



TWENTY-FIFTH REPORT

OF THE SALARIES REVIEW COMMISSION

OF THE REPUBLIC OF TRINIDAD AND TOBAGO

SEPTEMBER *1992* 1992.

Twenty-Fifth Report of the Salaries
Review Commission

Review of terms and conditions of service
of the Special Adviser (Protective Services),
Ministry of National Security

The President of the Republic of Trinidad and Tobago has conveyed his approval for a revision by the Salaries Review Commission of the salaries and other terms and conditions of service of the Special Adviser (Protective Services), Ministry of National Security. This office was added to the Schedule of the Constitution of the Republic of Trinidad and Tobago (Prescribed Offices) Act, 1980 by Legal Notice No. 4 of 1992 dated 10th January, 1992.

2. The existing salary and other terms and conditions of service attached to the office of Special Adviser (Protective Services) are as follows:-

Salary

Salary Range 68 - \$8,403 per month.

Cost-of-Living Allowance

A Cost-of-Living Allowance on the same basis as is paid to public officers.

Housing

Rent-free furnished quarters or a Housing Allowance of \$650 per month in lieu thereof.

Telephone

The cost of telephone rental metered charges and ticketed calls for official business to be borne by the State.

Transport Facilities

- i) A maximum loan of \$25,000 currently at a rate of interest of 4% per annum to facilitate the purchase of a motor vehicle with exemption from Motor Vehicle Tax and Value Added Tax limited to the value of the maximum loan;
- ii) A loan to cover the cost of Motor Vehicle Insurance Premium;
- iii) An Upkeep Allowance of \$390 per month; and
- iv) A Kilometric Allowance of 28 cents per Kilometre.

Subsistence Allowance

A Subsistence Allowance of \$39 per day subject to the conditions set out in Regulation 43 of the Travelling Allowances Regulations.

Vacation Leave

Thirty five (35) working days Vacation Leave per annum.

Medical Benefits

Entitlement to free medical attention for himself, spouse and children.

Meal Allowance

A Meal Allowance of \$130 per month.

Clothing Allowance

A Clothing Allowance of \$100 per month.

Duty Allowance

A Duty Allowance of \$180 per month.

Pensions/Gratuity

The existing superannuation arrangements are set out in the Special Adviser (Protective Services) (Pension Rights) Act, Chapter 23:56.

Recommendations

3. The Government of Trinidad and Tobago, recognising that the illicit drug trade is a major threat to national security has drawn up a Comprehensive Drug Interdiction Strategy designed to accelerate the pace of drug interdiction through a co-ordinated and structured approach. An integral part of this Strategy is the establishment of a Co-ordinating Drug Interdiction Agency mandated to formulate policy, develop strategies, co-ordinate and implement information-gathering related to drug interdiction, economic crime including money laundering and corruption. The Agency will also be required to liaise with local bodies concerned with law enforcement, international drug agencies, as well as regional and foreign governments.

4. In considering the matter of the remuneration package for the Special Adviser (Protective Services), Ministry of National Security, the Salaries Review Commission took cognisance of the Comprehensive Drug Interdiction Strategy enunciated by the Government and the pivotal role of the Special Adviser in the implementation of this Strategy.

5. The Salaries Review Commission is satisfied that the duties and responsibilities attached to the office of Special Adviser would be quite onerous. It also noted that the incumbent should be a person of integrity, of the highest calibre and possess vast experience in the field of internal security and all aspects of crime detection. Taking into account these factors as well as the recommendations contained in the Twenty-Third Report, the Salaries Review Commission recommends the following compensation package:-

Salary

A salary of \$11,000 per month.

Housing

Rent-free furnished quarters of Grade 1 specification or a Housing Allowance of \$1,000 per month in lieu thereof.

Telephone

The cost of telephone rental, metered charges and ticketed calls for official business to be borne by the State.

Transport Facilities

- i) An official car for which all operational and maintenance costs are to be borne by the State;
- ii) A Chauffeur Allowance equivalent to the minimum salary of a Chauffeur I in the Public Service;
- iii) A revised maximum loan of \$50,000 at a rate of interest of 6% per annum to facilitate the purchase of a motor vehicle with exemption from Motor Vehicle Tax and Value Added Tax limited to the value of the maximum loan;
- iv) Motor Vehicle Insurance loan; and
- v) A revised Commuted Travelling Allowance of \$1,000 per month.

Subsistence Allowance

The existing arrangements in respect of Subsistence Allowance should be discontinued and instead a fixed sum of \$500 per month should be paid.

Entertainment

Entertainment expenses incurred by the Special Adviser to be met from an official Entertainment Vote under the control of the Prime Minister's Office.

Vacation Leave

Entitlement to thirty (30) calendar days per annum.

Medical Benefits

Entitlement to free medical attention for himself, spouse and children.

Overseas Travel Facilities

Special Travel arrangements are to be made as necessary.

Special Duty Allowance

A Special Duty Allowance of \$1,500 per month.

Pensions/Gratuity

The Special Adviser to continue to be eligible for superannuation benefits as set out in the Special Adviser (Protective Services) (Pension Rights) Act, Chapter 23:56.

6. The Salaries Review Commission further recommends the discontinuation of the undermentioned benefits:-

- i) Cost-of-Living Allowance;
- ii) Meal Allowance;
- iii) Clothing Allowance; and
- iv) Duty Allowance.

7. Effective Date of Implementation

The Commission recommends that the effective date of implementation of the revised remuneration package should be the same as the date from which the Special Adviser (Protective Services) Ministry of National Security, assumed the duties outlined above, that is, April 1, 1992.

Dated this day of ^{10/17} September, 1992

Leonard Williams
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Sgd. Leonard Williams (Chairman)

Edward Collier
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Sgd. Edward Collier

Rowell Debysingh
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Clive Forgie
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Michael Namsoo
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Sgd. Michael Namsoo