,598.00		8 8 8 8
11,586.00	11,586.00		13,709.00	13,709.00	1,100.00	14.166.00	14,166.00	14,166.00 14,166.00	14,166.00 14,166.00 14,166.00	14,166.00 14,166.00 14,166.00 14,166.00	15,320.00 14,166.00 14,166.00 14,166.00 14,166.00	Allowance (E+F) 15,320.00 14,166.00 14,166.00 14,166.00	Salary plus existing Allowance (E+F) 15,320.00 14,166.00 14,166.00 14,166.00
ω ω	w		4	4		5	"	ъ ъ ъ	v v v	м м м м	v v v v	Classification and Compensation Plan to which Office is aligned 5 5 5 5	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned 5 5 5
11,925.00	11,925.00		14,150.00	14,150.00		14,635.00	14,635.00	14,635.00 14,635.00 14,635.00	14,635.00 14,635.00 14,635.00 14,635.00	14,635.00 14,635.00 14,635.00 14,635.00	15,833.00 14,635.00 14,635.00 14,635.00 14,635.00		Salary
-339.00			-441.00	-441.00	Ì	-469.00							
			4,582.00	0 4,582.00	5,067.00		5,067.00					Allowa ma	Recom Int Allowa ma
339.00			0 441.00	0 441.00	0 469.00							Allo	Incr In: Allo
2			1,323	5,292	2,045							Pen	Addit Cost Peri

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Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service For the Period October 1 ,2010 - December 31, 2010

10	9	 ∞	7	6	S	4	W	N		No.	A
Guidance Supervisor 1	Supervisor Technical Teacher Training	Curriculum Coordinator	Assistant Director Educational Research & Evaluation		Director of Operations	Director Educational Planning	Director Curriculum Development	Director Educational Research & Evaluation	Director Educational Services	n Office	-
		26	2	<u> </u>		2	2	Pala de processión de la ciclo de	attenuerovi - And Chinach The	No. of Positions	C
60	61	62	62	62	63	64	64	64	64	Salary Range (Civil Service)	D
11,706.00	12,177.00	12,506.00	12,506.00	12,506.00	12,833.00	13,308.00	13,308.00	13,308.00	13,308.00	Salary (3rd long or Flat rate) where Applicable	т
6,344.00	4,650.00	5,581.00	5,581.00	4,350.00	5,271.00	5,939.00	5,939.00	5,939.00	5,939.00	Existing Interim Allowance	'n
18,050.00	16,827.00	18,087.00	18,087.00	16,856.00	18,104.00	19,247.00	19,247.00	19,247.00	19,247.00	Salary plus existing Allowance (E+F)	G
&	7	œ	œ	7	ω	9	9	9	9	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	I
19,092.00	17,597.00	19,092.00	19,092.00	17,597.00	19,092.00	20,325.00	20,325.00	20,325.00	20,325.00	Maximum Salary of Grade	_
-1,042.00	-770.00	-1,005.00	-1,005.00	-741.00	-988.00	-1,078.00	-1,078.00	-1,078.00	-1,078.00	Diff. (G-	_
7,386.00	5,420.00	6,586.00	6,586.00	5,091.00	6,259.00	7,017.00	7,017.00	7,017.00	7,017.00	Recommended Interim Allowance (per month)	7
1,042.00	770.00	1,005.00	1,005.00	741.00	988.00	1,078.00	1,078.00	1,078.00	1,078.00	Increase in Interim Allowance	_
3,126	2,310	78,390	6,030	2,223	2,964	6,468	6,468	3,234	3,234	Additional Cost over Period	Ζ

21	20	16	₩	4	16	H	n en L ancisconica vincinos	→	B			tem A
Technical Vocational Education Supervisor I	Physical Education and Sports Officer II	Educational Testing Officer II	Evaluation Officer	Educational Research Officer II	Guidance Officer II	Supervisor School Broadcasting	Physical Education and Sports Officer III	Technical Vocational Education Supervisor II	Curriculum Officer	Educational Facilities Planner		n Office B
2	2		2	ω	.4	o processor of the section of the se			98	e galantiagen von verstere de nodere	Positions	No of
53D	53E	53E	530	53E	53E	53E	59D	59D	59D	60	(Civil Service)	D Salary Range
10,592.00	10,592.00	10,592.00	10,592.00	10,592.00	10,592.00	10,592.00	11,548.00	11,548.00	11,548.00	11,706.00	long or Flat rate) where Applicable	E Salary (3rd
4,936.00	4,936.00	4,936.00	4,936.00	4,936.00	4,936.00	6,045.00	5,134.00	5,134.00	5,134.00	5,050.00	Interim Allowance	Fvicting
15,528.00	15,528.00	15,528.00	15,528.00	15,528.00	15,528.00	16,637.00	16,682.00	16,682.00	16,682.00	16,756.00	existing Allowance (E+F)	G
on .	6	on .	6	6	6	7	7	7	7	7	Teaching Service Classification and Compensation Plan to which Office is aligned	A T
16,378.00	16,378.00	16,378.00	16,378.00	16,378.00	16,378.00	17,597.00	17,597.00	17,597.00	17,597.00	17,597.00	Salary of Grade	Maximum
-850.00	-850.00	-850.00	-850.00	-850.00	-850.00	-960.00	-915.00	-915.00	-915.00	-841.00	= 6	
5,786.00	5,786.00	5,786.00	5,786.00	5,786.00	5,786.00	7,005.00	6,049.00	6,049.00	6,049.00	5,891.00.	Interim Allowance (per month)	
850.00	850.00	850.00	850.00	850.00	850.00	960.00	915.00	915.00	915.00	841.00	Interim Allowance	
5,100	5,100	2,550	5,100	7,650	10,200	2,880	2,745	2,745	269,010	2,523	over Period	M



	ω O	29	28	27	26	25	2	28	22	No.	<u> </u>	
TOTAL	School Publication Assistant I	Educational Broadcasting Officer 1	Education Liaison Officer	School Publication Officer	Physical Education and Sports Officer I	Educational Testing Officer I	Educational Research Officer I	Educational Broadcasting Officer II	Guidance Officer I	on Office		P
	-	4		an jai <mark>t t</mark> äänen suurausuuten suur	7	2	. 	<u>w</u>	25	No. of Positions	O.	Benefit Statistical Control Co
	35	40	46F	46	46	46	46	46F	46	Salary Range (Civil Service)	D	
	8,497.00	8,948.00	9,759.00	9,759.00	9,759.00	9,759.00	9,759.00	9,759.00	9,759.00	Salary (3rd long or Flat rate) where Applicable	Е	
	3,243.00	2,813.00	4,141.00	4,141.00	4,598.00	4,598.00	4,598.00	4,598.00	4,598.00	Existing Interim Allowance	F	
	11,740.00	11,761.00	13,900.00	13,900.00	14,357.00	14,357.00	14,357.00	14,357.00	14,357.00	Salary plus existing Allowance (E+F)	G	
	ω	ω	4	4	5	5	5	S	5	Grade in Teaching Service Classification and Compensation Plan to which Office is aligned	Ŧ	-
	12,323.00	12,323.00	14,632.00	14,632.00	15,135.00	15,135.00	15,135.00	15,135.00	15,135.00	Maximum Salary of Grade	-	
	-583.00	-562.00	-732.00	-732.00	-778.00	-778.00	-778.00	-778.00	-778.00	Diff. (G- l)	٦	
	3,826.00	3,375.00	4,873.00	4,873.00	5,376.00	5,376.00	5,376.00	5,376.00	5,376.00	Recommended Interim Allowance (per month)	~	
	583.00	562.00	732.00	732.00	778.00	778.00	778.00	778.00	778.00	Increase in Interim Allowance	_	-
612,903	1,749	6,744	2,196	8,784	16,338	4,668	7,002	7,002	128,370	Additional Cosor	≾	



Summary of Proposed Revised Interim Allowances for other Officers transferred from the Civil Service to the Teaching Service For the Period January 1 ,2011 -September 30, 2013

10		9	8	7	6	5	4	ω	2			CONTROLOGICALORICA	A
Planner	Educational Facilities	Supervisor Technical Teacher Training	Curriculum Coordinator	Educational Research & Evaluation	Supervisor of School Publications Assistant Director	Director of Operations	Director Educational Planning	Director Curriculum Development	Director Educational Research & Evaluation	Director Educational Services		Office	В
P		Phase Street Section Company to Section 2011	26				2	2	F-A		rositions	No. of	С
60		61	62	62	62	63	64	64	64	64	Service)	Salary	D
12,174.00	1,00	12.664.00	13,006.00	13,006.CO	13,006.C0	13,346.00	13,840.00	13,840.00	13,840.00	13,840.00	rate) where Applicable	Salary (3rd	Е
5,050.00	1,050.00	4.650.00	5,581.00	5,581.00	4,350.00	5,271.00	5,939.00	5,939.00	5,939.00	5,939.00	Allowance	Existing	F
17,224.00	1/,514:00	17 314 00	18,587.00	18,587.00	17,356.00	18,617.00	19,779.00	19,779.00	19,779.00	19,779.00	existing Allowance (E+F)	Salary plus	G
7		7	œ	∞	7	∞	9	9	9	9	Classification and Compensation Plan to which Office is aligned	Grade in	I
17,597.00	17,557,1	17 507 00	19,092.00	19,092.00	17,597.00	19,092.00	20,325.00	20,325.00	20,325.00	20,325.00	Salary of Grade	Maximum	-
-373.00	-283.00	300	-505.00	-505.00	-241.00	-475.00	-546.00	-546.00	-546.00	-546.00	(G-I)	Diff.	۷
5,423.00	4,933.00		6,086.00	6,086.00	4,591.00	5,746.00	6,485.00	6,485.00	6,485.00	6,485.00	Interim Allowance (per month)	Recommended	~
373.00	283.00		505.00	505.00	241.00	475.00	546.00	546.00	546.00	546.00	Interim Allowance	Increase in	_
12,309	9,339		433.290	ω	7,953	15,675			18,018	18,018	over Period	Additional Cost	≥

	21	20	19	18	17	16	15	14	13	12	E		ltem	F
	Technical Vocational Education Supervisor I	Physical Education and Sports Officer II	Educational Testing Officer II	Evaluation Officer	Educational Research Officer II	Guidance Officer II	Supervisor School Broadcasting	Physical Education and Sports Officer III	Technical Vocational Education Supervisor II	Curriculum Officer	Guidance Supervisor I		Office	В
	2	2		2	CONTRACTOR OF THE PROPERTY OF	4 commence de comm				8		rositions	No. of	C
	53D	53E	53E	53D	53E	53E	53E	59D	59D	59D	60	Service)	Salary	D
	11.016.00	11,016.00	11,016.00	11,016.00	11,016.00	11,016.00	11,016.00	12,010.00	12,010.00	12,010.00	12,174.00	rate) where Applicable	Salary (3rd	Е
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4 936 00	4,936.00	4,936.00	4,936.00	4,936.00	4,936.00	6,045.00	5,134.00	5,134.00	5,134.00	6,344.00	Allowance	Existing	F
20,002.00	15 952 00	15,952.00	15,952.00	15,952.00	15,952.00	15,952.00	17,061.00	17,144.00	17,144.00	17,144.00	18,518.00	existing Allowance (E+F)	Salary plus	G
	ת	თ	6	σı	6	6	7	7	7	7	8	leaching Service Classification and Compensation Plan to which Office is aligned	Grade in	I
10,5/6,00	1000	16,378.00	16,378.00	16,378.00	16,378.00	16,378.00	17,597.00	17,597.00	17,597.00	17,597.00	19,092.00	Salary of Grade	Maximum	_
-420.00		-426.00	-426.00	-426.00	-426.00	-426.00	-536.00	-453.00	-453.00	-453.00	-574.00	(G-I)	Diff.	_
5,362.00		5.362.00	5,362.00	5,362.00	5,362.00	5,362.00		5,587.00	5,587.00	5,587.00	6,918.00	Interim Allowance (per month)	Recommended	~
426.00	10000	426.00	426.00	426.00	426.00	426.00	536.00	453.00	453.00	453.00	574.00	Interim Allowance	Increase in	_
28,116	011,02	28 116	14,058	28,116	42,174	56,232	17,688	14,949	14,949	1465,002	18,942	over Period	Additional Cost	3

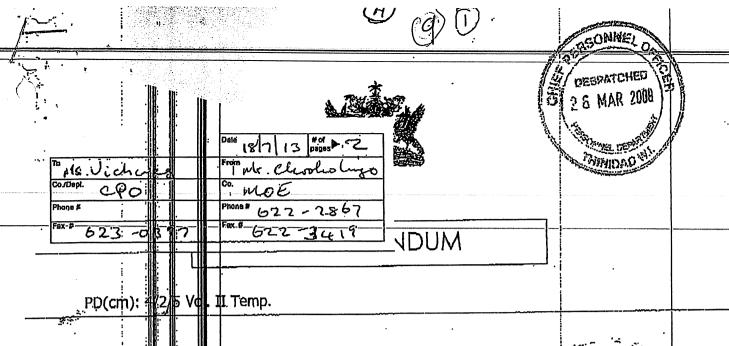
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Officer No. of Salary (3rd Existing Salary (19rd Casaffering Maximum Diff. Recommended Increase Additional Casaffering Salary of (G-I) Interim Over Casaffering Ca	3336,003										-		
Office			3								interpolation of the con-	OTAL	
Office		243.00	3,486,00	-243.00	12,323.00	ω	12,080.00	3,243.00	8,837.00	35		chool Publication	30
Office		204.00	3,017.00	-204.00	12,323.00	ω	12,119.00	2,813.00	9,306.00	40	4	ducational Broadcasting	29
Office No. of Salary Sal		342.00	4,483.00	-342.00	14,632.00	4	14,290.00	4,141.00	10,149.00	46F		ducation Liaison Officer	28
Office		342.00	4,483.00	-342.00	14,632.00	4	14,290.00	4,141.00	10,149.00	46	4 A	school Publication Officer	27
Office No. of Salary (3rd Existing Salary (3rd Existing Salary of CIVI) long or Flat Interim existing Salary of Cassification and Service Positions Range (Civil long or Flat Interim Allowance Allowance Allowance (E+F) Compensation Plan to which Office is Sulary of Cassification Plan to which Office is Sulary of Compensation Plan to which Office is Sulary of Cassification Plan to which Office is Sulary of Cassification Plan to which Office is Sulary of Cassification Plan to which Office is Sulary of Compensation Plan to which Office is Sulary of Compensation Plan to which Office is Sulary of Cassification Plan to which Office is Sulary of Cassific		388.00		-388.00	15,135.00	υ	14,747.00	4,598.00	10,149.00	46	7	hysical Education and sports Officer I	26
Office No. of Salary Salary (3rd Existing Salary plus Grade in Maximum Diff. Recommended Increase in Additional Research Officer II Salary Salary (3rd Existing Salary plus Grade in Maximum Diff. Recommended Increase in Additional Research Officer II Salary plus Grade in Maximum Diff. Recommended Increase in Additional Research Officer II Salary plus Grade (Existing Salary plus Grade Increase in Additional Research Officer II Salary plus Grade Increase in Additional Research Officer II Salary plus Grade (Existing Salary plus Fracking Service) Flat Interim Existing Interim Compensation and Grade Maximum Over Perocompensation Plan to which Office is aligned Increase in Additional Maximum Over Perocompensation Plan to which Office is aligned Interim Over Perocompensation Plan to which Office is alig		388.00	4,986.00	-388.00	15,135.00	v	14,747.00	4,598.00	10,149.00	46	2	ducational Testing	25
Office No. of Salary (3rd Existing Salary plus Grade in Maximum Diff. Recommended Increase in Additiona Service) Positions Range (Civil long or Flat Interim existing Teaching Service Salary of (G-I) Interim loterim over Pe Allowance (E+F) Compensation Plan to which Office is Educational Broadcasting Service Sulary of (G-I) Interim over Pe Milowance (E+F) Compensation Plan to which Office is aligned Guidance Officer II 55 46 10,149.00 4,598.00 14,747.00 5 15,135.00 -388.00 4,986.00 388.00 7		388.00	4,986.00	-388.00	15,135.00	æ	14,747.00	4,598.00	10,149.00	46		ducational Research	24
n Office No. of Salary Salary (3rd Existing Salary plus Grade in Maximum Diff. Positions Range (Civil long or Flat Interim existing Teaching Service Salary of (G-I) Interim lower Peroximation Plan to which Office is aligned Service) Applicable Sprice Salary plus Grade in Maximum Diff. Recommended Increase in Additional Grade No. of Salary Salary (3rd Existing Salary plus Grade in Maximum Diff. Recommended Increase in Additional Grade No. of Salary Salary plus Grade in Maximum Diff. Recommended Increase in Additional Grade No. of Salary Salary plus Grade in Maximum Diff. Recommended Increase in Additional Grade No. of Salary Salary plus Grade in Maximum Diff. Recommended Increase in Additional Over Peroximal Salary of (G-I) Interim Over Pe		388.00	4,986.00	-388.00	15,135.00	σ	14,747.00	4,598.00	10,149.00	46F	w	ducational Broadcasting	23
n Office No. of Salary Salary (3rd Existing Salary plus Grade in Maximum Diff. Recommended Increase in Positions Range (Civil long or Flat Interim existing Teaching Service Salary of (G-I) Interim Interim Service) rate) where Allowance (E+F) Compensation Plan to which Office is aligned Recommended Increase in Maximum Diff. Recommended Increase in Cassification and Grade Mallowance (per Allowance) Allowance (E+F) Compensation Plan to which Office is aligned	_	388.00	4,986.00	-388.00	15,135.00	5	14,747.00	4,598.00	10,149.00	46	55	Suidance Officer I	22
n Office No of Salary Salary (3rd Existing Salary rive Grade in Maximum Diff Bosonmonded Increase in	over Per	Interim Allowance		(G-I)	Salary of Grade	Teaching Service Classification and Compensation Plan to which Office is aligned	existing Allowance (E+F)	Interim Allowance	long or Flat rate) where Applicable	Range (Civil Service)	Positions		
	<u> </u>	امدی ا	_	7,#	Acim	Grade in	Calary plus	Evicting	Salary /3rd	Salary	No of	Office	ltem 3

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FROM : Ch

: Chief Personnel Officer

: Permanent Secretary,

Ministry of Education

Attention: Ms. J. Hunte

DATE: March 24 , 2009

SUMJECT : Recommended Interim Allowances for

De-linked positions

I refer to your memorandum E: 1/1/64 Vol. II dated December 18, 2008 on the subject at traption.

- 2. As you are aware in determining the quantum of the Interim Allowance to be paid to holders of offices which have been de-linked from the Civil Service and transferred to the Teaching Service, there are two groups of offices to be considered namely:
 - those which stand in a supervisory relationship over offices in the Teaching Service; and
 - those which are aligned to positions in the Teaching Service Classification and Compensation Plan.

Appendix a provide information in respect of the supervisory position whilst Appendix a relates to the other category of offices.

Offices identified in Appendix I

The quantum to be paid was arrived at by determining the difference be ween-the-flat-rate (where applicable) or the 3rd-longevity point of the salary range in the Civil Service and the maximum point of the relevant applicable to the supervised office in the Teaching Service. This ensures that the difference between the salary plus Interim Allowance provided to the affected officers and that payable to an officer at the maximum point of the relevant grade in the Teaching Service would be not less than the value of one increment in the grade of the supervised office in the Teaching Service. This is in keeping with the principle utilized when an officer supervises another officer.

you would note that no increase in the existing Interim Allowance has been determined for any office during the period October 01, 2005 to September 30, 2007 since in all instances, the difference between the salary plus the existing line im allowance and the maximum salary applicable to the supervised office to e Teaching Service, is more than the value of an increment in the grade of the supervised office. However, in respect of the period October 01, 2007 to september, 2008, increases in the existing quantum of the allowance have been determined for the offices of School Supervisor III and School Supervisor The Interim Allowance to be paid is reflected at Column "K" of appendix I.

Offices aligned to offices in the Teaching Service Classification and Compensation Plan

The Interim Allowance determined constitutes the difference between the flat rate (where applicable) or the 3rd longevity point of the salary range in the Civil Service and the maximum of the corresponding grade in the Teaching Service as reflected in column "H" of Appendix II. The Interim Allowance to be paid is reflected at Column 'K' of the Appendix.

Chief Personnel Officer

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Suncation Flaiself Silver		2. School Publication Officer l	Educational Broadcasting Officer:		Educational Exchanging		Educational Extension Officer II	Supervisor School Broadcasting	Supervisor School Publication	Chief Examiner	Challenga and	Director Educational Services	Guidance Officer l	Gu)dance Onice III		Guidance Supervisor	al elase apendi al	Office .	8			
		4	4	u		ficer i	licer II 1	asting 1	tion		·		55		4-			No. of Positions		6		
-	1 64	-£6	# #5	- far	+	\$	53E	53	R3	1	න	3	6	5	52E	60		Salary Ranga (Civil			7 0	
	: 7,760	7,760	7,162	1,100	7 750	7,760	8,465	8,465	9,866	3	9,866	10,546	1,100	1460	8,465	9,186	applicacies	Salary (3rd Long or Flat rate, where		m	For the pe	
	3,650	3,650	2,450	1	4 350	4,350	4,600	5,500	3,000	2050	5,200	5,200	7,000	4 350	4,600	5,950	***	Existing Interim		7	riod Octobi	
-	11,410	11,410	219,8		12.110	12,110	13,065	13,965		14 216	15,066	15,746	<u>i</u>	12.110	13,065	15,136	1		Salary plus	ଜ	er 1, 2005 -	:
	Grade 4	Grade 4	Giada	Code 3	Grade 5	Grade 5	Grade 6	Grade /		Grade 7	Grade 8	Grade		Grade 5	Grade 6	Grade o		Service Classification and Compensation Plan to which office is aligned	Grade in Teaching	#	Recommended Interim Allowances for de-Illiand Position For the period October 1, 2005 - December 31, 2005	to linked nosifi
	11,290	11,200	1 1	9.558	11,950	11,950	12,911	10,000	13 850	13,859	14,870	10,0	15 043	11,950	17,911		14 870	Maximum Salary of Grade		-		ons
20	0 120	-	+	\$	160	160	154		100	357	. 196		-197	. 160	Ş		.99¢.	Difference (G-I)		د		
REVISED INTERIM ALLOWANCE 2 24JJJ 09 23JJJJC09	2,000	9 650	3,850	2,450	4,350	4,350	4,600		5,500	4,350	5,200		5,397	4,350	4,000	2 600	5.950	Interim Allowance (per month)	Recommended	7		
MANCE 2 24.III. 19		0 .	. 0		0	0		- -	0 .	0		5	197	.0		٥.	0 ::	Interim Allowance	ncrease in	,	-	
250517009	-	0	0	O.	0		,	0	0	0		0	591	0		0	· · · · · ·	Cast over Period	Additional		≊.	

REVISED INTERM ALLOWANCE 2 24JJ 09 23IC112019



Recommended Interim Allowances for de-linked positions For the period October 1, 2005 • December 31, 2005

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Officer II	Physical Education and Sports	.Physical Education and Sports Officer III	Curriculum Officer	Curriculum Coordinator	Development	Director Curriculum	Educational Testing Officer I	Educational Testing Officer II	Educational Research Officer l	Educational Research Officer II		Evaluation Officer	Assistant Director Educational Research and Evaluation	and Evaluation	Director Educational Research	School Publication Assistant.		ÓЩсе	80	
	22	-	98	26	•	NO .	2	·	ພ	· ·	,	12	2		->	٠ <u>٠</u>		No. of Positions	6	
	ည်း	59D	59D	62	5	T . 22	ਰੰ	53E	46	S S	3	53D	62		64	.35	Service	Salary: Range (Civil	c	,
	8,465	9,277	9,277	9,866		10,546	7,760	8,465	7,760	0,40	0 467	8,465	9,866		10,546	6,780	applicable)	Salary (3rd Long or Flat rale, vinere	·	п .
-	4,600	4,750	4,750	5,200	-	5,200	4,350	4,600	4,350	- 126	4 600	4,600	5,200		5,200	2,800	:	Existing Interim Allowance		n .
-	13,065	14,027	14,027	15,066		15,746	12,110	13,065	12,110		13.065	13,065	. 13,100		15,745	9,580	(E+F)	Existing Interim Allowance	Salary plus	6
	Grade 6	Grade 7	Grade 7	Grade 8	or-	Grade 9	Grade 5	Grade 6	Grade 5		Grade 6	Grade 6	Glade		Grade 9	Grade 3	aliglieu	Service Classification and Compensation Plan to which office is	Grade in Teaching	п п п п п п п п п п п п п п п п п п п
-	12,911	13,859	13,859	14,070		15,943	11,950	12,911	11,950		12,911	12,911	3	14 870	15,943	9,558		Maximum Salary of Grade		-
<u> </u>	. 154	168	168		108	-197	160	154	. 12	3.	154	154		195	-197	==- 22		Difference (G-I)	·	د
REVISED IZTERIM ALLOWANCE 2 24 03.03 75/01/2009	4,600	4,750	4,750		7 200	5,397	4,350	4,600	4,300	350	4,600	4,000		5.200	5,397	2,800		Interim Allowance (per month)	Recommended	ズ
VANCE 2 24 073.03 73	0	-	, .	>	D .	197	0	-	, ,	0	ò			0	197		,	Interim Alloviance		١
\$10372009		, c	> .	>	0	1,182	6	-	, ,	0	0		>	0	591		<i>,</i>	Cost over		*

REVISEO ILTERIM ALLOWANCE 2 21.03.03 7510178009

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130 <u>떢</u> <u>မ</u>ှ Physical Education and Sports Director of Educational Planning Officer Educational Facilities Planner Director of Operations Supervisor Technical Teacher Training Technical Vocational Education Office Ø Positions No. of റ -4 2 _ <u>۔</u> | Savice) Range (Civil Salary O 8 12 න සු 590 ರ್ಷ Recommended interim Allowances for de-linked positions (3rd Long or For the period October 1, 2005 - December 31, 2005 applisatile) Flat rate, Salary whare 7,760 10,546 9,186 10,143 9,586 9,277 Allowance Existing Interim 4,350 5,200 5,050 5,050 4,750 4,650 Salary plus Existing Allowance **I**nterim 12,110 (Tiff) ດ 15,746 14,236 15,193 14,236 14,027 13,065 Service Classification Plan.to which office is Grade in Teaching and Compensation aligned Grade 5 .Grade 9 Grade 7 Grade 8 Grade 7 Grade 7 Grade 6 Salary of Maximum Grade 11,950 15,943 13,859 14,870 13,859 13,859 12,911 Difference G G **Ç**... 60 -197 377 323 377 <u>જ</u>. 쟔 Recommended (per month) Allowance Interim 4,350 ス 5,050 5,397 5,050 4,750 4,650 4,600 Increase in Allowance Interim 0 197 0 0 0 0 0 Additional Cost over .Period Z 1,182 0 **O** 0 0 0 0

TOTAL Additional COST over period: 是是的影響

Supervisor II

Technical Vocational Education

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53D

8,465

4,600

Supervisor

Recommended Interim Allowances for de-linked positions

For the period October 1, 2005 - December 31, 2005

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	School Supervisor		School Supervisor II		School Supervisor III		Supervision	nirector Schools	phogra promises		Office				and the same are
-	4.		=	1				. :			No. of Positions		C	1	
	531		230	9	4	3	5	2		Service)	Range (Civil	Salary	Ę	,	
	8,465		ا ا ا	ر 277 و	,	¢	3	10.546		<u></u>	(3rd Long or Flat rate,	Salary	п	-	
-	, o		1 all	5.600	Y.	5.700		5,500			Existing Interim Allowance	1	-	ri	For the p
	14,400		1	14,877	-	15,566		16,046	,4	作中	Interim	Salary plus		മ	ellon Octo
	(Primary)	Principal	(Kimimi J).	Principal	, Comment,	Principal		Principal (Secondary)		Öţţice	supervised	Linkage to Teaching		=	For the period October 17
		7		7		8		00		Grade					
		13,859		13,859		14,870		14,870		•	Salary of Grads -	Maximum		_	-
	-	606	1	1,018		969		1,176			(G-J)	niffarence		٠	-
)		6,000		5,600	•	5,700		0,000			20	Recommended Interim		,	×
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		e	÷	•	•	•	a		0			Additional Cost over			a
	و	6	ų Ž		37		31 .		311		Grade at H	maximum of	Value of		2

TOTAL Additional COST per annum:

NB. Officer should not receive less than the value of at least one increment in the grade of the Teaching Service office supervised.

Recommended Interim Allowances for de-linked positions For the period January 1, 2007 - September 30, 2007

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	Technical Vocational Education Supervisor!	Technical Vocational Education Supervisor II	Superyisor Technical Teacher Training	Director of Operations	Educational Facilities Planner	Director of Educational Planning	Physical Education and Sports Officer I	Office	œ
	2			.		.	7	No. of Positions	O.
	නුව	59D	63	ස	60	\$3	46	Salary Range (Civit Service)	0
	9,954	10,865	11,463	12,087	11,014	12,540 ·	9,162	Salary [3rd Long or Flat rate, where applicable]	m
	4,750	4,750	4,650	5,050	5,050	5,200	4,350	Existing Interim Allowance	ना
•	14,704	15,615	16,113	17,137	16,064	17,740	13,512	Salary plus Existing Interim Allowance (E+F)	G
	Grade 6	Grade 7	Grade 7	Grade-8	Grade 7	Grade 9	Grade 5	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	H
	13,028	13,985	13,985	15,016	13,985	16,092	12,057	Maximum Salary of Grade	
	1,676	1,630	2,128	2,121	2,079	1,648	1,455	Difference (G-I)	٠ ا
	4,750.	4,750	4,650	5,050	5,056	5,200	4,350	Recommended Interim Allowance (per month)	К
	0	. 0	. 0	0	e c	0	.0	Increase in Interim Allowance	
		,		j.	0	0	1-	Addil Cost l Peric	

TOTAL Additional COST over period:

Recommended Interim Allowances for de-linked positions For the period January 1, 2006 - September 30, 2006 $_{\mathrm{C}}$

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DJ	C	0	m	71	ဝ	#		-	٦	ズ		Z	R	
Office	No. of Positions	Salary Range (Civil	Salary (3rd Long or Flat rate, where	Existing Interim Allowance	Salary plus Existing Interim Allowance	Linkage to Teaching Service office supervised	sching ice id	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over	Value of increment a maximum of Grade	CONTRACTOR OF THE PARTY OF THE
		0011100	applicable)		(E+F)	Office	Grade				deliciologie e e constitución		at H	-
)irector Schools Supervision	1	49	10,862	5,500	16,362	Principal (Secondary)	∞	14,870	1,492	5,500	0	0	311	-
School Supervisor III	18	62	10,162	5,700	15,862	Principal (Secondary)	&	14,870	992	5,700		0	311	N. S. S. Sandardon (Spinish Spinish Sp
School Supervisor II	17	59D	9,555	5,600	15,155	Principal (Primary)	7	13,859	1,296	5,600		0	314	· CONTRACTOR STATE
School Supervisor I	4	369	8,719	6,000 .	14,719	Principal (Primary)	7	13,859	860	6,000	, tradició menemina considera (incotio).	0	314	CONTRACTOR OF SCHOOLS AND ADDRESS OF THE
									,		in particular de la la companya de l		entente e	98646HID

TOTAL Additional COST per annum:

Difficer should not receive less than the value of at least one increment in the grade of the Teaching Service office supervised.

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Recommended Interim Allowances for de-linked positions For the period October 1, 2006 - December 31, 2006

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School Supervisor I		School Supervisor II		School Supervisor III		Supervision	Director Schools			Office			Ø		•	•
4	:	17		ă	;·		.		•	Positions	장 야 •		6	,		
5 <u>5</u> E		590		8	3		64		Service)	(Civil	Range	Vacies	,	7		
8,719		9,555		10,102	10.483		10,862		acpiicable)	eretik.	(3rd Long or	Salary		ח		
0,000	200	5,800		41.5	5 700		5,500			Alfowance	Existing			या		For the p
14,7	34 740	13,130	72. 72.		15,862		16,362		(£+F)	Alloyance	Intarim	Salary plus		ര		eriod Octo
(Primary)	Principal	(Primary)	. Principal	(Secondary)	Principal		Principal (Secondary)		Office	0	Service office	Linkage to Teaching		_		For the period October 1, 2000 - December 3 1, 2000
	7		7		φ.		03 		Grade			ching				Decem
	13,985		13,985		15,016		15,016			Grade		Maximum		-	-	מפני הנז לים
	734		1,170		846		15,016 1,346				(G-I)				1	•
and the constitution of th	6,000	alban dijah zijaharak	5,600	and the second	5,700	00-00/202000000000000000000000000000000		no metrical anti-	www.iidalach	· (per month)	Allowance	Recommended	essance in	-	*	di managan
	0		•		0		0 =			Allowance	Interim	Increase in			-	
-	0		0		0		0	•		relion	Cost over	Additional			:	
and the second second	မ	And the second s	3	2000 - 10	<u> </u>	\	90 Sanutana	<u>.</u>	and a median	a (maximum or	increment at	Value of		Z	

TOTAL Additional COST per annum:

4B. Officer should not receive less than the value of at least one increment in the grade of the Teaching Service office supervised.

A. A.

Recommended Interim Allowances for de-linked positions

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		introduced in	-	-		(Primary)	15,954	ã.000	005.4		-	
	-		·	_	13,985	Principal 7	_		1			
	,	· •	6,000	1 969						9	=	chapt Supervisor if
317				The state of the s	4.	(Primary)	16,460	5,800	10,865	<u> </u>	1	
	1	resignation		, i	13,980	Principal 7	_					
	c	•	5,600	2 480			1			5	2	chool Supervisor III
317	>	and residence of	1			-	17,477 (Se	5,700	11,777	र	3	
			001,6	2,461	15,016	Principal g	-					DENISION
314	•	-	7			Silver		5,000	12,540	弘		rector Schools
		elanty -en		;		P. Carperon P. P.	18.040		; ·			
		ingramada -	5,500	3,024	15.016	incinal	D,	1	:			
314	0	S outhood				Office	(E+F)		applicacle)	Service)		
				1		20.40	7	Allowance		[CWI	Positions	Office
Grade at H	Cost oyer	Interim Allowance	Interm Allowance (per month)	Difference (G-I)	Maximum Salary of Grade	Service office Supervised	Existing S Interim		Salary { 3rd Long or Flat rate,			
maximum of			Da			Teaching		<u> </u>	\ \ \	-	C	w
increment at		MAN ha soft hi				1	6	~n	π.	, 	1	
Value of		al eller late.		۔		æ	<u> </u>	\ .				
	3	C CONTRACTOR	×			F000	od January 1,	or the peri				
z		***		97	ber 30, 20	commended in the control of the september 30, 200/	1 1 1 1 1 1 1 1	Kecomment	Kec			

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TOTAL Additional COST per annum:

Officer should not receive less than the value of at least one increment in the grade of the Teaching Service office supervised.

3chool Supervisor !

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ded Interim Allowances for de-linked positions

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	-		チ		בבבינו	Principal 7			+	1		1100; e-1
X	94,300	412	5,412	<u>.</u>					بن بن بن	590	17	shool Supervisor II
367		7	+	1		(Primary)	16,465	5,600	10 255			
-				700	15,999	Principal 7		+	1			DOO! Super over
30.	0		5,600	in the second	+	(September 2)		\$ 00 / OO	11,777	62	18	Supervisor III
3£7			1		16,300	Principal B	77477	5 700				pervision
	13,002	253	5,953	119	47 358	1			12,540	22	<u></u>	sctor Schools
372	. C33 eZ		+			=	18,040	5.500	3 5 6 7 7		\ \ \	
1		Addition of the Control of the Contr	3,300	682	17,358	Principal						
3/2	. 0	-	5 600			Office Charc	[F+F]	,		Service)		
		Company dis	1			chero l	Allowance	Allosyance	٠	(Civil	<u></u>	Office
Grade at H	Period	Allowance	• -	(G-I)		Service office supervised			Salary (3rd Long or Flat rate,	Salary Range	2 0 0	
maximum of		_=	Recommended		a savirant	Linkage to Teaching	Salary plus		<u> </u>	-	6	w
increment at	Additional		_				G	71	m.	<u> </u>	1	
Value of				-	_	I	,		_			
.2	3		K	\int		For the period October 1, 2007 - December 2:	riod Octobe	for the pe				•
2			ı	¬	Kar 31, 200		Recommended Interim Audition	ommende	Rec			

TOTAL Additional COST per annum:

Officer should not receive less than the value of at least one increment in the grade of the Teaching Service office supervised.

chool Supervisor!

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6,000

ol Supervisor III rvision or Schools Office Ø **Positions** No. of ດ 귫 | Service) Range (Civil Salary O 64 స్ట (3rd Long or where applicatie) Flat rate, Salary 12,540 11,777 10,865 Recommended Interim Allowances for de-Illineu PT-For the period January 1, 2008 - September 30, 2008 Existing Interim 5,500 5,700 5,600 Salary plus Existing Interim Allowance (E+F) 18,040 17,477 16,465 Linkage to Teaching Principal (Secondary) (Secondary) Principal Service office Office Principal (Primary) supervised Grade œ ده Maximum Salary of Grada 17,358 1.7,358 15,999 Difference (<u>Ģ</u> **68**2 **₹**? 13 99 Recommended Allowance (per month) Interim ズ 5,500° 5,953 5,600 6,412 Increase in Allowance Interim (_ 253 0 412 Additional Cost over Period 3 40,986 163,152 0 . 0 maximum of increment at Value of Grade at H Z 372 372 367 367

TOTAL Additional COST per annum: 25204119

44.12

hool Supervisor I

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9,954

6,000

15,954

Principal (Primary)

15,999

1001 Supervisor II

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Officer should not receive less than the value of at least one increment in the grade of the Taaching Service office supervised.

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Appendix II



Recommended Interim Allowances for de-linked positions For the period January 1, 2006 - September 30, 2006

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Education Liaison Officer	School Publication Officer I	Educational Broadcasting Officer I	Educational Broadcasting Officer II	Educational Extension Officer I	Educational Extension Officer II	Supervisor School Broadcasting	Supervisor School Publication	Chief Examiner	Director Educational Services	Guidance Officer I	Guidance Officer II	Guidance Supervisor	Office	В
	4	4	ن		·		- .	-	-1	· 55	4	1	No. of Positions	C
46°E	ති	†	45F	46	531	53	62	62	22	46	53E	60	Salary Range (Civil Service)	ס
7,993	7,993	7,377	7,993	7,993	8,719	8,719	10,162	10,162	10,862	7,993	8,719	9,462	Salary (3rd Long or Flat rate, where applicable)	m
3,650	3,650	2,450	4,350	4,350	4,600	5,500	4,350	5,200	5,200	4,350	4,600	5,950	Existing Interim Allowance	т
11,643	11,643	9,827	12,343	12,343	13,319	14,219	14,512	15,362	16,062	12,343	13,319	15,412	Salary plus Existing Interim Allowance (E+F)	ធ
Grade 4	Grade 4	Grade 3	Grade 5	Grade 5	Grade 6	Grade 7	Grade 7	Grade 8	Grade 9	Grade 5	Grade 6	Grade 8	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	н
11,290	11,290	9,558	11,950	11,950	12,911	13,859	13,859	14,870	15,943	11,950	12,911	14,870	Maximum Salary of Grade	1 -
353	353	269	393	393	408	360	653	492	119	393	408	542	Óifference (G⋅l)	ر
3,650	3,650	2,450	4,350	4,350	4,600	5,500	4,350	5,200 -	5,200	4,350	4,600	5,950	Recommended Interim Allowance (per month)	К.
. 0		0	0	: 0	.0	0	. 0	0	0 .	Ö	. 0	0	Increase in Interim	-
	opened management of specimens			0		Canal management			C C C C C C C C C C C C C C C C C C C	0	0.		Additional Cost over Period	3
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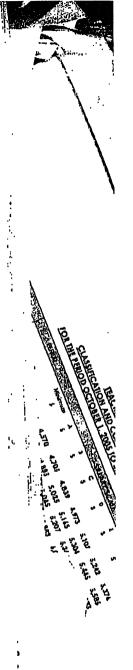


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Recommended Interim Allowances for de-linked positions For the period January 1, 2006 - September 30, 2006

B	24. Curricul		23. Curricul	Director Curi 22. Development	21. Education	0. Educatio	9. Educatio	8. Educatio	7. Evaluatio	Assistant 5. Research	Director Educa 5. and Evaluation	School Pul Assistant I	. B	1	
Count Foliation Foliatio	Physical Education and Sports	Curriculum Officer	um Coordinator	Curiculum ment	nal Testing Officer I	mal Testing Officer It	mal Research Officer I	nal Research Officer II	n Officer	Director Educational and Evaluation	Educational Research	ublication	ż	CE	
Salary Sarvice Classification Salary of parties Salary S	-	989	26	2	2		L	3	2	2			No. of Positions	C	
F G H I J K L Existing Interim	590	59D	62	ô4	46	53E	46	53E	530	62	15	35	Salary Range (Civil Service)	0	
1	9,555	9,555	10,162	10,862	7,993	8,719	7,993	8,719	8,719	10,162	10,862	6;983	Salary (3rd Long or Flat rats, whara applicable)	m	For the pe
1	4,750	4,750	5,200	5,200	4,350	4,600	4,350	4,600	4,600	5,200	5,200	2,800	Existing Interim Allowance	וד	eriod Janua
1	14,305	14,305	15,362	16,062	12,343	13,319	12,343	13,319	13,319	15,362	16,062	9,783	Salary plus Existing Interim Allowance (E+F)	á	ry 1, 2000
J K L	Grade 7	Grade 7	Grade 8	Grade 9	Grade 5	Grade 6	Grade 5	Grade 6	Grade 6	Grade 8	Grade 9	Grade 3	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	7	- September 30, 200
K L Recommended Increase in Interim Allowance (psirmonth) Allowance Allowance Allowance A,500 O O O O O O O O O	13,859	13,859	14,870	15,943	11,950	12,911	11,950	12,911	12,911	14,870	15,943	9,558	Maximum Salary of Grade	-	- 8
L Increase in Increase in Allowance 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	446	446	492	119	393	408	393	403	408	492		. 225	Difference (G-I)	C	-
	4,750	4,750	5,200	55.200	4,350	4,600	4,350	4,600	4,600	5, 200	3,200	, 2, 800 000	Racommended Interim Allowance (per month)	entainment in a second of	×
Additional Cost over Period	0	6	, ,	-	, c	, -	. 0			, .		o C	Increase in Interim Allowance		-
	778000010 52-000000	its is so that are seen and				4 - 1000 (CO) (CO) (CO)							Additional Cost over Period	Market Strategy (Strategy)	



Appendix II

Appendix II

Recommended Interim Allowances for de-linked positions For the period January 1, 2006 - September 30, 2006

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Recommended Interim Allowances for de-linked positions For the period October 1, 2006 - December 31, 2006

Salary S	:1.7				4 64 646 8								
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Guidance Supervisor 1 60 \$,652 5,950 15,412 Grade 8 15,016 396 5,950 0 Guidance Officer II 4 53E 8,719 4,600 13,319 Grade 6 13,028 291 4,800 0 Guidance Officer II 55 46 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Guidance Officer II 55 46 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Guidance Officer II 1 62 10,162 5,200 15,362 Grade 9 15,015 346 4,350 0 Supervisor School 1 62 10,162 4,350 14,219 Grade 7 13,985 527 4,350 0 Educational Extension 1 53E 8,719 4,500 12,343 Grade 5 13,028 234 5,500 0 Griducational Extension 1 46E <		· Office	No. of Positions	Salary Range (Civil	Salary (3rd Long or Flat rate, where applicable)	Existing Interim	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Differance (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
Cuidance Officer II 4 SSE 8,719 4,800 13,319 Grade 6 13,028 291 4,600 0 Cuidance Officer II 55 46 7,983 4,350 12,343 Grade 5 12,057 286 4,350 0 Educational Services 1 64 10,862 5,200 16,062 Grade 9 16,092 30 5,230 30 Educational Services 1 62 10,162 5,200 16,062 Grade 9 16,092 30 5,230 30 Educational Services 1 62 10,162 5,200 16,062 Grade 9 16,092 30 5,230 30 Supervisor School 1 62 30,162 4,350 14,512 Grade 7 13,985 527 4,350 0 Educational Extension 1 53 8,719 4,500 13,319 Grade 5 13,028 231 4,500 0 Educational Extension 1 465		Guidance Supervisor		න ූ	- 1	5,950	15,412	Grade 8	15,016	396 -	5,950	1	
Guidance Officer I 55 46 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Educational Services 1 64 10,862 5,200 16,082 Grade 9 15,092 .30 5,230 30 Educational Services 1 62 10,162 5,200 15,362 Grade 9 15,092 .30 5,230 30 Supervisor School 1 62 10,162 4,350 14,512 Grade 7 13,985 527 4,350 0 Educational School 1 63 8,719 5,500 14,219 Grade 7 13,985 527 4,350 0 Educational Extension 1 53E 8,719 4,800 13,319 Grade 5 13,028 234 5,500 0 Educational Extension 1 46 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Educational Extension 1 46F		Guidance Officer II	4	53E	8,719	4,600	13,319	Grade 6	13,028	291	4,600	0	1
Director Educational Services 1 64 10,862 5,200 16,062 Grade 9 18,082 30 5,230 30 Edited Examiner 1 62 10,162 5,200 15,382 Grade 8 15,015 346 5,200 0 Supervisor School 1 62 10,162 4,350 14,512 Grade 7 13,985 527 4,350 0 Educational Extension 1 53 8,719 5,500 14,219 Grade 7 13,985 234 5,500 0 Educational Extension 1 53E 8,719 4,600 13,319 Grade 5 13,028 234 5,500 0 Educational Extension 1 46 7,983 4,350 12,343 Grade 5 13,028 291 4,800 0 Educational Extension 1 46 7,983 4,350 12,343 Grade 5 12,057 286 4,350 0 Educational Extension 3 46F		Guidance Officer I	क्ष	46	7,993	4,350	12,343	Grade 5	12,057	286	4,350	0	
Agricit Examiner 1 62 10,162 5,200 15,362 Grade 8 15,015 346 5,200 0 Supervisor School 1 62 10,162 4,350 14,512 Grade 7 13,985 527 4,350 0 Supervisor School 1 53 8,719 5,500 14,219 Grade 7 13,985 234 5,500 0 Educational Extension 1 53E 8,719 4,600 13,319 Grade 5 13,028 291 4,600 0 Inflicer I 1 46 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Officer I 3 46F 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Officer I 3 46F 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Educational Broadcasting 3 46F 7,993 3,650 <td>i</td> <td>Director Educational Services</td> <td>-</td> <td>22</td> <td>10,862</td> <td>5,200</td> <td>16,062</td> <td>Grade 9</td> <td>16,092</td> <td>-30</td> <td>5,230</td> <td></td> <td>1</td>	i	Director Educational Services	-	22	10,862	5,200	16,062	Grade 9	16,092	-30	5,230		1
Supervisor School 1 62 10,162 4,350 14,512 Grade 7 13,985 527 4,350 0 Publication 1 53 8,719 5,500 14,219 Grade 7 13,985 234 5,500 0 Broadcasting 1 53E 8,719 4,600 13,319 Grade 6 13,028 291 4,600 0 Educational Extension 1 46 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Officer I 53E 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Educational Broadcasting 3 46F 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Educational Broadcasting 3 46F 7,993 3,650 12,343 Grade 5 12,057 286 4,350 0 Educational Froatcasting 4 40 7,393 3,650 <td>8 1</td> <td>Anief-Examiner</td> <td>-</td> <td>62</td> <td>10,162</td> <td>5,200</td> <td>15,362</td> <td>Grade 8</td> <td>15,016</td> <td>1</td> <td>5,200</td> <td>0</td> <td>1</td>	8 1	Anief-Examiner	-	62	10,162	5,200	15,362	Grade 8	15,016	1	5,200	0	1
Supervisor School 1 53 8,719 5,500 14,219 Grade 7 13,985 234 5,500 0 Broadcasting 1 53E 8,719 4,600 13,319 Grade 5 13,028 291 4,600 0 Educational Extension 1 46 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Educational Extension 1 46F 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Educational Broadcasting 3 46F 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Educational Broadcasting 3 40F 7,397 2,450 9,827 Grade 3 9,654 173 2,450 0 Educational Broadcasting 4 40 7,377 2,450 9,827 Grade 3 9,654 173 2,450 0 School Publication Officer 1 46		Supervisor School Publication	. 1	62	10,162	4,350	14,512	Grade 7	13,985	527	4,350	0	
Educational Extension 1 53E 8,719 4,600 13,319 Grade 6 13,028 291 4,600 0 Officer II 1 46 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Educational Extension 1 46F 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Educational Broadcasting Officer I 4 40 7,377 2,450 9,827 Grade 3 9,654 173 2,450 0 School Publication Officer I 4 46 7,993 3,650 11,643 Grade 4 11,409 234 3,650 0 Education Liaison Officer 1 46F 7,993 3,650 11,643 Grade 4 11,409 234 3,650 0	1	Supervisor School Broadcasting		53	8,719	5,500	14,219	Grade 7	13,985	234	5,500	0	
Educational Extension 1 46 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Officer I 3 46F 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Educational Broadcasting Officer I 4 40 7,377 2,450 9,827 Grade 3 9,654 173 2,450 0 School Publication Officer I 4 46 7,993 3,650 11,643 Grade 4 11,409 234 3,650 0 Education Liaison Officer 1 46F 7,993 3,650 11,643 Grade 4 11,409 234 3,650 0		Educational Extension Officer II	-	53E	8,719	4,600	13,319	Grade 6	13,028	291	4,600	1	
Educational Broadcasting Officer II 3 46F 7,993 4,350 12,343 Grade 5 12,057 286 4,350 0 Educational Broadcasting Officer I 4 40 7,377 2,450 9,827 Grade 3 9,654 173 2,450 0 School Publication Officer I 4 46 7,993 3,650 11,643 Grade 4 11,409 234 3,650 0 Education Liaison Officer 1 46F 7,993 3,650 11,643 Grade 4 11,409 234 3,650 0	1	Educational Extension Officer I		46	7,993	4,350	12,343	Grade 5	12,057	286	4,350	0	
Educational Broadcasting 4 40 7,377 2,450 9,827 Grade 3 9,654 173 2,450 Officer I 4 46 7,993 3,650 11,643 Grade 4 11,409 234 3,650 Education Liaison Officer 1 46F 7,993 3,650 11,643 Grade 4 11,409 234 3,650	ا ا	Educational Broadcasting Officer II	eu	46F	7,993	4,350	12,343	Grade 5	12,057	286	4,350	0	1
School Publication Officer I 4 46 7,993 3,650 11,643 Grade 4 11,409 234 3,650 Education Liaison Officer 1 48F 7,993 3,650 11,643 Grade 4 11,409 234 3,650	-	Educational Broadcasting Officer I	# ·	40	7,377	2,450	9,827	Grade 3	9,654	173	2,450	Ç	
Education Liaison Officer 1 46F 7,993 3,650 11,643 Grade 4 11,409 234 3,650	i~	School Publication Officer I	.4	46	7,993	3,650	11,643	Grade 4	11,409	234	3,650		
	ا س	Education Liaison Officer		467	7,993	3,650	11,643	Grade 4	11,409	234	3,650	0	

Appendix II

Recommended Interim Allowances for de-linked positions For the period October 1, 2006 - December 31, 2006

			For the pr	eriod Octo	per 1, zuva	For the period October 3, 2000 - December 31, 2000	•				
	2	5	m .	-11	ด	H		٥	- 7	٦,	M
CC	c	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Salary		Salary plus	Grade in Teaching	Maximum		Recommended	increase in	Additional
Office	No. of Positions	Range (Civil Service)	(3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Interim Allowance (E+F)	and Compensation Plan to which office is aligned	Salary of Grade	Difference (G-I)	Interim Allowance (per month)	Interim Allowance	Cost over Period
ichool Publication	-	35	6,983	2,800	9,783	Grade 3	9,654	129	2,800	0	0
)irector Educational	-	5 5	10,862	5,200	16,062	Grade 9	16,092	-30	5,230	30	90
Assistant Director Educational	3	3	10.162	5,200	15,362	Grade 8	15,016	346	5,200	0	0
Research and Evaluation		Q.	10,102	2			22.000	36.	A 6000	0	0
evaluation Officer	12	530	8,719	4,600	13,319	Grade 6	13,028	291	4,000		, ,
Educational Research Officer II	အ	SE .	8,719	4,600	13,319	Grade 6	13,028	291	4,600	, c	5
Educationa) Research Officer I	ω	46	7,993	4,350	12,343	Grade 5	12,057	286	4,350		s c
Educational Testing Officer II	· -A	53E	8,719	4,600	13,319	- Grade 6	13,028	. 291		> =	> 6
Educational Testing Officer 1	2	46	7,993	4,350	12,343	Grade 5	12,057	286	9,300	8 0	130
Director Curriculum Development	2	64	10,862	5,200	16,062	Grade 9	16,092	30	5,230	ي ر	> 8
Curriculum Coordinator	26	62	10,162	5,200	15,362	Grade 8	15,016	346	5,200		d
Curriculum Officer	98	5 <u>9</u>	9,555	4,750	14,305	Grade 7	13,985	320	4,750	0	0
Physical Education and Sports Officer III		59D	9,555	4,750	14,305	Grade 7	13,985	320	4,750	. 0) G
Physical Education and Sports	.	73 17	2710	4.600	13.319	Grade 6	13,028	291	4,600		



Recommended
D E
Salary Salary plus Grade in Teaching Salary plus
Salary plus Grade in Teaching Existing Existing Interim Allowance (E+F) Allowance (E+F) Allowance (E+F) Allowance Allowance (E+F) Allowance Al
J K L L Maximum Salary of G-I) G-I) Recommended Increase in Interim Allowance (per month) Interim
J K L L Maximum Salary of G-I) G-I) Recommended Increase in Interim Allowance (per month) Interim
J K L L Maximum Salary of G-I) G-I) Recommended Increase in Interim Allowance (per month) Interim
J K L L Salary of Grade G-I) Recommended Increase in Interim Allowance Allow
K L Recommended Increase in Interim Allowance (per month) Increase in Interim Allowance Allowance 5,230 0 5,050 0 4,750 0 4,750 0
Increase in Interim Allowance 0 0 0
Additional Cost over Period 0 0 0 0 0
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TOTAL Additional COST over period:

Ms Caral Worser

Appendix II

Recommended Interim Allowances for de-linked positions For the period January 1, 2008 - September 30, 2008

1. Guidanc 2. Guidanc 3. Guidanc 4. Services 5. Chief Ex 5. Chief Ex 6. Supervis 7. Supervis 7. Supervis 7. Supervis 9. Officer II 10. Officer II 11. Officer II School P Officer II School P		>
Guid Guid Guid Guid Guid Guid Guid Guid		
Guidance Supervisor Guidance Officer II Guidance Officer II Director Educational Services Chief Examiner Supervisor School Publication Supervisor School Publicational Extension Officer II Educational Extension Officer II Educational Broadcasting Officer II Educational Broadcasting Officer II		TOJ
No. of Positions 1		ი
	Salary	0
9,162 9,162 9,162 9,162 9,162 9,162 9,162 9,162 9,162 9,162	Salary	m
5,200 5,200	Existing	ודי
16,964 11,554 11,554 11,554 11,554 11,554 11,554 11,554 11,554 11,554 11,554 11,554 11,554 11,554	Salary plus	6
Grade 8 Grade 8 Grade 8 Grade 8 Grade 8 Grade 9 Grade 7 Grade 7 Grade 6 Grade 5 Grade 5 Grade 5 Grade 5 Grade 5	Grade in Teaching	ĸ
Salary of Grade 17,358 14,890 18,479 17,358 17,358 17,358 17,358 15,999 15,999 14,890 13,760 13,760 13,760 13,760	Maximum	-
Difference (G-I) -394 -394 -248 -739 -381 128 -545 -545 -248 -248 -248 -363		٦
Interim Allowance (per month) 6,344 4,936 4,939 5,939 5,581 5,581 4,350 4,350 4,358 4,598 4,598 4,598	Recommended	*
Interim Allowance 394 394 336 336 336 336 3491 491	increasa in	٢
Cost over Period 3,546 122,760 122,760 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Additional	-¥-
6 8 7 8		



ppendix II

Recommended Interim Allowances for de-linked positions For the period January 1, 2008 - September 30, 2008

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Physical Education and Sports	Curriculum Officer	Curriculum Coordinator	Director Curriculum Development	Educational Testing Officer	Educational Testing Officer II	ducational Research Officer l	ducational Research Officer II	valuation Officer	ssistant Director Educational tesearch and Evaluation	ijrector Educational Research nd Évaluation	chool Publication ssistant l	Office	83	
-	98	26	2	'n	٦	ω	ယ	2	2	ے	1	No. of Positions	C	
590	59D	82	64	₽.	53E	 ර ්	52E	53D	62	£	35	Salary Range (Civil Service)	D	
10,865	10,865	11,777	12,540	9,162	9,954	9,162	9,954	9,954	11,777	12,540	7,961	Salary (3rd Long or Flat rate,	m	For the pa
4,750	4,750	5,200	5,200	4,350	4,600	4,350	4,600	4,600	5,200	5,200	2,800	Existing Interim Allowance	761	philips notife
15,615	15,615	16,977	17,740	13,512	14,554	13,512	14,554	14,554	16,977	17,740	10,761	Salary plus Existing Interim Allowance (E+F)	·G	1 y 1, 2000
Grade 7	Grade 7	Grade 8	Grade 9	Grade 5	Grade 6	Grade 5	Grade 6	Grade 6	Grade 8	Grade 9	Grade 3	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	I	For the period adjusty 1, 2000 - Septential 20, 20
15,999	15,999	17,358	18,479	13,760	14,890	13,760	14,890	14,890	17,358	18,479	11,204	Maximum Salary of Grade	_	
384	-384	-381	-739	-248	-336	-248	-336	-336	-381	-739	443	Difference (G-I)	ے	
5,134	5,134	5,581	5,939	4,598	4,936	4,598	4,936	4,936	5,581	5,939	3,243	Recommended Interim Allowance .::(per month)		
384	384	381	739	248	336	248	336	336	381	739	443	Increase in Interim Allowance		
3,456	338,688	89,154	13,302	4,464	3;02-1	6,696	9,072	6.048	6,858			Additional Cost over Pericu	×	
	Education and Sports 1 59D 10,865 4,750 15,615 Grade 7 15,999 -384 5,134 384	Curriculum Officer 98 59D 10,865 4,750 15,615 Grade 7 15,999 -384 5,134 384 Physical Education and Sports 1 59D 10,865 4,750 15,615 Grade 7 15,999 -384 5,134 384	Curriculum Coordinator 26 62 11,777 5,200 16,977 Grade 8 17,358 -381 5,581 381 Curriculum Officer 98 59D 10,865 4,750 15,615 Grade 7 15,999 -384 5,134 384 Physical Education and Sports 1 59D 10,865 4,750 15,615 Grade 7 15,999 -384 5,134 384	Director Curriculum 2 64 12,540 5,200 17,740 Grade 9 18,479 -739 5,939 739 Development 26 62 11,777 5,200 16,977 Grade 8 17,358 -381 5,581 381 Curriculum Coordinator 26 59D 10,865 4,750 15,615 Grade 7 15,999 -384 5,134 384 Physical Education and Sports 1 59D 10,865 4,750 15,615 Grade 7 15,999 -384 5,134 384	Educational Testing Officer I 2 46 9,162 4,350 13,512 Grade 5 13,760 -248 4,598 248 Director Curriculum 2 64 12,540 5,200 17,740 Grade 9 18,479 -739 5,939 739 Development 26 62 11,777 5,200 16,977 Grade 8 17,358 -381 5,587 381 Curriculum Officer 98 59D 10,865 4,750 15,615 Grade 7 15,999 -384 5,134 384 Physical Education and Sports 1 59D 10,865 4,750 15,615 Grade 7 15,999 -384 5,134 384	Educational Testing Officer II 1 53E 9,954 4,600 14,554 Grade 6 14,890 -336 4,936 336 Educational Testing Officer I 2 46 9,162 4,350 13,512 Grade 5 13,780 -248 4,598 248 Director Curriculum 2 64 12,540 5,200 17,740 Grade 9 18,479 -739 5,939 739 Development 26 62 11,777 5,200 16,977 Grade 8 17,358 -381 5,581 381 Curriculum Officer 98 59D 10,865 4,750 15,615 Grade 7 15,999 -384 5,134 384 Physical Education and Sports 1 59D 10,865 4,750 15,615 Grade 7 15,999 -384 5,134 384	Educational Research Officer I 3 46 9,162 4,350 13,512 Grade 5 13,760 -248 4,598 248 Educational Testing Officer II 1 53E 9,954 4,600 14,554 Grade 6 14,890 -336 4,936 336 Educational Testing Officer II 2 48 9,162 4,350 13,512 Grade 5 13,760 -248 4,598 248 Director Curriculum 2 64 12,640 5,200 17,740 Grade 9 18,479 -739 5,939 739 Development 26 62 11,777 5,200 16,977 Grade 8 17,358 -381 5,581 381 Curriculum Officer 98 59D 10,885 4,750 15,615 Grade 7 15,999 -384 5,134 384 Physical Education and Sports 1 59D 10,885 4,750 15,615 Grade 7 15,999 -384 5,134 384	Educational Research Officer II 3 53E 9,954 4,600 14,554 Grade 6 14,890 -336 4,936 336 Educational Research Officer II 3 48 9,162 4,350 13,512 Grade 5 13,760 -248 4,598 248 Educational Testing Officer II 1 53E 9,162 4,350 14,554 Grade 6 14,890 -336 4,996 336 Educational Testing Officer II 2 48 9,162 4,350 13,512 Grade 5 13,760 -248 4,598 248 Educational Testing Officer II 2 48 9,162 4,350 13,512 Grade 5 13,760 -248 4,598 248 Director Curriculum Cordinator 2 64 12,540 5,200 17,740 Grade 9 18,479 -739 5,939 739 Curriculum Coordinator 26 62 11,777 5,200 16,977 Grade 8 17,358 -381 5,134 384	Evaluation Officer 2 63D 9,954 4,600 14,554 Grade 6 14,890 -336 4,936 336 Educational Research Officer II 3 53E 9,954 4,600 14,554 Grade 6 14,890 -336 4,936 336 Educational Research Officer II 3 48 9,162 4,350 13,512 Grade 5 13,760 -248 4,936 336 Educational Testing Officer II 1 53E 9,954 4,600 14,554 Grade 6 14,890 -336 4,936 336 Educational Testing Officer II 1 53E 9,954 4,600 14,554 Grade 5 13,760 -248 4,936 336 Educational Testing Officer II 2 46 9,162 4,350 13,512 Grade 5 13,760 -248 4,598 248 Director Curriculum Condinator 2 64 12,540 5,200 17,740 Grade 9 18,479 -739 5,939 739 5,939	Assistant Director Educational Assistant Director Educational Research and Evaluation 2 62 11,777 5,200 16,977 Grade 6 17,358 381 5,581 381 Evaluation Officer 2 53D 9,954 4,600 14,554 Grade 6 14,880 -335 4,935 336 Educational Research Officer II 3 53E 9,954 4,600 14,554 Grade 6 14,890 -336 4,935 336 Educational Research Officer II 3 46 9,162 4,350 13,512 Grade 5 13,760 -248 4,936 336 Educational Testing Officer II 1 53E 9,954 4,600 14,554 Grade 5 13,760 -248 4,936 336 Educational Testing Officer II 1 53E 9,152 4,350 13,512 Grade 6 14,890 -336 4,936 336 Educational Testing Officer II 2 46 9,152 4,350 13,512 Grade 9 18,479 -739	Objector Educational Research and Evaluation 1 64 12,540 5,200 17,740 Grade 9 18,473 -738 5,939 739 Assistant Director Educational Research and Evaluation 2 62 11,777 5,200 16,977 Grade 6 17,358 -381 5,581 381 738 Educational Research and Evaluation Officer 2 53D 9,954 4,600 14,554 Grade 6 14,890 -336 4,936 336 248 24	School Publication 1 35 7,981 2,900 10,761 Grade 3 11,204 443 3,243 443 Assistant III 1 64 12,540 5,200 17,740 Grade 9 18,479 7,39 5,939 739 Assistant Director Educational Research Officer 2 62 11,777 5,200 16,977 Grade 6 17,358 -381 5,591 381 Evaluation Officer 2 62 11,777 5,200 14,554 Grade 6 17,358 -381 5,591 381 Evaluation Officer 2 63D 9,954 4,600 14,554 Grade 6 14,890 -335 4,935 335 Educational Research Officer II 3 45 9,162 4,350 13,512 Grade 5 14,890 -336 4,936 335 Educational Research Officer II 1 53E 9,954 4,600 14,554 Grade 5 13,780 -336 4,936 336 Educational Test	Office Salary Office Salary Page 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Recommended Interim Allowances for de-linked positions

Cort our period: 35738669	T over period										
		errende gen			73 %		4, 5	3,304	200	2	Supervisor
0.00	186	4,936	-186	14,890	Grade 6	14.704	4 750	005.4	} }		Supervisor II
3	+	make and 20	+		Glade	15,015	4,750	10,865	59D		Technical Vocational Education
3,456	38.4	5,134	-384	15.999	Scode 7 :		-		+		Training
		***************************************	-	15,999	Grade 7	16,113	4,650	11,463	ਹ		Supervisor Technical Teacher
0	0 .	4 650						1	8	-	Director of Operations
1,000	121	5,277	-221	17,358	Grade 8	17,137	5,050	12.087	23	•	
1 089	3					10,00	9000	17,014	2	۔۔	Educational Facilities Planner
C		5,050	. 65	15,999	Grade 7	18.084	2 050	2 2			
					Claac	067,71	5,200	12,540	O? 42	2	Director of Educational Planning
13,302	739	5,939	-739	18,479	Grade 9	07227				·	Officer
		ander aying	1 :	13,100	Grade 5	13,512	4,350	9,162	\$	7	hysical Education and Sports
15,624	248	4,598	-248	13 750	7						
·	Allovance	(per manth)	(6-1)	Grade	Plan to which office is aligned	Allowance (E+F)	Interim Allowance	Flat rate, where applicable)	(Civil Service)	No. of Positions	Office
Additional Cost over	Increase in Interim	Recommended Interim	<u>, -</u>	Maximum Salary of	Grade in Teaching Service Classification	Salary plus Existing	Existing	. Salary (3rd Long or	Salary		
						. 6	-71	m	D	C	Branche Commence
2	_	*	د	-	=			of our for		:	<u> </u>
		-		ã	Ear the period January 1, 2008 - September 30, 2008	ary 1, 2008 -	riod Janua	For the ne			

TOTAL Additional COST over period:

Recommended Interim. Allowances for de-linked positions For the period October 1, 2007 - December 31, 2007

-	16007200B	5002/5032						-		-	-	בשנובמטיו רומושטיו ליייי	ڹ
		100	4,747	-491	13,303	Grade 4	12,812	3,650	9,162	46F	_	Education Listenn Officer	ا : ق
	1 473	AG1	and the second s		13,303	Grade 4	12,812	3,650	9,162	46	.	School Publication Officer I	5
	5,892	491	en e	+	11,204	Grade 3	10,841	2,450	8,391	6		Educational Broadcasting Officer I	
	4,356	363	2.813	-363	11 204		10,014	4,350	9,162	46F	ω	Educational Broadcasting Officer II	ço
DON'S HARLAND AND STATE	2,232	248	4,598	-248	13,760	Grade 5	A 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5			+		Educational Extension Onliver	1 -
4200 (0000000000000000000000000000000000	/44	248	4,598	-248	13,760	Grade 5	13,512	4,350	9,162	\$	<u>-</u>		
nakon materiota (nama)	1		4,936	336	14,890	Grade 6	14,554	4,600	9,954	52 E	- J	Educational Extension Officer II	-
One and design of the or	1.008	336	TTPACETOTE websites			Glade	15,454	5,500	9,954	ន		Supervisor School Broadcasting	
TO STORY OF THE STORY	1,635	545	6,045	-545	15.999	Crade 7						Supervisor achool rubiicanon	L ·/
SCHOOL SPECIFICATION		G	4,350	128	15,999	Grade 7	16,127	4,350	11,777	62	<u>.</u>	Coked Bublication	< .
na kelacandono et al. ci occió		٠ ا	2,207	-381	17,358	Grade 8	16,977	5,200	11,777	82		Chief Examiner	_
NEW YORK AND ADDRESS OF THE PARTY OF THE PAR	1 143	381	per en la comina a en un altrassibilit		101.47	Glade	17,740	5,200	12,540	22	1	Director Educational Services	
To the Participant of the Partic	2,217	739	5.939	-739	18 479							Guidance Officer I	1 6
nan z rwincurskom	40,920	248	4,598	-248	13,760	Grade 5	13,512	4,350	9,162	46	55		-
	3	Ş	4,300	-336	14,890	Grade 6	14,554	4, 500	9,954	53E	4	Guidance Officer II	。 †
MACCIONISTA PRIMAPPIO	4 032	335	0,344	-394	17,358	Grade 8	16,964	5,950	11,014	60	1	Guidance Supervisor	പ്
	1485	- (aligned	(E+F)		eppticable)	Service)			
	Additional Cost over Period	Increase in Interim Allowance	Recommended Interim Allowance (per month)	Difference (G·l)	Maximum Salary of Grade	Grade in Teaching Service Classification and Compensation Plan to which office is	Salary plus Existing Interim Allowance	Existing Interim	Salary (3rd Long or Flat rate,	Salary Range (Civil	No. of Positions	Office	-
					-	. 3	ត	च	m	0	ဂ	В	
and the second	Z		***		-				20.00				
1			Province of the Control			sor the period October 1, 2007 - December 31, 2007	ber 1, 2007	eriod Octol	For the D				100

REVISED INTERIM ALLOWANCE 2 24.03.03 Zandzoos

Recommended Interim Allowances for de-linked positions For the period October 1, 2007 • December 31, 2007

			For the p	eriod Ucto	per 1, Zuur	For the period Uctober 1, 2007 • December 31, 200	-				
80	0	0	т	71	G	H		٠	*	i-	*
Office	No. of Positions	Salary Range (Civit Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Səlary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	Increase in Interim Allowance	Additional Cost over Period
School Publication Assistant I		35	7,961	2,800	10,761	Grade 3	11,204	443	3,243	143	1,329
Director Educational Research and Evaluation	٠.	64	12,540	5,200	17,740	Grade 9	18,479	-739	5,939	739	2,217
Assistant Director Educational Research and Evaluation	2	62	11,777	5,200	16,977	Grade 8	17,358	-381	5,581	381	2,286
Evaluation Officer	. 2	530	9,954	4,600	14,554	Grade 6	14,890	-336	4,936	336	2,016
Educational Research Officer II	: w	53E	1566	4,600	14,554	Grade 6	14,890	-336	3,936	336	3,024
Educational Research Officer I	ω .	46	9,162	4,350	13,512	Grade 5	13,760	-248	4,598	248	2,232
Educational Testing Officer II	_	. 2 <u>2</u> E	9,954	4,600	14,554	Grade 6	14,890	-336	4,936	336	1,008
Educational Testing Officer I	2	5	9,162	4,350	13,512	Grade 5	13,760	-248	4,598	248	1,488
Director Curriculum Development	2	<u>9</u>	12,540	5,200	17,740	Grade 9	18,479	-739	5,939	739	4434
Curriculum Coordinator	26	23	11,777	5,200	16,977	Grade 8	17,358	-381	5,581	381	29,718
Curriculum Officer	98	59D	10,865	4,750	15,615	Grade 7	15,999	-384	5,134	.384 ·	1112,896
Physical Education and Sports Officer III	->	590	10,865	4,750	15,615	Grade 7	15,999	-384	5,134	384	1,152
Physical Education and Sports Officer II	N	52E	9,954	4,600	14,554	Grade 6	14,890	-336	4,936	336	2,010
1 1											_

Recommended Interim Allowances for de-linked positions For the period October 1, 2007 - December 31, 2007

	-	О -1	- S		<u></u>		9 0		\dashv	`
Supervisor	Technical Vocational Education	Technical Vocational Education Supervisor II	Supervisor Technical Teacher Training	Director of Operations	Educational Facilities Planner	Director of Educational Planning	Physical Education and Sports Officer I	Office	œ	•
	2				_	, NO	7	No. of Positions	ဂ	
	5 <u>3</u> D	590	61	ස	68	Çį.	46	Salary-Range (Civil Service)	0	
	9,954	10,865	11,463	12,087	11,014	12,540	9,162	Salary (3rd Long or Flat rate, where applicable)	m	7 01010
	4,750	4,750	4,650	5,050	5,050	5,200	4,350	Existing Interim Allowance	71,	
	14,704	15,615	16,113	17,137	16,064	17,740	13,512	Salary plus Existing Interim Allowance (E+F)	ဝ	
9	Grade 6	Grade 7	Grade 7	Grade 8	Grade 7	Grade 9	Grade 5	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	I	
	14,890	15,999	15,999	17,358	15,999	18,479	13,760	Maximum Salary of : Grade	-	
	-186	-384	114	-221	g	.739	-248	Difference (G-I)	-	
	4,936	5,134	4,650	5,271	5,050	5,939	4,598	Recommended Interim Allowance (per month)	X	
	186	384	C	221	0	739	248	Increase in Interim Allowance	r	-
PERSONAL		1,152		5		4.434	5,208	Additional Cost over Period	3	2
	ł	- 1	- 1	- 1	1	1				

TOTAL Additional COST over period:

Recommended Interim Allowances for de-linked positions For the period January 1, 2007 - September 30, 2007

Salary Salary Salary Salary Salary Salary Salary (3rd Long or Existing Existing Existing Flat rate, Interim In		Educat	School Officer	Educati Officer	Education Officer II	Educati Officer	Educatio Officer II	Super Broad	Supervisor Publication	Chief	Director Services	Guida	Guida	Guida	T	
No. of Range Position Posit		Education Liaison Officer	School Publication Officer I	Educational Broadcasting Officer I	Educational Broadcasting Officer II	Educational Extension Officer I	Educational Extension Officer II	Supervisor School Broadcasting	Supervisor School Publication	Chief Examiner	Director Educational Services	Guidance Officer I	Guidance Officer IF	Guidance Supervisor	Office	8
Salary plus Grade in Teaching Ferritary Salary plus Grade in Teaching Flat rule Inferim In		_	4	4	ຜ	٠,	1	1	-> .		٦	55 5	4	-	No. of Positions	C
Sallary plus Grade in Teaching Interim		fg Pg	46	40	46F	46	53E	53	62	62	64	46	53E	60	Salary Range (Civil Service)	D
G H I J K L Salary plus Existing Existing Interim Recommended (Existing and Componsation Allowance (Ex+P) Grade Chassification Salary of aligned Maximum Componsation Salary of aligned Difference Interim Componsation Salary of Allowance Interim Componsation Salary of Allowance Interim Allowance Interim Allowance (Ex+P) Recommended Increase in Interim Allowance Interim Componsation Interim Interim Allowance Interim Interim Allowance Interim Allowance Interim I		9,162	9,162	8,391	9,162	9,162	9,954	9,954	11,777	11,777	12,540	9,162	9,954	11,014	Salary (3rd Long or Flat rate, where applicable)	m
H I J K L Grade in Teaching and Compensation Plan to which office is aligned Salary of Grade Difference Allowance Allowance (per month) Increase in Interim (per month) Increase in Interim (per month) Increase in Interim (per month) Allowance Allowance (per month) Increase in Interim (per month) Allowance Allowance (per month)		3,650	3,650	2,450	4,350	4,350	4,600	5,500	4,350	5,200	5,200	4,350	4,600 ·	5,950	Existing Interim Allowance	70
Haximum Salary of Grade Difference Grade Recommended Increase in Interim Allowance Interim Allowance Commended Increase in Interim Interim Interim Allowance Commended Increase in Interim Interim Interim Interim Interim Allowance Commended Increase in Interim I		12,812	12,812	10,841	13,512	13,512	14,554	15,454	.16,127	16,977	17,740	13,512	14,554	18,964	Salary plus Existing Interim Allowance (E+F)	G
Maximum Salary of Grade Cg-t) Recommended Increase in Interim (G-t) (Allowance Interim Allowance (per month) (Per month) (Allowance Interim Interim Allowance (Per month) (Allowance Interim Allowance (Per month)		Grade 4	Grade 4	Grade 3	Grade 5	Grade 5	Grade 6	Grade 7	Grade 7	Grade 8	Grade 9	Grade 5	Grade 6	Grade 8	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Ŧ
Recommended Increase In Interim Allowance (per month) 4,600 0 4,350 0 5,200 0 5,200 0 4,350 0 4,350 0 3,650 0 3,650 0 3,650 0		11,409	11,409	9,654	12,057	12,057	13,028	13,985	13,985	15,016	16,092	12,057	13,028	15,016	Maximum Salary of Grade	-
L Increase in Interim Allowance		1,403	1,403	1,187	1,455	1,455	1,526	1,469	2,142	1,961	1,648	1,455	.1,526	1,948	Difference . (G-l)	د
	See .	3,650	3,650	2,450	4,350	4,350	4,600	5,500	4,350	5,200	5,200	33 33 0	4,600	5,950	Recommended Interim Allowance (per month)	in annual incidence
Additional Cost over Period 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			Ö	0	0	0	0	0	O	0	0	0	ల	0	Incraase in Interim Allowance	_
		0	0	Ç	~	٥		0	0		0		0.	0	Additional Cost over Period	3

Recommended Interim Allowances for de-linked positions For the period January 1, 2007 - September 30, 2007

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		C	0	m	শ	G	I	_	د		٦	2	لــــــــــــــــــــــــــــــــــــــ
	Office	No. of Positions	Salary Range (Civil Service)	Salary (3rd Long or Flat rate, where applicable)	Existing Interim Allowance	Salary plus Existing Interim Allowance (E+F)	Grade in Teaching Service Classification and Compensation Plan to which office is aligned	Maximum Salary of Grade	Difference (G-I)	Recommended Interim Allowance (per month)	ncrease in Interim Allowance	Additional Cast over Period	
	Enool Publication Assistant I		ည္သ	7,961	2,800	10,761	Grade 3	9,654	1,107	2,800	0	0	<u> </u>
Crade	Director Educational Research and Evaluation	-1	\$	12,540	5,200	17,740	Grade 9	16,092	1,648	5, 200	0		
en (Assistant Director Educational Research and Evaluation	N	62	11,777	5,200	16,977	Grade 8	15,016	1,961.	5, 200	0	6	
7.	Evaluation Officer		53D	9,954	4,600	14,554	Grade 6	13,028	1,526	4,600	0	Ö	ل
<u>م</u>	Educational Research Officer II	မှ	53E	9,954	4,600	14,554	Grade 6	13,028	1,526	4,600	0	0	
<u>به</u>	Educational Research Officer I	3	5 0	9,162	4,350	13,512	Grade 5	12,057	.1,455	4,350	0	.0	
ا د	Educational Testing Officer It		53E]	9,954	4,600	14,554	Grade 6	13,028	1,526	4,600	0 .		
- ~ 1	Educational Testing Officer i	٠.	46	9,162	4,350	13,512	Grade 5	12,057	1,455	4,350	0		
i~ 1	Director Curriculum Development	2	64	12,540	5,200	17,740	Grade 9	16,092	1,648	5, 200	.0		
ا ىئ	Curriculum Coordinator	26	62	11,777	5,200	16,977	Grade 8	15,016	1,961	5,200	0		
:=-	Curriculum Officer	98	. des	10,865	4,750	15,615	Grade 7	13,985	_1,630	4,750	0		<u></u>
ايما	Physical Education and Sports Officer III		590	10,865	4,750	15,615	Grade 7	13,985	1,630	4,750	0		
. (2)	Physical Education and Sports Officer II	2	53€	9,954	4,600	14,554	Grade 6	13,028	1,526	4,600	0		.1