

## **SUMMARY OF THE MEMORANDUM OF UNDERSTANDING**

**between**

### **THE CHIEF PERSONNEL OFFICER AND THE PUBLIC SERVICES ASSOCIATION OF TRINIDAD AND TOBAGO**

On April 8, 2011, the Chief Personnel Officer and the Public Services Association committed to the following:

1. the conduct of a Job Evaluation Exercise for offices in the Civil Service and Statutory Authorities subject to the Statutory Authorities Act, Chap. 24:01. (The parties undertook to collaborate in facilitating the commencement of the process within three (3) months of the signing of the Memorandum of Understanding and to work diligently with a view to completing the exercise twelve (12) months after its commencement);
2. the inclusion of family coverage in the contributory Group Health Plan referred to as the UNIMED (monthly paid) Plan for monthly paid officers in the Civil Service and employees of Statutory Authorities subject to the Statutory Authorities Act, Chapter 24:01;
3. an increase in the Death Benefit payable under the UNIMED (monthly paid) Plan; and
4. a review of the contribution ratio of the Employer and employees.

The matters at 2 to 4 above to be the subject of discussion by the Management Committee of the UNIMED (monthly paid) Plan and any recommendations arising therefrom to be submitted for the consideration of Cabinet.