

SEVENTY-EIGHTH REPORT

OF THE

SALARIES REVIEW COMMISSION

OF THE

REPUBLIC OF TRINIDAD AND TOBAGO

November 10 , 2005

SEVENTY-EIGHTH REPORT OF THE SALARIES REVIEW COMMISSION

Review of the terms and conditions of service applicable to the Offices of Chairman, Public Service Commission and Chairman, Police Service Commission

The President of the Republic of Trinidad and Tobago, by letter dated March 21, 2005, conveyed his approval for the Salaries Review Commission (SRC) "to review the terms and conditions of service applicable to the office of Chairman, Public Service Commission and Police Service Commission."

2. We note that the office of Chairman, Public Service Commission and that of Chairman, Police Service Commission are in fact two separate offices which fall under the Service Commissions grouping. Under the Constitution, either the Chairman or the Deputy Chairman of the Public Service Commission shall be the Chairman of the Police Service Commission. Additionally, the Chairman of the Public Service Commission is an ex-officio Member of the Judicial and Legal Service Commission.

3. We last reviewed the remuneration arrangements of offices under the Service Commissions grouping during the general review of the salaries and other conditions of service of all office holders within our purview in our Sixty-seventh Report of 2002. At that time, we recommended remuneration packages for the offices of Chairman, Public Service Commission and Chairman, Police Service Commission and these were approved by Cabinet.

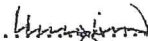
4. In considering the matter, the Commission is mindful of the mandate which has since been given to us by the President of the Republic of Trinidad and Tobago to conduct a general review of the salaries and other conditions of service of all the offices under our purview. The approval for this general review was conveyed by letter dated April 15, 2005, and includes the offices of Chairman, Public Service Commission and Chairman, Police Service Commission in respect of which proposals have been received.

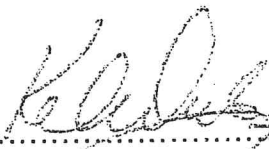
5. In light of the mandate of April, 2005 and given the relationship between the offices of Chairman, Public Service Commission and Chairman, Police Service Commission and other offices under our purview, particularly those in the Service Commissions grouping, we are of the view that it would be more appropriate to review the remuneration arrangements of the former offices holistically, within the context of our impending general review. This would allow the Commission to consider all relevant factors including current economic and financial issues and relativities among all the offices.

6. In light of the foregoing, we recommend that the existing salaries and other terms and conditions of service applicable to the offices of Chairman,

Public Service Commission and Chairman, Police Service Commission should continue in effect pending the outcome of the general review.

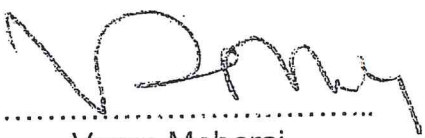
Dated this 10th day of November, 2005


.....
Edward Collier
(Chairman)


.....
Keith Ortiz


.....
Joyce Marshall


.....
Ashton Brereton


.....
Varun Maharaj