

THIRTIETH REPORT

OF THE

SALARIES REVIEW COMMISSION

OF THE

REPUBLIC OF TRINIDAD AND TOBAGO

SEPTEMBER *rd* 1994.

THIRTIETH REPORT OF THE SALARIES REVIEW COMMISSION

Review of the terms and conditions of service of the  
Special Adviser to the Prime Minister on Crime

The President of the Republic of Trinidad and Tobago has conveyed his approval for the review by the Salaries Review Commission of the salary and other terms and conditions of service of the office of Special Adviser to the Prime Minister on Crime. This office was added to the Second Schedule to the Constitution (Prescribed Matters) Act, Chapter 1:02 by Legal Notice No. 145 of 1994 dated August 17, 1994.

2. The office of Special Adviser to the Prime Minister on Crime has been created as part of the overall plan by the Government of Trinidad and Tobago to address the threat to internal security of the current escalation of criminal activity, especially that of a violent nature.

3. The holder of the office will report directly to the Prime Minister. His main duty will be to advise on the strategies, both short and long term, to be adopted to bring about a reduction in the incidence of criminal activity nationwide. The Special Adviser will also be required to advise on security trends both nationally and internationally and is expected to monitor the implementation of reform measures, with particular reference to the recommendations outlined in the O'Dowd and the Gurley Reports. An integral part of his functions will be the monitoring of the establishment of the various security arrangements which are being developed for the country.

4. The Salaries Review Commission is of the view that given the nature of the duties and responsibilities of the office of Special Adviser to the Prime Minister on Crime, the incumbent would be required to possess considerable experience in the field of internal security and extensive knowledge of modern methods of counteracting crime. Additionally, the incumbent would need to have a sound knowledge of the laws of Trinidad and Tobago as they relate to criminal activity and the court system as well as practical experience in the field of crime prevention.

5. In considering the matter of the remuneration package for the office of Special Adviser to the Prime Minister on Crime, the Salaries Review Commission took cognisance of the critical role of the Special Adviser in the overall strategy to reduce the incidence of criminal activity.

6. Accordingly, the Commission recommends the following compensation package for the office of Special Adviser to the Prime Minister on Crime.

Salary

A salary of \$11,000 per month.

Housing

Rent-free, furnished quarters of Grade I specification or a Housing Allowance of \$1,000 per month in lieu.

Telephone

The cost of telephone rental, metered charges and ticketed calls for official business to be borne by the State.

Transport

- (i) A maximum loan of \$50,000 at a rate of interest of 6% per annum to facilitate the purchase of a locally assembled or imported vehicle with exemption from Motor Vehicle Tax and Value Added Tax limited to the amount associated with the value of the maximum loan;
- (ii) A loan to cover the cost of Motor Vehicle Insurance Premium;
- (iii) A Commuted Travelling Allowance of \$750 per month;
- (iv) A Service Allowance of \$1,500 per month.

Subsistence

A rate of \$40.00 per day when travelling beyond a radius of ten (10) miles (16 kilometres) from official headquarters and when in Tobago, \$50.00 per day.

Entertainment

Actual expenses incurred to be met from an official Entertainment Vote under the control of the Prime Minister's Office.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Entitlement without charge to pathological examination and physiological treatment and all incidental services at any hospital or other State institution or with approval, to be paid the cost of such treatment at any other institution in Trinidad and Tobago.

Clothing Upkeep Allowance

A Clothing Upkeep Allowance of \$100 per month.

Pensions/Gratuity

Appropriate legislative arrangements to be put in place to entitle the office holder to superannuation benefits in accordance with the provisions of the Pensions Act, Chapter 23:52.

7. The Commission, in its proceedings, is concerned normally with reviewing the terms and conditions of service of prescribed offices. That notwithstanding, the Commission is aware of the possible choice of the incumbent Commissioner of Police for appointment to the office of Special Adviser to the Prime Minister on Crime. In this connection, we are cognisant of the fact that the office of Commissioner of Police enjoys certain benefits additional to those which we have recommended for the office of Special Adviser. It is our view that if the incumbent Commissioner of Police is appointed to such office he should continue to receive such additional benefits. In such an event, we recommend that the remuneration arrangements of the office-holder should be as follows:-

Salary

A salary of \$11,000 per month.

Housing

Official residence, fully furnished and maintained by the State.

Telephone

The cost of telephone rental, metered charges and ticketed calls for official business to be borne by the State.

Transport

- (i) An official car for which all operational and maintenance costs are to be borne by the State;
- (ii) Provision of an official driver;
- (iii) A maximum loan of \$50,000 at a rate of interest of 6% per annum to facilitate the purchase of a locally assembled or imported vehicle with exemption from Motor Vehicle Tax and Value Added Tax limited to the amount associated with the value of the maximum loan;
- (iv) A loan to cover the cost of Motor Vehicle Insurance Premium;
- (v) A Commuted Travelling Allowance of \$750 per month.

Subsistence

A rate of \$40.00 per day when travelling beyond a radius of ten (10) miles (16 kilometres) from official headquarters and when in Tobago, \$50.00.

Entertainment

- (i) An Entertainment Allowance of \$200 per month;
- (ii) Actual expenses incurred in excess of the amount at (i) above, to be met from an official Entertainment Vote under the control of the Prime Minister's Office.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Entitlement without charge to medical attention for self, spouse and children.

Meal Allowance

A Meal Allowance of \$130 per month.

Clothing Upkeep Allowance

A Clothing Upkeep Allowance of \$100 per month.

Duty Allowance

A Duty Allowance of \$180 per month.

Pensions/Gratuity

Appropriate legislative arrangements to be put in place to ensure the protection of superannuation rights accrued under the Pensions and Gratuities Rules - Sixth Schedule to the Police Service Act, Chapter 15:01.

Dated this ..... *17th* day of September, 1994.

..... *Leonard Williams* .....  
Leonard Williams  
(Chairman)

..... *Edward Collier* .....  
Edward Collier

..... *Rowell Debysingh* .....  
Rowell Debysingh

..... *Clive Forgenie* .....  
Clive Forgenie

..... *George Leonard Lewis* .....  
George Leonard Lewis