



The Government of the Republic of Trinidad & Tobago

## **PERSONNEL DEPARTMENT**

(Office of the Chief Personnel Officer)

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# **MEDIA RELEASE**

## **CPO Continues talks with Police and Defence Force**

**November 19, 2024:** As the negotiations continue, **Chief Personnel Officer (CPO) Commander Dr. Daryl Dindial** met today, separately with the **Trinidad and Tobago Police Service Social and Welfare Association (TTPSWA)** and the **Trinidad and Tobago Defence Force (TTDF) Pay Review Committee** at the Personnel Department.

Commander Dindial stated that both meetings were highly insightful and provided a platform for the representing bodies of both organisations to raise critical concerns regarding compensation and its impact on operations, morale and the welfare of Trinidad and Tobago service personnel.

Discussions with the TTPS commenced with the **Job Evaluation Exercise (JEE)** that was agreed upon during the previous round of negotiation. Other issues including the economic outlook of Trinidad and Tobago, pension reform, group health plan, and allowances such as rent, uniform, and clothing were briefly discussed. Commander Dindial advised that the Police Association was in the midst of finalising their proposals to facilitate further dialogue, which is expected to continue in December.

The CPO also indicated discourse with the TTDF included potential compression of the grade structure, x-factor and discussion on allowances including:

- Rent Allowance;
- Uniform Allowance;
- Clothing Allowance;
- Special Service Pay;
- Disturbance Allowance and;
- Specialisation Allowance

Commander Dindial confirmed that the meetings were cordial and engaging with a focus on maximising operational efficiency. He noted it was evident that parties understood the critical and invaluable contributions that is required of them to support the nation's security interest both locally and, in the case of the TTDF, regionally when called upon to support humanitarian and disaster relief efforts to neighbouring nations.

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