

EIGHTEENTH REPORT

OF THE

SALARIES REVIEW COMMISSION

OF THE

REPUBLIC OF TRINIDAD AND TOBAGO.

MARCH , 1990.

EIGHTEENTH REPORT OF THE SALARIES REVIEW COMMISSION

Extension of the Award of the Special Tribunal
(Nos. 1-5 of 1985) to the Holders of Certain
Offices within the Purview of the Salaries
Review Commission

His Excellency the President of the Republic has conveyed his approval for the Salaries Review Commission to undertake a review of the salaries and other conditions of service of holders of certain offices which fall within the ambit of the Commission. The relevant offices are those which fall within the categories of top managers in the Public Service and the Judicial and Legal Service. A detailed list of the offices is set out at Appendix I.

2. The review has been occasioned by the award of the Special Tribunal in matters Nos. 1-5 of 1985 with respect to salaries and Cost-of-Living Allowance for the wider body of public servants which has resulted in anomalies regarding pay for such employees and that of holders of offices under the purview of the Salaries Review Commission. In respect of salaries, the award provides for the sum of \$280.80 to be consolidated with basic salary and thereafter an increase of 2% of the consolidated amount be granted with effect from January 1, 1989 to December 31, 1989. An award was also made in respect of Cost-of-Living Allowance. The terms of the Special Tribunal award are set out at Appendix II.

3. The Commission observes that the Reduction of Public Sector Emoluments Act, 1989 has delayed the implementation of the award of the Special Tribunal during the period January 1, 1989 to December 31, 1990. However, the Act at section 6 provides that:

Pension or other terminal benefits of a person that are based on emoluments shall be computed on the basis of the emoluments that would have been applicable if this Act had not been enacted.

We note that the holders of offices set out in Appendix I are also subject to the provisions of the Act.

4. In order to correct any anomalies that have arisen between public servants who are covered by the Special Tribunal award and those who are under the purview of the Commission, we recommend that the award of the Special Tribunal in respect of Salaries and Cost-of-Living Allowance as set out at Appendix II be extended to the holders of offices set out in Appendix I. With respect to the offices of Director of Public Prosecutions, Solicitor General and Chief Parliamentary Counsel, the provisions of the award should have effect for as long as these offices continue to enjoy the terms and conditions applicable to officers in Group I of the Judicial and Legal Service.

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Dated this

9th

day of March, 1990.

Richard Williams
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Richard Williams (Chairman)

Edward Collier
.....
Edward Collier

Rowell Debysingh
.....
Rowell Debysingh

Clive E. Forgenia
.....
Clive Forgenia

Michael Newman
.....
Michael Newman

List of Offices to which the Special
Tribunal Award is to be extended.

Top Managers in the Public Service

Permanent Secretary to the Prime Minister and Head of the Public Service.
Permanent Secretary, Ministry of Finance
Economic Adviser to the Prime Minister
Commissioner of Inland Revenue and Chairman of the Board of Inland Revenue
Permanent Secretary
Chief Personnel Officer
Director of Personnel Administration
Chief Medical Officer
Director of Contracts
Adviser to the Minister of Industry, Enterprise and Tourism
Commissioner of Inland Revenue
Secretary to the Ombudsman
Comptroller of Accounts
Director of Budgets
Director, Research and Development, Ministry of Finance
Special Adviser to the Minister of Energy and Energy-based Industries
Clerk, Tobago House of Assembly
Tourism Adviser, Ministry of Industry, Enterprise and Tourism

Judicial and Legal Service

Group I.

Solicitor General
Director of Public Prosecutions
Chief Parliamentary Counsel
Chief Magistrate
Master of the High Court

Group IA

Deputy Chief Magistrate
Deputy Solicitor General

Deputy Director of Public Prosecutions
Deputy Chief Parliamentary Counsel
Chief State Solicitor
Registrar General
Registrar and Marshal

Group II

Senior Magistrate
Legal Adviser, Ministry of External Affairs
Assistant Solicitor General
Assistant Director of Public Prosecutions
Assistant Chief Parliamentary Counsel

Group III

Head, Legal Division, Office of the Ombudsman
Magistrate
Deputy Chief State Solicitor
Secretary, Law Commission
Treasury Solicitor

Group IV

Senior State Counsel
Senior Parliamentary Counsel
Senior Legal Research Officer
Assistant Chief State Solicitor
Deputy Registrar General
Deputy Registrar and Marshal

Group V

Senior State Solicitor
State Counsel III
Parliamentary Counsel II
Administrative Secretary to the Chief Justice
Legal Research Officer II

Group VI

Legal Research Officer I
Parliamentary Counsel I
State Solicitor II
State Counsel II
Assistant Registrar and Deputy Marshal
Assistant Registrar General
Registrar, Industrial Court
Registrar, Appeal Board (Tax)

Group VII

State Counsel I
State Solicitor I

RELEVANT PROVISIONS FROM THE AWARD
OF THE SPECIAL TRIBUNAL DATED
JULY 26TH, 1988.

1. With respect to salaries

- (1) That there be no salary increase for the period January 1st, 1984 to December 31st, 1988.
- (2) That on January 1st, 1989 the sum of \$280.80 be consolidated with salary and thereafter there be a salary increase of 2% for the period January 1st, 1989 to December 31st, 1989.

2. With respect to Cost of Living Allowance

- (1) That with respect to the period January 1st, 1984 to July 31st, 1984 the cost of living allowance negotiated in connection with revised salaries for the period 1981 - 1983 shall apply.
- (2) That the cost of living allowance of \$280.80 per month which was paid as at July 31st, 1984 shall continue to December 31st, 1988.
- (3) That thereafter a cost of living allowance of \$5.20 per month for every 2 point rise on the Index of retail prices shall apply.
